Social Work| 2013-2014 Assessment Plan

1. Which outcome will you assess?

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.   In the UW Green Bay BSW program, student mastery of the ten competencies is assessed through a series of assignments across the junior and senior curriculum and their final field evaluation for their senior field placement. The aggregate data is reflected in the table below.

Competency	Competency Benchmark: Embedded Assessment Assignments	Percentage of Students Achieving Benchmark	Competency Benchmark: Senior Field Evaluation	Percentage of Students Achieving Benchmark
1. Identify as a Professional Social Worker	Earn 83% on assignment	97.3%	Earn 3.0 on each item[a]	100%
2. Apply Ethical Principles	Earn 83% on assignment	88.8%	Earn 3.0 on each item[a]	100%
3. Apply Critical Thinking	Earn 83% on assignment	91.2%	Earn 3.0 on each item[a]	100%
4. Engage Diversity in Practice	Earn 83% on assignment	91.7%	Earn 3.0 on each item[a]	100%
5. Advance Human Rights/Social and Economic Justice	Earn 83% on assignment	88.7%	Earn 3.0 on each item[a]	100%
6. Engage Research Informed Practice/Practice Informed Research	Earn 83% on assignment	92.6%	Earn 3.0 on each item[a]	100%

7. Apply Human Behavior Knowledge	Earn 83% on assignment	94.2%	Earn 3.0 on each item[a]	100%
8. Engage Policy Practice to Advance Well-Being and Deliver Services	Earn 83% on assignment	100.0%	Earn 3.0 on each item[a]	100%
9. Respond to Practice Contexts	Earn 83% on assignment	98.5%	Earn 3.0 on each item[a]	100%
10a. Practice Engagement	Earn 83% on assignment	96.2%	Earn 3.0 on each item[a]	100%
10b. Practice Assessment	Earn 83% on assignment	94.7%	Earn 3.0 on each item[a]	100%
10c. Practice Intervention	Earn 83% on assignment	97.3%	Earn 3.0 on each item[a]	100%
10d. Practice Evaluation	Earn 83% on assignment	94.9%	Earn 3.0 on each item[a]	100%
	AVE.	94.3%	AVE.	100%

[a]Response scale: 1=Significantly below expectations, 2=Somewhat below expectations, 3=Met expectations, 4=Somewhat above expectations, 5=Excelled

2. How will you use what you've learned from the data that was collected?

This data was reviewed by several constituencies in the fall of 2014: faculty during the annual retreat, BSW Program Advisory Committee, and Social Work students. Commentary from all groups was used to inform curricular and/or programmatic changes, which included tweaking some of the embedded assessment assignments.