Affairs and Campus Climate. possible by the Division of Student She Human Mossic is made

GBEEN BAY

# **JIAZ M NAMUH** Spring 2018

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npə.dpwu@mol Mai J. Lo Lee Interim Diversity Director

any special accommodation requests. programs. Please contact Mai J. Lo Lee to discuss improved participation at these events or to meet any needs that lead to increased and UW-Green Bay values inclusion and works MultiEthnic Student Affairs (MESA) Office Coordinated by the

Green Bay, WI 54311-7001 2420 Nicolet Drive University Union, Suite 112 University of Wisconsin-Green Bay MultiEthnic Student Affairs 2015



# **JIAZ W NAMUH** Spring 2018

www.uwgb.edu/pride-center

Pride Center

UWGB Pride Center 💟 @PrideCenterUWGB 🔘 @pridecenteruwgb

and welcoming environment for LGBTQ+ people and their allies. students, faculty, staff and allies; and to offer a safe, supportive

that contribute to the academic and personal growth of LGBTQ+

respond to the concerns and needs of LGBTQ+ students, faculty,

staff, and their allies; to provide high-quality support services

The mission of UW-Green Bay's Pride Center is to identify and

## CENLEB

**bBDE** 

# **Inclusivity and Equity Certificate**

The Chancellor's Council on Diversity and Inclusive Excellence is pleased to announce a certificate program which is designed to develop and recognize commitment to the UW-Green Bay Inclusive Excellence initiative. This certificate program consists of a combination of professional development, self-study and community service. Open to UW-Green Bay students, faculty and staff.

#### Level 1 Certificate (Learner):

Growth of knowledge and experience with Inclusivity and Equity issues

• Recipient has completed professional development coursework, community service and self-study that has given them the knowledge and experience needed to respect and accept diverse individuals through personal behavior and communication.

#### **Inclusivity and Equity Certificate** Level 1: Workshop 1

Thursday, January 18 9:45-11:45 a.m. Room 237; Mary Ann Cofrin Hall

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Workshop 1 provides an opportunity for participants to understand the difference between being tolerant and being inclusive, and to discuss what being inclusive means at UW-Green Bay. Workshop 1 is a requirement for completion of level 1 of the Inclusivity and Equity Certificate Program. To RSVP, or for more information, please contact Stacie Christian at christis@uwgb.edu.

#### **Inclusivity and Equity Certificate** Level 1: Workshop 2

Thursday, January 18 2:15-4:15 p.m. Room 237; Mary Ann Cofrin Hall

Workshop 2 provides an opportunity for participants to understand the difference between acceptance and tolerance, and to learn what it means to have cultural humility. Workshop 2 is a requirement for completion of level 1 of the Inclusivity and Equity Certificate Program. To RSVP. or for more information, please contact Stacie Christian at christis@uwgb.edu.

#### Level 2 Certificate (Advocate):

Hands-on service and enriched experience with Inclusivity and Equity issues

- Recipient is able to contribute to discussions about diverse topics.
- Recipient can notify leaders of concerns in the workplace that may not be inclusive.
- Recipient shows respect for diverse individuals and can advocate for change.

#### Inclusivity and Equity Certificate Program Level 2 Workshop

Friday, March 2 10 a.m.-12 p.m. Room 201; Mary Ann Cofrin Hall

Participants need to submit an application request and receive approval for their Level 2 proposal to participate in the Inclusivity and Equity Certificate Program Level 2 Workshop. For more information or to receive a copy of the application, please contact Stacie Christian at christis@uwgb.edu. Space is limited for this date. Please submit your application early if you are interested in taking this course in March.

#### Level 3 Certificate (Leader):

Leadership in Inclusivity and Equity initiatives on campus

- Recipient demonstrates their ability to identify, take responsibility and follow through with changes that foster inclusivity.
- Recipient shows initiative to share information, advocate, celebrate and reward individuals who are inclusive.

No Level 3 Workshops scheduled at this time.

# **Pride Center SAFE Ally Training**





Diversity Task Force. ende available by the si piesoM nemuH 9dT

# Diversity Task Force

student organizations and community partners. providing resources and collaborating with campus departments, diversity and inclusive excellence initiatives through programming, and informing the UW-Green Bay campus and community about The Diversity Task Force is a campus committee dedicated to educating

DWGB Diversity Task Force

www.uwgb.edu/diversity-task-force

# Disability Services

Additionally, we serve as a campus and community resource on post-secondary disability issues. accommodations and support services along with promoting independence and self-advocacy. We provide students the opportunity to reach their full potential by creating academic educational and programmatic access for eligible students with documented disabilities. The Disability Services Office collaborates with students, instructors and staff to ensure equal

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## MultiEthnic Student Affairs Office

contributes to the development of a campus community dedicated to diversity of thought and experience. appreciation for racial and ethnic diversity. MESA supports the academic mission of UW-Green Bay and students. MESA also conducts educational programs that enhance learning, promote respect and create activities that promote the academic success, personal growth and development of multicultural The UW-Green Bay MultiEthnic Student Affairs (MESA) office (formerly AIC) provides services and

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# Monday, February 12

SAFE Ally Training (Level 1)

SAFE Ally Training

Monday, February 12

12-2 p.m.

