

MINUTES  
UW-Green Bay University Committee  
2 November 2011  
3:00 PM, CL 750  
Previous Meeting—26 October 2011

**Present:** Dave Dolan; Michael Draney (Chair); Ray Hutchison; Derek Jeffreys; Bryan Vescio; Linda Parins, Academic Staff Representative; Heba Mohammad, Student Government Association Representative

**Guests:** Chancellor Thomas Harden, Provost Julia Wallace, Associate Provost Kathy Pletcher, Sheryl Van Gruensven

**Minutes and General Discussion**

- 1.) Approval of minutes, 26 October 2011 meeting: Minutes of 26 October University Committee meeting were approved with minor changes by voice vote and unanimous consent.
- 2.) Informational Items:

A. Chancellor's Leadership Council

The Chair reported that the Leadership Council meeting had begun with a presentation by Aeron Haynie on CATL, followed by a presentation on the budget by the Chancellor and a presentation on the Concealed Carry Law by Tomas Kujawa from Public Safety. The Chair suggested that the latter presentation be repeated at Faculty Senate, and the UC members concurred.

B. Faculty Representatives Meeting

Dave Dolan described discussions at the meeting of a potential pay plan that would include an increase in salary range, amounting to about 2% for those at the bottom of the range. He also noted that representatives described a range of practices for handling compensation for summer internships on different campuses and suggested that the issue would be appropriate for the new CWC to take up. He said some representatives who had attended the Regents' meeting expressed concern that the idea proposed at that meeting of forming separate committees for different campuses would be divisive. Finally, he said that the System was in the process of forming a committee to overhaul completely procedures for program approval and was seeking faculty representation. He said he would include the call for membership in his report to the Senate.

**Old Business**

- 3.) Joint Committee on Workload and Compensation: The Chair said that the UC would have to find a replacement for Pao Lor, who declined to serve. Members suggested Meir Russ, Janet Reilly, and Mimi Kubsch.

4.) Joint Governance Committees Project: The UC postponed discussion of the issue until a future meeting.

5.) Faculty Senate Planning and Budget Committee: The UC postponed discussion of the issue until a future meeting.

6.) CCQs for Online Courses: Associate Provost Kathy Pletcher said she had talked to Zach Voelz and Leif Nelson and discovered that the online versions of CCQs were developed in 2005 through the efforts of Joyce Salisbury, who had sought faculty input to adapt the standard form to online use. The Associate Provost said that she was scheduling a meeting with the Provost to look at the forms and decide if governance action would be necessary. She also mentioned that faculty teaching online courses are able to opt out of the online CCQs and use the standard version instead.

7.) “Merit Clarity” Project: The UC postponed discussion of the issue until a future meeting.

### **New Business**

8.) Meeting with Chancellor Thomas Harden: The Chancellor discussed four topics with the UC:

A. Replacement for Tom Maki

The Chancellor asked the UC to suggest another faculty member to serve on the search committee, which was about to begin its work.

B. Strategic Planning

The Chancellor said that a draft of the Strategic Planning document would be ready for input at the next Faculty Senate meeting. The Chair suggested holding a forum on the draft at the next meeting, and requested that electronic copies be attached to the agenda and advance copies be provided to UC members for next week’s meeting.

C. Draft Policy on Post-Retirement Employment

The Chancellor circulated a document outlining a draft policy for rehiring annuitants at UW-Green Bay, which had been drafted by members of the cabinet. He said that he wanted Faculty Senate to act on it in their next few meetings, though it need not be rushed. He noted that new legislation may supersede the policy in the meantime, and that if it was not passed by Senate it would be revised and re-submitted. The Chair said that the Senate would get a first reading at the November meeting if the draft could be finalized by Wednesday and a copy could be given to Cliff Abbott for attachment to the agenda by Friday.

D. Ongoing Budget Issues

The Chancellor said that administration would like to have an ongoing conversation with the Faculty Senate and the CWC about the long-term impact of budget lapses and the University’s response to them. He pointed out that the impact of the lapse was straightforward enough that the Planning and Budget

Council's recommendations would be clear, but he welcomed different, broader thinking on compensation in particular and said he was eager to work closely with the CWC. The Chair said the UC was considering altering the membership of the PBC, and the Chancellor said he was open to that possibility. Derek Jeffreys expressed appreciation for administration's efforts at communication and the desire that they continue.

9.) Meet with Associate Provost Kathy Pletcher re Benefit Payment Resolution: Associate Provost Pletcher introduced Sheryl Van Gruensven. She then described a two-tiered plan that was being considered for distributing payroll deductions: in 2012, the deductions that would normally be taken entirely from May paychecks would instead be distributed over March, April, and May checks, and then in 2013, those deductions would be distributed throughout the year. Van Gruensven noted that the 9 over 12 plan was not feasible, but that this alternative proposal should still meet the requirements of the resolution passed at the last Senate meeting. The Chair asked if the proposed distribution of deductions would be optional or required, and Associate Provost Pletcher said that employees would likely have the option of retaining the current system. Dave Dolan said that everyone at the Faculty Representatives Meeting would be in favor of this proposal and that some had suggested that the 9 over 12 plan might be unworkable because it violates federal law. Ray Hutchinson agreed that the proposal addresses the concerns of the Senate resolution. Associate Provost Pletcher said she would bring the UC's response back to the steering committee, and the Chair said he would report to the Senate that progress on the issue was being made.

10.) Meet with Provost Julia Wallace: The Provost said the first meeting of the Associate Provost Search Committee would be tomorrow, and that the committee preferred to search for an internal candidate. She also noted that the Higher Learning Commission had changed its requirements for accreditation to require campuses to pilot and report on some project designed to move the university forward once in each 10-year accreditation cycle. For UW-Green Bay, that would mean piloting a project by the end of 2012. She suggested that UW-Green Bay might attempt to leverage some of the grant money being consolidated by system for this purpose and asked UC members to think about and solicit ideas for such a project. The Chair asked the Provost for clarification on the process for creating the recently-announced policy on Adult Degree enrollment for non-Adult Degree students. The Provost said the idea had originated with Adult Degree. The Chair asked if it was an issue that should have been handled by Faculty Governance, and the Provost replied that she had received approval from both Deans before issuing the new policy. Bryan Vescio noted that many faculty and some staff on campus were unhappy with the new policy's impact on particular programs and would have liked to have input into it. The Provost agreed to place a moratorium on the new policy for the current enrollment period pending further discussion.

11.) Other: Search Committee: In response to the Chancellor's request for an additional faculty member to serve on the search committee for Tom Maki's replacement, UC members suggested John Katers.

The meeting adjourned at 5:00 PM.

Respectfully submitted, 11/8/11, Bryan Vescio, Secretary Pro Tempore