University Committee Minutes March 10th, 2021 3:00 – 5:00 PM via Microsoft Teams

Present: Devin Bickner (minutes), Joan Groessl, Mark Klemp, Jon Shelton, Heidi Sherman, Aaron Weinschenk, Julie Wondergem (chair)

Guests: Michael Alexander, Sherri Arendt, Kate Burns, Michael Draney, Holly Keener, John Luczaj, Sue Machuca, Steve Meyer

- 1. Minutes from the 2/17/21 meeting (A. Weinschenk): Unanimously approved
- 2. Spring semester update (K. Burns, 3:00)
 - a. Comprehensive program review: Draft is ready and will be presented to senate for general discussion.
 - b. New advising model: Focus groups will be conducted for faculty feedback. If interested, contact Susan Grant-Robinson.
 - c. UW System proposing a distance education program focused on adults with incomplete degrees.
 - d. Covid numbers are good.
 - e. Associate provost position will have an interim replacement. Permanent replacement will be found when provost position is filled.
- 3. Approval of the UC calendar for 2021-2022: Motion by Shelton, Sherman second. Motion passed unanimously.
- 4. Update on the Lecturer Policy (J. Shelton): Some concerns were raised about "research" requirement in the policy. Policy will continue to senate as currently written.
- 5. Discussion on representation from the Additional Locations (M. Klemp)
 - a. There was some resistance to proposed changes at most recent senate meeting.
 - b. UC expressed support for the changes. Members are asked to consult with their respective units and locations.
 - c. Will continue to senate as currently written.
- 6. Discussion on Full Professor with Tenure status for Administrators (M. Draney and M. Alexander, 4:15)
 - a. Currently, there is little or incomplete language on how to deal with hiring faculty or administrators at the associate or full professor rank, and how to address tenure, particularly when tenure is essentially guaranteed as part of the hiring process. In some cases, no evidentiary material is provided for the promotion that is being requested. In others, tenure and higher rank are presumed before faculty has any significant input. Other potential problems include: conflicts of interest; wasting faculty time; insufficient faculty input; unnecessary faculty input; involvement of Board of Regents with tenure and promotion process; etc.
 - b. UC will consider matter. Draney expressed interest in participating.
- 7. Other
 - a. Review of administration: UC will continue to consider discussing the matter.

Meeting adjourned at 5:09 Respectfully submitted, Devin Bickner