(Level 2)

2:30-4 p.m.

and April 16

Manistique Room; University Union

Manistique Room; University Union

Mondays, February 19, March 19

12

Join the conversation each month as the UW-Green Bay Diversity Task Force hosts

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casual conversations on a variety of topics focusing on diversity and inclusion.

in Level 2 training. To RSVP, please contact Stacie Christian at christis@uwgb.edu.

This event provides training and discussion for individuals who want to learn more

about LGBTQ+ websites, resources, current laws and policies in order to support and

advocate for LGBTQ+ individuals. Participants must complete SAFE Ally Level 1 to enroll

SAFE Ally Training (Level 1) Friday, March 23

23

World Unity Room B; University Union

**SAFE Ally Training** (Level 2)

World Unity Room B; University Union

Friday, March 23 2:30-4 p.m.

19

# 12-2 p.m.



www.uwgb.edu/inclusive-excellence

Inclusive Excellence is a planning process intended to help each UW System institution establish a comprehensive and wellcoordinated set of systematic actions that focus specifically on fostering greater diversity, equity, inclusion and accountability at every level of university life.



APRIL

16

# **Inclusive Excellence**

## 7-9 p.m. World Unity Room A; University Union

**Cultural Conversations** 

#### **FEBRUARY**

# Faculty Book Discussion on Race and Inclusivity

Friday, February 2	
10-11 a.m.	
1965 Room; University Union	
Tuesday February 13	

Tuesday, February 13 2-3 p.m. Christie Theatre; University Union

Join a faculty book club to discuss the book, Why are All the Black Kids Sitting Together in the Cafeteria? And Other Conversations About Race by Beverly Daniel Tatum. This classic 1997 book has been revised and updated, so it is a timely read (or re-read). Sponsored by the College of Health, Education and Social Welfare and Center for the Advancement of Teaching and Learning (CATL).

#### LGBTQ+ Lit Book Group Session

Sunday, February 4 4-5:30 p.m. World Unity Room A; University Union

The LGBTQ+ book discussion series starts with the book *Hood* by Emma Donoghue. Discussion will be led by Academic Librarian, Bekky Vrabel, Cofrin Library. To receive a free copy of the book, contact

English Prof. Sarah Schuetze at **schuetzs@uwgb.edu**.

#### **Slam Against Bigotry**

Tuesday, February 6 6-9 p.m. Common Grounds Coffeehouse; University Union

UW-Green Bay student organization, Feminists 4 Action is proud to host a collaborative slam poetry event to provide a platform and safe space to promote discussion about experiences with bigotry and intolerance.

#### **Study Abroad Fair**

Wednesday, February 7 10 a.m.-2 p.m. and 4-6 p.m. Phoenix Room C; University Union

Visit the Study Abroad Fair to learn about study abroad opportunities available at UW-Green Bay! Meet program alumni and international students, learn about your resources on campus and in the community and try international snacks!

#### MultiEthnic Student Affairs Office (formerly AIC) Meet and Greet

Wednesday, February 7 12:30-2:30 p.m. Suite 112; University Union

Come one! Come all! Visit the MultiEthnic Student Affairs (MESA) office (formerly AIC) located at Union Suite 112. This informal reception is for new and returning students, staff and faculty. This will be a great opportunity to meet the MultiEthnic Student Affairs staff and others and to learn about their

#### Jane Elliott's *Blue-Eyed* Film Discussion

Tuesday, February 20 5-7:30 p.m. Christie Theatre; University Union

In Jane Elliott's 1996 film *Blue-Eyed*, we join a group of 40 teachers, police, school administrators and social workers in Kansas City, KS — all people from different races who are made subjects of a social experiment. In this experiment, participants are subjected to pseudo-scientific explanations of their inferiority, culturally biased IQ tests and blatant discrimination. Join Women of Color, a UW-Green Bay student organization, in watching this film and engaging in discussion afterwards.

#### Sixth Annual Wisconsin Pre-Law Diversity Day and Law School Fair

#### Friday, February 23 9 a.m.-2:30 p.m. Marquette Law School; Milwaukee, WI

UW-Green Bay students are invited to attend the Sixth Annual Wisconsin Statewide Pre-Law Diversity Day, hosted by Marquette University Law School and the University of Wisconsin Law School. This event is free to UW-Green Bay students. Please stop by the MultiEthnic Student Affairs office in Union 112 for registration information.

