Guests: Dana Johnson, Jodi Pierre

Attendee: Jamee Haslam, Lynn Niemi, Jan Malchow, Bao Sengkhammee, Sherri Arndt

Absent: Parker Nadeau, Eric Craver, Bethany Welch, Mark Krell,

- I. Call meeting to order at 1:40 pm
- II. Jan Malchow is minute taker for meeting
- III. Approval of meeting agenda 1 st by Lynn, 2nd by Bao
- IV. Approval of minutes from November 21, 2018 meeting 1 st by Sherri, 2 nd by Jan-minutes approved

V. New Business

- a. Strategic Budgeting Committee Update: Dana Johnson reported. The committee has been renamed the Budget Alignment & Development Steering Committee". It has been working on the "Incentive Based Budgeting" model. The projected current timeline is for the model to be developed for testing for FY 2020 and implementation for FY 2021. The committee has been attempting to identify metrics for budgeting (.e.g, based upon student or credit enrollments). The "Academic Performance Standards" model is likely to be incorporated. The ASC and AS in general are invited to generate questions for the committee to consider.
- b. Academic Staff Personnel Committee vacancy: Laura Rowell left the committee/university. Jodi Pierre joined the meeting on behalf of Leadership & Involvement. Jodi recommended leaving the position open until the 2019-2020 elections occur this spring. When the new members are elected, one will be asked to complete Laura's term through June 30. If a new member is not interested in starting early, ASC will consider an alternative appointment. Lynn moved and Sherri 2nd to proceed as proposed. Approved.
- c. Academic Staff to serve on Provost Search & Screen Committee: ASC reviewed the list of those AS members expressing interest. 5 names have been forwarded to the Chancellor for consideration of membership.
- d. Summarize All Academic Staff Assembly: Sherri reviewed her minutes from the assembly with the committee. Sherri will prepare a draft to circulate.
- VI. Old Business Lynn moved and Bao 2nd to table Old Business to next meeting. Approved
 - a. Academic Staff Committee 19-20 and forward
 - Discuss options
 - b. ASC By Law discussion- Vice Chair to Chair succession
- VII. Governance/AS Committee Reports
 - a. UWS System Rep. (Sherri)
 - b. University Committee (Jamee)
 - c. Faculty Senate (Jamee)
 - d. T&TCS Project Team Report (Jan)
 - e. Personnel Committee (Jan)
 - f. Professional Development Allocations Committee (Parker)
 - g. Professional Development Programming Committee (Bao)

h. Leadership and Involvement Committee (Lynn)

VIII. Other business/items for next meeting, December 19, 2018 a. Continue with old business

IX. Adjourn

1 st by Sherri, 2 nd by Bao, Adjourned at 2:58 p.m.

Minutes respectfully submitted by Jan Malchow

Approved by ASC 12/19/2018