## MINUTES University of Wisconsin-Green Bay University Committee

Present:

19 October 2011 3:00 pm, CL 750 Previous Meeting—05 October 2011

Dave Dolan Pre Tim Kaufman Bryan Vescio Michael Draney (Chair) Derek Jeffreys Ray Hutchison Linda Parins, Academic Staff Representative Heba Mohammad, Student Government Association Representative

Guest: Julia Wallace, Provost; Scott Furlong, Dean

## **Minutes and General Discussion**

- 1. The minutes of the meeting of 05 October 2011 were approved with minor corrections.
- 2. <u>12 October 2011 Senate Meeting</u>: Members of the UC discussed various aspects about our last faculty senate meeting, and focused on a concern about the expansion of online programs. It was decided that a future discussion needs to take place regarding this issue.
- 3. <u>Informational Updates:</u> Professor Draney provided the UC with an overview of the recent Enrollment Summit and subsequent discussion. He clarified that this current initiative is focused on all stages of enrollment and recruitment.

## **Old Business**

4. <u>Merit Clarity Project (Dean Scott Furlong)</u>: Members of the UC posed a question to LAS Dean Scott Furlong regarding the merit review process: "What do we currently do, and what is required. Dean Furlong explained that we currently adhere to the "1/3 plan" and distributed a handout of UWGB code 3.10. He explained that units have flexibility about decisions concerning merit. In addition, he explained that most units had gotten away from post-tenure reviews.

Professor Jefferys asked if units could forgo merit reviews. A discussion ensued about merit reviews' uses including performance evaluations and support for promotion.

Professor Draney presented some ideas for codification and discussion on teaching evaluation including CCQ's and online measures. Is there something that provides both flexibility and standardization in regards to evaluation and teaching? More information will be gathered and discussed at a future meeting.

5. <u>Search and Screen Member Recommendations</u>: Associate Provost for Academic Affairs: Members of the UC discussed recommendations for this committee. These names will be forwarded to the Provost.

- 6. <u>Committee on Workload and Compensation</u>: Members of the UC discussed the makeup and future steps for this committee (CWC). The Provost has approved formation of this committee.
- 7. <u>Faculty Senate Planning and Budget Committee</u>: Members of the UC discussed the makeup of this committee, and its relationship to the newly formed CWC.

## **New Business**

- 8. <u>Meet with Provost Wallace</u>: Provost Wallace updated UC members on the recent bleak budget news and its impact on our University. She further clarified the enormity of this cut which rests disproportionately on the UW System, and more specifically on individual campuses. Provost Wallace also updated the UC on the Associate Provost search with timelines, and recent media attacks on rehired retirees.
- 9. <u>CCQ's for Online Courses</u>: Members of the UC discussed concerns about online course evaluations, and agreed to do some fact finding and discuss this issue at our next meeting.
- 10. <u>Other</u>: Professor Dolan suggested a question be explored regarding faculty compensation on independent studies and internships offered in the summer.

The meeting adjourned at 5:00 PM.

Respectfully submitted,

Timothy Kaufman Secretary Pro Tempore