## MINUTES

UW Green Bay University Committee
Present:
25 April 2007
Scott Furlong (Chair)
Terry O’Grady
Donna Ritch
Kevin Roeder
Chris Style

3:15 p.m., CL 825

Previous meeting:
11 April 2007

Dean Von Dras
Paula Ganyard (Academic Staff Representative)
Guests: Provost Sue Hammersmith, Jane Rank, Professor Illene Noppe

1) The meeting was called to order. The minutes of 11 April were approved.
2) Information Exchange with Provost Hammersmith

The Provost discussed the $\$ 44,937$ that UW-Green Bay has been allotted to address issues of faculty recruitment and retention for the fiscal year 2007-08 and the "Process Guidelines for Distributing Funds Designated for Recruitment and Retention of Faculty and Research Academic Staff" associated with that funding. These guidelines include both the UW-System principles for distribution and additional guidelines to be used by UW-Green Bay. The Provost will eventually publish these guidelines to all faculty. Other topics touched on by the Provost include other possible scenarios for increasing faculty pay, e.g., freeing the Chancellor from funding one-half of promotions so that these funds might be distributed among the faculty as a whole. The Provost also updated the University Committee on recent matters pertaining to sexual harassment. The Provost also indicated that she is considering having the Office of International Education report directly to the Provost, a change suggested by the deans.
3) Continuing Business
a) AAC and GEC Relationship to Faculty Senate

The Committee continued its discussion of the implications of having both the AAC and GEC report to the Senate rather than the Provost.
b) Illene Noppe joined the University Committee to discuss the Committee of Six's request regarding recusals. After some discussion there was a consensus that the recent situation, in which as many as four of the six original members of the Committee of Six were expected to recuse themselves because they were a member of an interdisciplinary program to which the candidate for promotion also belonged, was disadvantageous to everyone involved. It was agreed that the chair would meet with the Secretary of the Faculty and Academic Staff to craft language for a proposal eliminating such recusals to be brought before the Senate.
4) New Business
a) Jane Rank joined the University Committee to provide a preliminary description of the "Continuity of Operations Plan" (COOP), which will be taking shape over the next several months.
b) The UC set the Faculty Senate Meeting schedule for 2007/08.

The meeting adjourned at 5:15 p.m.
Respectfully submitted,
Terence O’Grady, secretary pro tempore

