Minutes

University of Wisconsin-Green Bay University Committee

20 October 2010 3:00 pm, CL 830

Previous Meeting: 6 October 2010

Present: Dave Dolan Tim Kaufman Illene Noppe (Chair) Michael Draney Derek S. Jeffreys Brian Sutton

Guests: Julia Wallace, Provost; Linda Parins, Derek Bergman, SGA Representative

- 1. <u>Minutes</u>: With minor corrections, the minutes for the October 6, 2010 were approved.
- 2. Disc<u>ussion of the October 13, 2010 Faculty Senate Meeting.</u> Chair Illene Noppe asked if the Senate should revise its procedures for voting. She indicated concern that Senators lacked adequate time to deliberate. She suggested either bi-weekly Senate meetings or a procedure of reading a motion at one meeting and voting on it at another. The discussion was interrupted by the arrival of Provost Wallace.
- 3. <u>Provost Discussion</u>. Provost Wallace shared information about the Board of Regents' new Growth Agenda. Each UC member received a copy of a new information brochure. The Provost talked about the research and jobs proposal, and noted the difficult economic situation. Illene Noppe asked the Provost the look into why Wisconsin doesn't have reciprocity agreements with other Midwestern states. The Provost promised to get more information about these agreements. She also announced several diversity initiatives UWGB will undertake in 2011. Commenting on the sexual assault allegations leveled against several UWGB soccer players, the Provost urged caution in drawing premature conclusions about the case. Brian Sutton asked about the status of the extra-mural funding decisions. The Provost indicated that the debate remains on-going. Mike Draney asked Provost Wallace to look into procedures for split academic appointments. The Provost said she would investigate them further.

- 4. <u>Continuing Business</u>. UC members continued to discuss the previous week's Faculty Senate Meeting. They doubted the wisdom of meeting biweekly, and Mike Draney noted that such meetings would require a change in institutional culture. However, UC members supported the idea of devoting more time to deliberating before voting.
- 5. <u>Joint Governance Committee Discussion</u>. Illene Noppe asked for advice about how to proceed with the committee changes. UC members suggested that the UC consult further with the committees and the Committee on Committees. They also recognized that changing some committees requires considering legal matters.
- 6. <u>Collective Bargaining</u>. The UC made plans for the November 17th Faculty Senate's session on collective bargaining. Linda Parins shared input from the Academic Staff Committee. She indicated a desire for the Faculty Senate to understand the pros and cons of collective bargaining. She suggested that Tom Parins (a local lawyer) as a knowledgeable speaker to invite for the discussion. Other names that emerged from the discussion were Peter Davis of the Wisconsin Employee Relations Commission, Mike Coutley of the AFT, and Julia Schmidt of the AFT. Some UC members asked about a Joint Faculty/Staff meeting. Illene Noppe agreed that the UC should invite Academic staff, but wondered if a joint meeting would be the best way to proceed. She also suggested that we hear from someone from a peer institution with experience with a union. UC members agreed that the UC should have a conference call with speakers prior to the Faculty Senate meeting. Illene Noppe said she would contact potential speakers. UC members agreed that the Faculty Senate should schedule twenty minutes to discuss the proposed new Masters in Nursing Program. It could then devote the rest of the meeting the presentations and discussion about collective bargaining.
- 7. <u>Masters in Nursing Program</u>. UC members responded positively to the proposal for a Masters in Nursing program. They expressed a desire to invite Daryl Block to discuss it before it goes to the Faculty Senate.
- 8. <u>Policy on Partner Hiring</u>. Derek Jeffreys raised question the fairness of a partner hiring program. In a tight labor market, he wondered about the ethical justification for showing favor to the partners of professors we hire. Mike Draney indicated uneasiness about the UC making decisions about partner hiring. Given the legal ramifications of any policy, he thought that lawyers ought to construct a policy. Brian Sutton offered to talk to Dan Spielmann about some of the legal issues.

The meeting adjourned at 5:01 p.m.