



SEXUAL MISCONDUCT POLICY

GB-41-02-1

Approved by: Chancellor's Cabinet

Date: 12/15/2021

Michael Alexander
Michael Alexander, Chancellor

Amended

STATEMENT OF POLICY

The mission of the University of Wisconsin–Green Bay (UW-Green Bay) is to provide a teaching and learning environment in which faculty, staff and students can discover, examine critically, preserve and transmit the knowledge, wisdom and values that will help ensure the survival of this and future generations and improve the quality of life for all. To promote these institutional values, UW-Green Bay is committed to creating and maintaining a community environment that is free from relationship and sexual violence and sexual harassment.

POLICY PURPOSE AND SCOPE

The Board of Regents of the University of Wisconsin System has enacted RPD 14-2 which provides each Chancellor with the authority to enact such policies on their respective campuses which effectively prohibits acts of relationship and sexual violence and sexual harassment on university property, at university-sanctioned or university-affiliated events, and where off-campus conduct affects a member of the university community. These policies apply to all University students, employees, affiliates, and guests.

RPD 14-2 follows Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in any educational program or activity receiving federal financial assistance. RPD 14-2 is also consistent with the regulations related to the Violence Against Women Act (VAWA), the Jeanne Clery Act, relevant state code provisions regarding the enforcement of sexual misconduct disciplinary procedures (See Chapters UWS [4](#), [7](#), [11](#), and [17](#)) as well as other state and federal laws. RPD 14-2 can be amended as needed to reflect changes in the aforementioned regulations and therefore will maintain compliance. Amendments within RPD 14-2 must be reflected within the Institutional Policies.

As the administration of state and federal regulations has become more complex it is necessary for Institutional Policies to become consistent with UWSA and Board of Regents Policy. It is also necessary to ensure continuity between the resources provided by UWSA and the Institution to have clear and consistent resource allocations provided to complainants and respondents in these actions.



POLICY

The University of Wisconsin-Green Bay has adopted [RPD 14-2](#) as its institutional Policy for sexual misconduct.

Detailed information regarding the University's operations and resources regarding sexual misconduct can be found [here](#).

Nothing in this adoption shall interfere or encumber faculty, staff, students, or other individuals' rights provided under UWS 4,7, 11 and 17 or other Institutional Policies.