

MINUTES
University of Wisconsin-Green Bay University Committee

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| Present: | 7 April 2010 |
| Dave Dolan | 3:00 pm, CL 825 |
| Tim Kaufman | |
| Mike Draney | |
| Laura Riddle | Previous Meeting: |
| Brian Sutton (Chair) | 31 March 2010 |

Guest: Julia Wallace, Provost; Katrina Hrivnak, Academic Staff Representative

1) Approval of minutes from the March 24 and March 31 meetings. The draft minutes from both meetings were corrected for minor typographical errors and approved.

2) Continuing Business

a) Appointing members to the Senate Committee on Planning and Budget (SCPB): Since the SCPB is an appointive committee, the UC made appointments in two domains plus an at-large appointment. For the NS domain, Julie Lukesh was appointed. For the PS domain, Susan Gallagher-Lepak was appointed. The at-large appointee was Jennifer Zapf.

3) New Business

a) Possibility of reassignment(s) for UC Chair, Faculty Senate Chair, Faculty Representative: Prof. Sutton introduced this topic by reporting that most other UW campuses have up to a 50% course release and a summer stipend for the faculty member who acts in the UC Chair/Faculty Senate Chair/Faculty Representative capacity. At UWGB, the position of UC Chair requires about one day per week. The Faculty Representative requires a day or two per month. The Faculty Senate Chair is normally not the same person as UC Chair and the position is not that onerous as to need a course release or stipend. The UC agreed that the combination of UC Chair and Faculty Representative represented a significant workload and should be offset by course release(s). Prof. Entwistle, a former UC Chair, reportedly had a 3-credit course release (per academic year) but chose not to take it. With the additional duties of Faculty Representative, some members of the UC felt that a 3-credit per term course release would be appropriate. The SOFAS, Prof. Abbott, was asked to join the meeting and give his view. He said that the reassignment for this position is usually the subject of individual negotiation with the Dean or the Provost. It may also have to do with the length of service in this capacity (i.e., more than one year). Prof. Sutton noted that there is no consistent policy in place. The UC agreed with Prof. Sutton that the policy should be codified and possibly voted on by the Faculty Senate as has been done at other campuses. This issue will be discussed with the Provost later in the agenda.

4) Meet with Secretary of Faculty and Academic Staff Abbott to set agenda for April 14 Faculty Senate Meeting. The UC agreed with SOFAS Abbott to include the following items on the agenda of the next (April 14th) Faculty Senate meeting:

- a) Resolution on Granting of Degrees
- b) Resolution on Basketball Teams' Seasons
- c) Proposal for an Academic Forgiveness Policy

With regard to item c), above, the UC also agreed that an addendum should be prepared by Prof. Sutton that would address some of the concerns that had been raised about the Academic Forgiveness Policy. The Faculty Senate could then vote to accept the proposal as presented, or amend it with changes from the addendum which were viewed by the UC as plausible alternatives.

5) Discussion with Provost Wallace: There were two topics of discussion with the Provost:

- a) Spousal Hiring Policy – The discussion centered on how to fund the salary for a spousal hire. One model was for the department filling the original position to pay 1/3, the department hiring the spouse to pay 1/3, and the Provost's office to pay 1/3. The UC agreed that this would be a good way to piece together the necessary funding as long as the department receiving the spousal hire agreed with the choice. The Provost noted that La Crosse, Madison, and Milwaukee all have policies similar to this. The other possibility is a split faculty appointment. This could be within a department or across departments. The Provost mentioned her experience with this type of appointment at the University of Northern Iowa.
- b) Reassignment for UC Chair (from item 3 a), above) – The UC related their discussion under New Business to the Provost. The UC emphasized the need to have a reassignment for the UC Chair, especially if the term were longer than one year (e.g., three years). The UC also requested guidance on whether this issue should be brought to the Faculty Senate. Provost Wallace agreed that the UC Chair should have a reassignment and that six credits per academic year would be fair. She also agreed that this needs to be codified and she recommended that the UC not take the issue to the Faculty Senate. She noted that she needs to find a budget for this but that it is not an unreasonable request.

The meeting adjourned at 4:30 PM.

Respectfully submitted,

Dave Dolan
Secretary Pro Tempore