

## Summary of UW Green Bay Student Survey Responses

1. As a result of completing the Career Ready Guide, I recognize the importance of further developing my career ready competencies.

145 Strongly Agree  
70 Agree  
2 Neutral  
1 Disagree  
1 Strongly Disagree

### ***98% Agree or Strongly Agree***

2. As a result of completing the Career Ready Guide, I have a goal to further develop at least one competency in the next few months.

118 Strongly Agree  
79 Agree  
21 Neutral  
0 Disagree  
1 Strongly Disagree

### ***90% Agree or Strongly Agree***

3. As a result of completing the Career Ready Guide, I feel better prepared to describe my experiences and skills in job interviews and/or networking events.

96 Strongly Agree  
89 Agree  
31 Neutral  
2 Disagree  
1 Strongly Disagree

### ***84% Agree or Strongly Agree***

4. As a result of completing the Career Ready Guide, I believe it is important for other students to have access to this guide to learn about the competencies.

122 Strongly Agree  
71 Agree  
20 Neutral  
3 Disagree  
3 Strongly Disagree

### ***88% Agree or Strongly Agree***

## UW Green Bay Student Quotes on the Career Ready Guide

**Question: As a result of completing the Career Ready Guide, I am more confident about...**

“Leadership skills and career management. I have learned many different qualities that have better prepared me for a career. I have also recognized many different weaknesses that I am confident through training and practice will be created into strengths. The career management chapter has prepared me for the things I need to do to successfully complete the hiring process. I learned how to write an elevator speech and am more confident about doing one. In addition I have created many goals that I am confident I will be able to achieve through the skills learned in this guide.” ~ Brinley Kowalkowski

“I am more confident about the areas that I need to improve on. I am more self-aware of my weaknesses and how I can develop myself to be better. I think that I have a better plan mapped out to enhance my skills and make myself more prepared to be the best HR professional I can be.” ~ Nicholas Heitman

“I am more confident in my ability to be professional in my environment. I feel more confident in my ability to put together a resume with all of the key parts, and in my ability to be professional and confident during an interview and dress appropriately. I also feel like I have more tools to be a better leader and to be a good asset to a team I may be part of in the future.” ~ Hayley Verbeten

“Writing my resume experiences using the Action verb+qualify+quantity format. I also plan to use the my experience journal to track specific experience that I want to share in the future.” ~ Christina Baudhuin

“I am more confident in going to more job fairs and social mixers. I see more value in them now after working through these modules.” ~ Mitchell Blankenship

“Preparing materials to help give me the competitive edge over other candidates when I am applying for jobs or internships. I have become more confident in compiling a resume to effectively communicate to those reading through it that I am worth reading a little deeper for.” ~ Kraak, Mason

“How I should present myself in job interviews and to higher management. Now that I know how to this more well, I feel a lot more doors and opportunities will open for me. I can grow larger in the company, and if I want to reach out to a different job, I'll have a more filled resume that will make me look more confident. Learning all of the tips and tricks this guide has taught me will help me grow in the work world.” ~ Phelissimee Friedrich

“I feel more confident about common questions that are asked in a job interview. In high school we have mock interviews and they were intense. I feel like this is the last big step when it comes to career readiness because it's about getting the job. When it comes to my big job

interview for my future career I feel like I will be more prepared now after reading these chapters. Also, I have learned more in depth about each one of these topic and just how important they are in order to be successful. Now I am going to practice these skills and make sure that I develop some of the skills and make the other ones stronger.” ~ Savanna Spaeth

“I never really feel confident describing my potential during interviews. Now I feel more prepared to give examples of my experience that show my skill sets to future employers.”  
~ Salina Lewis

“I am more confident about my professionalism in the work place. It has showed me how people view the younger generation and how I need to present myself. I have learned more on how to effectively communicate and how I need to work on becoming a better leader and I am confident on how I will accomplish that.” ~ Maddi Hohl

“I am more confident about my professionalism, communicative skills, and my leadership ability. This program was able to help be open-minded in a way that I can help create solutions and to critical think scenarios with a more broad perspective of what an outcome might be.”  
~ Tanner Dokey

“I am more confident about what I need to pay more attention to when seeking a career for myself. An elevator pitch was something new to me because you have to try and sell yourself in 60 seconds which can be difficult because it can be on the spot. I am more confident about knowing what skills I need to develop like my leadership, and digital technology skills.”  
~ Sav McGee

