ACADEMIC STAFF COMMITTEE Meeting Minutes – 10 September 2009 SS 1324B

Members: Katrina Hrivnak (Chairperson) Linda Parins

Brent Blahnik Dave Kieper

Eric Craver Lisa DeLeeuw (Absent)

Guests: None

1.) CALL TO ORDER

a. The meeting was called to order at 1:30 p.m. by Katrina Hrivnak, ASC Chairperson.

2.) CONSENT ITEMS

- a. The agenda was approved unanimously.
- b. The minutes from the 13 August 2009 meeting were approved, with minor item numbering changes.

3.) DISCUSSION ITEMS

- a. Collective Bargaining:
 - i. Discussed memos sent from UW System Office of Human Resources and Workforce Diversity.
 - ii. Discussed PowerPoint presentation on Collective Bargaining and Unit Clarification.
 - iii. Both items to be included with ASC minutes and posted on the SOFAS website.
- b. Low Morale/Campus Culture: What can ASC do to help?
 - i. Furloughs still an issue that concerns employees.
 - ii. Many employees (AS and otherwise) have come to expect that we will be ignored and unsupported, and do not have confidence that our leadership can or will take steps necessary to avert this.
 - iii. Confusion on "Years of Service" and why prior years in the UW System are often not honored. What does this mean to the average AS employee? Dave Kieper will forward a request to the Personnel Committee to look into this.
 - iv. Confusion on Career Progression and Reclassification. Dave Kieper will also be asking the Personnel Committee to look into HR conducting an audit of current procedures.
 - v. The ASC will have form available at the AS Assembly on November 2 to ask attendees how they feel the Academic Staff Committee can help with morale issues.
 - vi. ASC Liaisons are also asked to pose this question to Committees.

4.) ACTION ITEMS

- a. Request for Academic Staff Emeritus Status:
 - i. A request has been made to grant Academic Staff Emeritus status to retiring staff member, Barbara McClure-Lukens from Outreach.
 - ii. ASC voted unanimously to approve this request.
 - iii. The Chancellor will announce this as Barbara's retirement reception being held on Thursday, Sept. 17 at 3:00 p.m. in the Office of Outreach and Adult Access.
- b. Request for Professional Development Funding:
 - i. A request has been made to review the request for professional development funding for Mai Lo Lee to attend a meeting of the Wisconsin College Personnel Association (WCPA.)
 - ii. This request came to the ASC because Mai Lo is on the Professional Development Committee.
 - iii. This request was approved unanimously. Katrina Hrivnak will notify the Professional development Committee of this action.
- c. Approval of 2009-2010 AS Committee Charges:
 - i. Charges were e-mailed to Committee members on August 14.
 - ii. All charges were approved and Katrina Hrivnak will forward these approved charges to the committees.
 - iii. Committees are being asked to meet by the end of September.
 - iv. Committees are required to deliver a written and oral report at the Academic Staff Assembly being held on November 2.

5.) INFORMATION ITEMS

- a. Provost Report/Information Exchange:
 - i. The Provost is attending the Board of Regents meeting at UW-Whitewater today.
- b. ASC Chair Report (including Cabinet and UC Reports):
 - The last two Cabinet Meetings have been cancelled. Concern was expressed about this because the Cabinet Meeting serves as the primary stream between the upper administration and the campus Academic Staff.
 - ii. The last Cabinet Meeting was held on Aug 25 and included information on:
 - 1. Telecommuting and Alternative Work Policies: This was approved by the Cabinet. No new information right now.
 - 2. Discussion on alcohol at University sponsored events. Discussed policy and culture.
 - 3. "Equity Scorecard" in a UWS initiative. UWGB did not participate in this when it first came out, but will participate in the future along with "Inclusive Excellence."
 - 4. The Chancellor's Inauguration Ceremony is set for Friday, October 30 at 2:00 p.m. in the Weidner Center. Katrina Hrivnak is on the Planning Committee.

- c. Faculty Senate Report:
 - i. First Meeting of the year is set for Sept. 19, 2009, 3:00 5:00 p.m. in UU 103.
- d. Committee Liaison Report:
 - i. No Report.
- e. UWS ASC Rep Report:
 - i. No Report.

Meeting Adjourned at 2:50 p.m.

Next meeting will take place on Thursday, September 24, 2009 at 1:30 p.m. in SS 1324B.

All meetings are open unless otherwise stated.

Respectfully Submitted by Eric Craver, Recording Secretary