

## University Committee Meeting Minutes

October 26, 2016 3:00-5:00 p.m. CL735

Present: Andrew Austin, Patricia Terry, Chuck Rybak, David Voelker (Chair), Chris Vandenhouten, Katrina Hrivnak, Jan Snyder, Nikolas Austin (Student rep)

- 1. Approval of Minutes of October 19, 2016. Approved.
- 2. Clif Ganyard visited to discuss the 24-Credit Load policies and Certificate program policies
  - a. Clif discussed the "certificate policy" and how we needed to update how the programs were actually run. (We have no current residency or GPA requirements, etc.) Indicated that we need a "statement of what a certificate entails." Also, we need to answer, in a basic frame: "What is a certificate?"
    - Then discussed how certificates are actually awarded, via registrar, etc. This is complicated by transcripts only reflecting these upon graduation. Will explore a process for documenting on the transcript as well as producing a physical, "handed out" certificate. Also, do we need advising for certificates or are they automatically awarded?
  - b. Clif Ganyard also provided a 24-Credit Policy discussion update: how do specific needs of colleges/accreditation work against a uniform policy, etc. Basically, it's complicated. There is agreement that we're modeling after the Valparaiso model and looking at a 21 credit teaching average as part of the larger 24-hour workload. We cannot have different teaching loads in different colleges, which would cause too many problems (there was much harumphing and agreement on this point). Importance for transparency across the university as to why people are given reassignments. We might end up not with a common policy, but common principles.

Comment: we need to be open minded to an 18-hour credit or less teaching, if needed for accreditation. Also, do we need to send these final documents through governance? The feeling is yes.

We then did a review of why we are doing all of this in the first place, and why this seems to be s complicated for us and not for other campuses.

- 3. Updates from Provost Greg Davis
  - a. Post-tenure review policy: system has it...but then an email arrived from Jim Henderson to all Chancellors. Should all policies include an "administrative review." Does our policy meet that standard? It should. But it seems that the status of all of these policies is up in the air.



- b. November Regents meeting is being held over one day. December meeting is one day as well.
- c. There is a Chancellors' meeting on October 28<sup>th</sup>
- d. Greg relayed agenda for upcoming Provosts' meeting
- e. Question: Are some campuses offering early retirement again? Answer: Not sure.
- 4. Continued discussion of 24-Credit Load Policies
  - a. Who is actually doing the decision making? How are we going to accomplish this in a way that really accounts for our work?
  - b. Will independent studies and internships, etc., be counted.
- 5. Discussion of Annual Review policy
  - a. The backburner was invoked.
- 6. "Fund the Freeze" resolution (Patricia)
  - a. The backburner again invoked.
- 7. Faculty Status for Margaret Kubek: **Approved**, also will send an inquiry about previous service requirements.
- 8. Consensual relationship policy: we will have to eventually approve it in all its boilerplate-ness. However, we do see lots of problems.
- 9. New Business: None

Adjourned

Approved 11/2/16.