

University Committee Minutes
November 16, 2022
3:00 – 5:00 PM
via Microsoft Teams

Present: Devin Bickner, Aaron Weinschenk, Christine Vandenhouten, Joan Groessl, Patricia Terry, Nichole LaGrow, Harrison Thiry, Steve Meyer

1. Minutes from 11/2/2022 approved
2. Provost update: Kate Burns visited and gave several updates;
 - A fall enrollment email was sent out
 - Kate looked into the priority enrollment questions asked by Jolanda Sallmann at the last Senate meeting. Issue was a historical practice that has been corrected.
 - Kate attended a System meeting on additional locations. Issues and initiatives were shared between campuses. Other campuses are only now starting to do some things UWGB has been doing for a while, so we look like a system leader on this.
 - Q&A/discussion session followed with questions about enrollment and budget, priority enrollment practices addressed in senate, course modalities that students want, and academic honesty and on-line courses.

3. Budget discussion: Devin recapped 11/7/2022 meeting with Chancellor to discuss future budget/enrollment concerns and Zero Base Budget exercise. Kate Burns stayed for part of this discussion. Kate shared that System is also doing this and elaborated on our need for multiple enrollment streams. After Kate left, a lively discussion followed.

Nichole shared that HR wants to change Academic Staff's annual review form for supervisors to complete for this year. This has led to poor morale as pay plan eligibility could be impacted and Academic Staff were not given any information prior to this change. Instructional Academic staff would not use this form. A discussion followed, especially comments on the length of the new form and the time to fill it out and for supervisors to review people.

C. Vandenhouten shared an issue of a recent search committee that failed due to salary. We have this problem along with compression and non-competitive salaries coupled with the above budget problem. Another depressing, frustrating, and lively discussion followed.

4. UC and Senate calendar: Chancellor will visit UC 11/30/2022. January 25, 2023, senate meeting seems to be most obvious for Chancellor to discuss budget. Devin mentioned that CSoB has a new MS program they want to bring forward. Steve mentioned the potential for one other, but no one has contacted Devin.
5. We decided to wait to further discuss Senator duties – making sure each unit's senators make their unit what is coming up in senate, especially those requiring votes.

Respectfully submitted,
Patricia Terry