

# Academic Staff Committee

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December 12, 2013, 1:17 pm (1965 room)

Present: Kristy Aoki, Anne Buttke, Katrina Hrivnak, Jen Jones, Mary Simonsen, Emily Rogers

Guest(s): Cliff Abbott, Sheryl Van Gruensven, Joseph Shoenebeck, Paula Ganyard

## Approved Minutes

- Approved 11/4/13 meeting minutes

## Committee Updates

- CWC/Academic Staff Rep meeting (No Updates)
- UC – discussions took place in regards to putting in place a self-authored text policy for our campus

## Old Business

- Created agenda for the upcoming Academic Staff Assembly.
- Shared Survey results (*on the collection of data for obstacles when progressing employees*) with invited guests. The following trends/themes were shared with our invited guests:
  - Funding Issues
  - Cumbersome Process
  - Comparison Data
  - Implementation Process
  - Lack of Support
  - Lack of Understanding & Training
  - Salary Comprehension
  - Range Limitations

Next steps include sharing the data with key administrators with hopeful intentions to be included at the table in efforts to make purposeful solutions. In addition to next steps, give the Personnel Committee the task to evaluate existing performance evaluations and to make recommendations for improvement. More specifically, get suggestions to update the current performance evaluations to include career progression.

## New Business

We also discussed the LITC's (Library Instruction Technology Council) proposal to end or dissolve. As a result to consider their request to create two new committees. The first, Library Advisory, made up of faculty. The second, Learning Technology Collaborative Committee, more a joint governance committee. The Academic Staff Committee members wanted to hold off voting until the membership for the Learning Technology Collaborative Committee was more clearly defined to portray membership.

Adjourned- 2:30 pm

Respectfully Submitted by Mary Simonsen