

# Academic Staff Committee Meeting Minutes

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December 15, 2011, 10:00 AM

Present: Linda Parins, David Kieper, Mary Simonsen, Leif Nelson

Absent: Kelly Kramp, Samantha Surowiec

## Approved Minutes

- Approved minutes from December 6th, 2011.
- Approved Academic Staff Assembly minutes from November 17<sup>th</sup>.

## Joint Committees

- Discussed the concern brought up in Academic Staff Assembly as to what qualifies a joint committee? Should there be an equal number of faculty and academic staff?
  - Cliff Abbott agreed to draft a proposal to add to the academic staff handbook referencing the joint committee of both the CWC and Legislative committees.
  - It was decided at this time to leave two appointed committees for now;
    - Awards & Recognition
    - Library & Institutional Technology

## Academic Staff Distribution List

- We will continue to make adjustments to this list when we need to communicate to all Academic Staff; ensuring the correct people will be included or excluded.

## Academic Staff Conference

- We will await an update from the Programming Committee, and liaison (*Kelly Kramp*), via email.

## Strategic Plan

- The Provost had inquired if any concerns had arisen with the strategic plan?
  - Some concerns listed:
    - No integration of goals across functional areas
    - Little integration of strategic themes; more so organized by functional areas
    - Lack of prioritization; many goals listed but unclear on which goals should be top priority
    - Difficult to determine how goals will be measured

## New Business

- Meeting Calendar for Spring 2012
  - 2<sup>nd</sup> & 4<sup>th</sup> Thursdays of the month @ 10:00 should work well for committee members.
- Academic Staff Assembly for Spring 2012
  - Suggested date of April 19<sup>th</sup> @ 3:00 to 4:30
  - Look to reserve Phoenix C or Alumni Rooms
- Faculty Senate Report
  - 1<sup>st</sup> reading of merit review was discussed
  - 1<sup>st</sup> reading for unit separation of theater from AVD was proposed
    - Theater is proposing to become an interdisciplinary unit separate from music
    - Music proposed to become a professional program

## Weidner Center Strategic Plan

- In essence good reviews of the conservative plan

## UW System Updates

- Discussions of Budget lapse took place
  - Concern mentioned on \$ going to other state agencies
- Discussions of 9 month pay vs. 12 month pay took place
- Discussions concerning Personnel System took place
  - Jason Beier, UWSA Human Resources & Systemwide Classified personnel Director, summarized top ten concerns:
    - Protecting benefits
    - Titles that are obsolete and don't reflect jobs
    - Performance appraisals
    - Job security
    - Lack of career progression – people are stuck
    - Recruitment process – takes too long
    - Inability to transfer
    - Divide between classified and unclassified staff
    - Need for a more consistent grievance process
- WISCNET expires 2013
  - System is working to extend this date
- Discussed Retired Annuitants

*Respectfully Submitted by Mary Simonsen*