**Question 4: As a result of completing the Career Ready Guide, I am motivated to take the following steps...**

“I am motivated to take the steps to connect with career services at UWGB and use their resources such as advice on building my resume and cover letter. Additionally, I would like to find a mentor in supply chain management. I am hoping that career services might also be able to give me some direction on how to achieve that goal. Furthermore, I want to strengthen my critical thinking skills by listening to more podcasts and Ted talks. Also, listening to well established professionals talk will help me express myself more professionally and concisely.”  
~ Lindsey Winn

“I am motivated to get into my first internship with an engineering company and learning more about the work culture and what to expect in the near future of my career in life.”  
~ Nashaun Knox

“I’m motivated to try new things, join new groups I wouldn’t have normally joined, and take internship or job shadowing opportunities.” ~ Ashley Kulka

“As a result of completing the Career Ready Guide, I am motivated to take the following steps to increase my networking ability, take advantage of the career services center at UW- Green Bay, and embrace other cultures. I have learned how important it is to know other people. Knowing more people can help you get in contact with people in your professional field. I also learned how important it is to be prepared for the job. I believe that career services will be a great tool to do this because they help create resumes, look over LinkedIn profiles, help you search for a job, and conduct mock interviews. I learned that I need to embrace other cultures. People with other cultures and traditions often have different ideas and ways of thinking that can be beneficial in the work environment. It is very important to be able to work well with others and not discriminate. I hope to study abroad to increase my cultural influences.”

~ Brinley Kowalkowski

“I am really motivated to join things, try to take a bigger role in the club, try to take leadership skills, getting to know other people, as well as putting myself out there to know more people. Although I may be a freshman, it's going to go really fast to my senior year, and I want to get a decent job right out of college. Know what to do, and enjoy my job is something I want to do, because thats going to be my life for the rest of my life.” ~ Koua Vue

“I am motivated to take the following steps of improving my resume with meeting with an advisor and to put myself out there to future employers so when the time comes, I can be remembered. I will attend job fairs and interact with those that are related to my field and to make sure my name is remembered and that I look professional doing it. The end goal for me after college is to find a job either before I graduate or right away after. I will be going to interns and taking all the skills that I have learned from Career Ready Guide to help me do so.”

~ Ismael Rios Munoz

“I am motivated to Improve my competencies and build a professional profile. Afterwards, I am motivated to start my professional career through experience in the field with internships/job shadows.” ~ Andrew Akin

“I am motivated to find a mentor that is currently in a role that I want to be in. I hope to learn more on the job experience from them and build my network as well.” ~ Margaret Barnas

“I am motivated to pursue career and internship opportunities. I will attend the job and internship fairs as well as reach out to my mentors for opportunities to make myself career ready. I feel more confident in my ability to overcome and thrive from failure.”

~ Hayley Verbeten

“Volunteer to take on additional tasks that are not related to my current job duties. I want to continue to develop my network and embrace diversity in all aspects of my life to continue to learn and appreciate the unique value of each person individually.” ~ Christina Baudhuin

“I need to go to the career services and start working on a plan. I need to start with working on a resume. After getting a resume put together I need to work on looking for internships for the next year or so out from now maybe slightly farther out.” ~ Mitchell Blankenship

“After going through this guide I think that I am more motivated to get better in my communication skills. This guide has given me some tools that I can use to improve the things that I need to work on. It is exciting to think that these things can help me succeed in the work place and make me stand out from others.” ~ Zak Kulka

“I am motivated to keep identifying my short comings when it comes to communication and leadership abilities to pin-point and practice to ensure a high productive capacity in my employees and in myself.” ~ Tanner Dokey

“I am motivated to continue exposing myself to diverse persons, and to expand my leadership and communication skills. I am motivated to seek out an internship in order to better acclimate to proper corporate culture.” ~ James Kaat

“I am going to outsource more and reach out to people in the line of work I want to go into. I am going to plan job shadows and meet with people to ask questions. I am going to take steps to get more involved in the community and gain transferable skills.” ~ Jessie Eisenreich

“1. Branch out and visit various sites and opportunities to be career-ready, gaining contacts that will help me be able to move forward.2. Practice sharpening the various skills needed to be career-ready.3. Clean up my social media pages.4. Get clothes that will help me look professional using the resources available.5. Put my best foot forward.6. Practice reaching out to people. And also practicing my mock interview skills and building my portfolio.”

~ Gabe Guzman