

## Minutes

Meeting of the University of Wisconsin-Green Bay University Committee

April 23, 2014, 3:00 – 5:00 p.m.

Cofrin Library 750

Attendance: Greg Davis, Mimi Kubsch, Katrina Hrivnak, (Academic Staff Rep filling in for Kristy Aoki), Ryan Martin, Steve Meyer (recording), Cristina Ortiz, Bryan Vescio (Chairperson), and Heba Mohammad (Student Rep)

Guests: SOFAS Cliff Abbott, Adolfo Garcia

Meeting called to order at 3:04 pm

- I. Minutes from the April 16, 2014 University Committee (UC) Meeting were approved.
- II. Announcements from Chairperson Vescio
  - a. UC replacement for Greg Davis on the Chancellor's Council. With Greg Davis' appointment as Associate Provost, he will need to be replaced on the Chancellor's Budget Council – the individual replacing Davis will need to come from the UC.
  - b. Chancellor Search Committee. Chancellor Search Committee Chair Cheryl Grosso requested representatives from the Faculty, Staff, and Classified Staff governance groups to meet with each of the finalists for the Chancellor position. From the UC, Vescio and Meyer cannot make the May 9 meeting, so Ortiz and Kubsch will fill in for them that day. Regarding the meeting with the Chancellor candidates, as requested, the UC drafted two questions to ask the candidates ("What do you see is the role of faculty and staff in setting university goals and policies (e.g., planning decision such as the budget)?" and "Given that shared governance is being called into question at the state and national level, what value do you place on shared governance and how do you protect it?")
  - c. Faculty Senate Speaker for 2014-15. After speaking with the new incoming UC members for 2014-15 (Kris Vespia, Cliff Ganyard, and John Lyon), Chair Vescio announced that John Lyon was willing to serve as Senate Speaker. Lyon will be nominated at the 4/30/14 Faculty Senate meeting. A deputy Speaker will need to be elected at the first Senate meeting of the 2014-15 academic year.
- III. Committee of Six Proposal to Change Policy on Promotion to Full Professor
  - a. This change in policy had a first reading at the 4/9/14 Faculty Senate meeting. Suggested changes to the wording of the proposal were incorporated by the Committee of Six and the revised document was discussed by the UC. The UC had an interesting discussion related to what constitutes "'creative' scholarly work" appropriate to the

individual's academic position description and how that work should be evaluated as the candidate is considered for promotion to full professor.

- b. Some on the UC questioned the need for any change to the original policy, asking "Are there people who have been denied promotion to full professor who would have received the promotion under the new version?"

#### IV. Appointive Committees

- a. The UC is tasked with suggesting names for several Faculty Appointive Committees.
- b. For the one open position on the Individualized Learning Committee, the UC selected Forrest Baulieu.
- c. For the open positions on the Committee on Workload and Compensation, the UC selected Tim Kaufman, and to represent the UC on the CWC, Vescio will ask Cliff Ganyard to fill that role.

#### V. CWC Resolution

- a. Perhaps out of frustration with the last round of market adjustments, the CWC drafted this resolution to express its desire for more transparency and to encourage administration to seek internal and external revenue dollars to address the issue of salary compression.

#### VI. Meeting with the Provost

- a. Provost Wallace was not able to attend the meeting.

#### VII. IST Executive Committee

- a. As chair of the Committee on Committees and Nominations, Adolfo Garcia brought forward to the UC a concern that was brought to his attention regarding how the IST Executive Committee is chosen.
- b. The closest analogy to IST is the Women and Gender Studies program and the Global Studies program. However, in those programs it is clear who has expertise to serve on their respective Executive Committees, the same cannot be said of IST.
- c. From Garcia's perspective, there is a desire that there be a clear process of appointment to the IST Executive Committee. There was discussion as to whether there ought to be an elected committee, although some were strongly opposed to that idea.
- d. The UC is considering this issue for an open forum in the Faculty Senate next Fall semester.

#### VIII. Renaming the UW – Green Bay Herbarium

- a. The UC will refer this item to the Awards and Recognition Committee and wait for a report from them.

#### IX. Administrators on Faculty Committees

- a. There was no time to discuss this item, it will be brought up next Fall.

- X. Meeting with SOFAS Cliff Abbott to set Senate agenda
  - a. The (very full) agenda was set.

The meeting was adjourned at 5:08 p.m.

Respectfully submitted,

Steven J. Meyer