

Special University Staff Committee Meeting

April 24, 2015

11:30 a.m. – 12:00 p.m.

IS 1034

Present: Kevin Boerschinger, Kimberly Danielson, Holly Keener, Monika Pynaker, Jan Snyder, Tina Tackmier, Amanda Wildenberg

A brief discussion was held regarding the status of the Compensation and Workload Committee's proposed Compensation Resolution. What has occurred as of 4/24/15:

- The CWC drafted the proposal, which contains language showing the USC's support of the resolution, as well as that of the academic staff and faculty governance groups.
 - The 3/9/15 minutes of the CWC indicated that the draft proposal would be presented at an upcoming USC meeting.
 - The proposal was presented at the 3/16/15 meeting of the Academic Staff Committee.
 - The Faculty Senate meeting agenda for 4/8/15 (distributed on 4/3/15) included discussion of the above mentioned proposal.
 - The USC Chair requested the CWC Chair or another representative to present the proposal at a USC monthly meeting before indicating our support on the proposal.
 - The draft resolution was distributed to USC members for review at the 4/16/15 meeting.
 - Patricia Terry, the CWC Co-Chair, presented a revised version of the proposal at the 4/16/15 USC meeting. This version is based on feedback received from the Faculty Senate at their 4/8/15 meeting.
 - The USC Chair distributed the revised proposal via email to all university staff for feedback, to be received by 4/22/15.
- 1) The feedback received was discussed. Members agreed to forward Paul Wikgren's comments (attached) to the CWC Co-Chairs with the recommendation their committee review them.
 - 2) Members questioned the term "significant percentage" in item #3 of the CWC proposal; felt it was too vague.
 - 3) Members agreed we should withhold confirmation of our approval until after CWC meets again, reviews our recommendation, and responds.

Meeting adjourned.

Respectfully submitted,

Jan Snyder, Chair
University Staff Committee