

MINUTES
UW Green Bay University Committee

Present:

Dean VonDras (Chair)

16 January 2008

2:15 pm, CL825

Dan McIver (Academic Staff Representative)

Steven Meyer

Illene Noppe

Terence O'Grady

Laura Riddle

Kevin Roeder

Ricky Staley (Student Representative)

Previous Meeting:

5 December 2007

Guests: Sue Hammersmith, Provost and Vice Chancellor for Academic Affairs

Tim Sewall, Associate Provost for Academic Affairs

1) The minutes of 5 December 2007 were approved.

2) Information Exchange with Provost Hammersmith

- Sick leave: An FAQ is ready to be posted to help faculty negotiate their way through the new procedures.
- Preliminary report from the Higher Learning Commission (HLC) Site Team: This report noted a number of strengths of UW-Green Bay and recommended that our institution receive the full 10 years of accreditation. The team also noted weaknesses, particularly with regard to lagging faculty salaries, faculty workload and communication problems. The HLC advised that within the context of the new Growth Agenda that resources be carefully allocated. This led to an extensive discussion between the UC and the Provost regarding current unfunded needs, high credit loads carried by faculty, the need for a teaching and learning center, and ways that we can capture the attention of the UW System to help rectify the deficits and problems specified by the HLC.
- Michael Dolence, a strategic planning expert, will visit our campus from February 4 – 6 in order to examine our curriculum. He will be meeting with unit chairs, the Academic Affairs Planning Committee, and student affairs.

3) New Directions on Program Reviews: Associate Provost Tim Sewall provided advice and information as the UC discusses revisions to the program review process. He urged the UC to begin with an examination of the purpose of the program review, which currently serves to assess program quality and is not meant to dovetail with resource and allocation procedures despite the fact that there is a section that requests program chairs to specify additional resource needs. Sewall suggested that the above factors lead to reports that are burdensome to write and frustrating in their lack of expected feedback. The information presented by Sewall, and further discussions with the AAC will be used by the UC to continue its work in this important area.

4) Teaching effectiveness assessment: Once again, Associate Provost Tim Sewall held our rapt attention as he walked the UC through the work that the Institutional Assessment Committee (IAC) had undertaken in developing its proposal for assessing teaching effectiveness on our campus. He noted that such assessments serve both summative and formative functions. The former are used for promotion and tenure decisions,

whereas the latter are used to enhance teaching effectiveness through student feedback. The IAC proposes that UW-Green Bay adopt a uniform measure so that norms can be obtained for the entire campus (the summative function) in addition to a more comprehensive plan that can provide feedback for faculty development. A number of concerns were voiced regarding the summative functions of the CCQ or the proposed Rutgers assessment instrument. It was decided that the Faculty Senate, at its meeting the following week, will determine whether or not the changes proposed by the IAC are to be accepted.

5) Unit alignment: Professor Everingham, the current chair of the AAC, proposed a change to code 54.03 A.5 which would effectively eliminate interdisciplinary units from determining course approval for free-standing interdisciplinary minors. In contrast, in maintaining the need for unit alignment, Associate Provost Tim Sewall presented a second proposal, modifying code 53.10F such that these free-standing interdisciplinary minors will determine, on a case-by-case basis, which interdisciplinary unit or academic program is responsible for specific curricular changes. These suggested code changes will have their first airing at the next Faculty Senate meeting.

6) Administrator Evaluation Committee: The composition of this new committee was agreed upon by UC members. The UC continued to work through clarification of the process of administrator evaluation, the handling of feedback, and the respective role of Academic Staff,

6) The agenda for the Faculty Senate meeting of January 23, 2008, was established.

7) Looking quite fatigued, we adjourned at 4:40 p.m.

The next UC meeting will be January 30, 2008, at 3:15 p.m. in CL 825.

Respectfully submitted,

Illene C. Noppe, secretary pro tempore