

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)**  
**UNIVERSITY OF WISCONSIN-GREEN BAY MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Summary of the Program's Assessment Plan | Generalist Practice -2022-2023**

**All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of measures included in the data presented.**

<b>Assessment Measure #1 Embedded Assessments</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, & Cognitive-Affective
When/where students are assessed:	Throughout academic year in coursework
Who assessed student competencies:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	83%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
<b>Assessment Measure #2: Field Evaluations</b>	
Dimension(s) assessed:	Cognitive-Affective
When/where students are assessed:	End-of-semester in field practicum
Who assessed student competencies:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	83%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
<b>Assessment Measure #3: Course Evaluations</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, & Cognitive-Affective
When/where students are assessed:	End-of-semester in field and coursework
Who assessed student competencies:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3.0 of 4.0
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%

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**Summary of the Program's Assessment Plan | Specialized Practice**

**All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.**

**Area of Specialized Practice #1: Advanced Generalist- 2022-2023**

<b>Assessment Measure #1 Embedded Assessments</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, & Cognitive-Affective
When/where students are assessed:	Throughout academic year in coursework
Who assessed student competencies:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	83%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
<b>Assessment Measure #2: Field Evaluations</b>	
Dimension(s) assessed:	Cognitive-Affective
When/where students are assessed:	End-of-semester in field practicum
Who assessed student competencies:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	83%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
<b>Assessment Measure #3: Course Evaluations</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, & Cognitive-Affective
When/where students are assessed:	End-of-semester in field and coursework
Who assessed student competencies:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3.0 of 4.0
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%

**Assessment Data Collected during the Academic Year (2022-2023)  
Face-to-Face Delivery on UW-Green Bay Campus**

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST AND AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
		Generalist Practice	Area of Specialized Practice #1 Advance Generalist
		N = 45	N=64
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.29%</b>	<b>98.82%</b>
<b>Competency 2: Engage Diversity and Difference in Practice</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>97.04%</b>	<b>100%</b>
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.50%</b>	<b>99.19%</b>
<b>Competency 4: Engage in Practice-Informed Research and Research-Informed Practice</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.34%</b>	<b>100%</b>
<b>Competency 5: Engage in Policy Practice</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>95.97%</b>	<b>97.22%</b>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.89%</b>	<b>94.43%</b>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.64%</b>	<b>97.43%</b>
<b>Competency 8 Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.69%</b>	<b>94.66%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 3 measures	<b>96.88%</b>	<b>94.66%</b>