

ACADEMIC STAFF COMMITTEE MEETING MINUTES
Wednesday, September 27, 2006
1:00 p.m. – 2:00 p.m., CL 825

Present: Sherri Arendt, Sue Bodilly, Paula Ganyard, Dan Mciver, Grant Winslow, Paul Pinkston

Excused: Dave Dettman

1. Call to Order

2. Old Business

A. Recommendation for the Chancellor's 10% discretionary funds

The committee discussed in detail the process of allocating salary dollars and the information that Paula had received from Dean Rodeheaver. After a detailed discussion, that included every possible recommendation, the committee agreed on the following:

- First the committee will recommend that pay plan discretionary funds for academic staff members be directed to the subsidy of salary increases associated with career progressions.
- Second the committee will recommend that any remaining pay plan discretionary funds for academic staff members be used to the subsidy of salary increases associated with title changes.
- Third, the committee will recommend that any remaining pay plan discretionary funds for academic staff members be directed to the subsidy of salary increases associated with market/equity adjustments.

The committee also discussed the concerns they had over the process and not being able to address the issue of providing these discretionary salary dollars to those units that would not be able to fund a progression that was deserved. The committee expressed the desire to work with the administration to fix this issue.

Paula will draft a memo reflecting these recommendations.

Meeting was adjourned

All meetings are open unless otherwise stated.