

Date:December 12, 2016To:University Committee MembersFrom:Chuck Rybak, Notetaker

Present: Katrina Hrivnak, David Voelker, Chuck Rybak, Patricia Terry, Jan Snyder, Nikolas Austin, Greg Davis, Andrew Austin

## MINUTES FOR NOVEMBER 16, 2016 – UC MEETING -- APPROVED

- 1. Approved of Minutes of November 9, 2016, meeting
- 2. Updates from Provost Greg Davis
  - o Discussed statement on "civility and tolerance" and made edits
  - Inclusive Excellence roundtable will be held on Monday
  - Brief discussion of PTR discussion
  - Discussed Diversity Director resignation, some student concerns expressed
  - UWGB earned a "UW Vets Certification"
  - Mentioned a brief, vague statement by Ray Cross about the operations of flexible back office something or other
  - Regents discussed accelerating time to graduation
  - Performance-based funding update: Chancellors working with Cross to develop a model. Then defined a number of metrics: # of graduates in 6 years; % of graduates that are members of Wi workforce; number of STEM and health graduates; average years to complete a Bachelors degree; post-graduation employment or continuing education; student internships or work-related experience; student exposure to "high-impact practices"; research and public service funding; service to Wisconsin residents.
- 3. Discussion of Post-tenure review policy (and response to BoR infringements upon shared governance) and statement to President Cross.
- 4. Discussion of 24-Credit Load Policies
  - Andrew Austin updated us on a Joint Unit Chairs meeting.
  - Deans were present and heard concerns of the chairs.
  - The policy should not be punitive.
  - Another Deans and Provost meeting is coming up to discuss the 24-workload. The UC might be asked to weigh in.
  - Discussion of working to ensure that a workload model is not punitive.



- 5. Discussion of Annual Review policy See above. (It's all connected.)
- 6. Discussion of Class Speaker selection policy The UC considered a complaint and suggestion from a faculty member who was concerned that the current method for choosing a class speaker was unfair. (The current model chooses from candidates from 2 Colleges for each graduation.) The UC agreed that it would be more fair to choose from the entire body of graduating students, rather than rotating by colleges. Otherwise, some semesters, the majority of graduating students are excluded from eligibility. David Voelker will contact the Provost about this.
- 7. Nik Austin gave an extensive student update: bus fare situation; childcare situation
- 8. New Business—none

Adjourned

Approved 11/30/16