Cia Verschelden's Bandwidth Recovery: Helping Students Reclaim Cognitive Resources Lost to Poverty, Racism, and Social Marginalization Discussion

Mondays, February 26 and March 26 10-11:30 a.m.

#### Location TBD

Join UW-Green Bay's CATL and co-facilitators, Prof. David Voelker, Humanities and History, and Kate Burns, Human Development and Psychology, in a discussion of Cia Verschelden's book Bandwidth Recovery: Helping Students Reclaim Cognitive Resources Lost to Poverty, Racism, and Social Marginalization. This book argues that the cognitive resources for learning of over half our young people have been diminished by the negative effects of economic insecurity, discrimination and hostility against nonmajority groups based on race, ethnicity, sexual orientation or gender identity and other aspects of difference. The book offers a set of strategies and interventions to rebuild the available cognitive resources necessary to succeed in college. Contact CATL at catl@uwgb.edu to reserve your spot today! A limited number of copies of the books are available on loan.

#### MARCH

#### LGBTQ+ Lit Book Group Session

SARAH WATERS Sunday, March 4 4-5:30 p.m. World Unity Room A; University Union THE PAYING This LGBTQ+ book discussion session focuses on

# Spring 2018

#### **INCLUSIVE LEARNING AND DIALOGUES**

Thought-provoking events, speakers, artists and entertainers brought together to lift up the complexity, diversity and beauty of the human spirit

# Inclusivity Health Fair and Art Show

#### Wednesday, March 28 10 a.m.-4 p.m. Phoenix Rooms; University Union

The annual Inclusivity Health Fair and Art Show is an interactive event that provides free information and experiences related to both health and art. Demonstrations include drunk bar, massage therapy, mental health information, acupuncture demonstration, interactive art and giveaways. The event is free and open to students, employees and the public. For more information, contact Stacie Christian at christis@uwgb.edu.

#### LGBTQ+ Lit Book Group Session

#### Wednesday, March 28 6 p.m.

#### World Unity Room A; University Union

In this session of the LGBTQ+ Lit Book Group series, we will discuss the digital art book series, *The Boys and Bubs*, by Appleton artist, Ben Rinehart, who will be at the session as well! The discussion will be led by UW-Green Bay Prof. Rebecca Nesvet. Please contact Prof. Nesvet at **nesvetr@uwgb.edu** or Prof. Sarah Schuetze at **schuetzs@uwgb.edu** for access to the digital project.

#### Diversity Task Force Book Discussion

Thursday, March 29 6-8 p.m.

1965 Room; University Union

Join UW-Green Bay's Diversity Task Force for a book discussion! FREE books will be available while supplies last. Visit **www.uwgb.edu/diversitytask-force** for details and to sign up. Books can be picked up in the Dean of Students Office. Join us for a great conversation and a FREE beverage, courtesy of Common Grounds Coffeehouse!

#### Dolores Huerta y Cesar Chavez Day of Service

#### Saturday, March 31 Time and Off Campus Location TBD Transportation provided

As part of National Farmworker Awareness Week, the "Dolores Huerta y Cesar Chavez Day of Service" is aimed at engaging the campus community in a day of service in honor of Dolores Huerta and Cesar Chavez, two of the most significant leaders in the American farmworker's movement. The goal of the Huerta-Chavez Day of Service is to engage students, staff and faculty in a community-based project that embodies the core values of Huerta and Chavez. These values are the environment, community improvement, human service and cultural diversity. To sign up, visit the MultiEthnic Student Affairs office in Suite 112 in the Union.

# *The Breadwinner* Film and Discussion

#### Tuesday, April 10 and Wednesday, April 11 6 p.m.

#### Christie Theatre; University Union

APRIL

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The Breadwinner is a tale of two stories. One is the story of Parvana, an 11-year-old girl who gives up everything to provide for her family and reunite with her father. The second story is the tale that Parvana tells her brother of a boy who is trying to get back the spring harvest seeds that were stolen from his village by magical beasts. This animated film is full of lush and vibrant colors, with the story Parvana tells her brother full of mosaiclike frames. The film is 93 minutes in length followed by a 30 minute discussion.

#### **Pride on the Lawn**

#### Saturday, April 21 2-6 p.m. Phoenix Park and University Housing

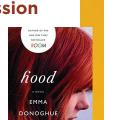
LGBTQ+ youth from local high schools and colleges are invited to mingle, participate in indoor/ outdoor team-building games and learn about enrollment opportunities at UW-Green Bay. This is a FREE event and food will be provided. This event will be an opportunity to learn about the different resources available at UW-Green Bay and to meet others in the community. UW-Green Bay LGBTQ+ students and allies are encouraged to attend. Questions are encouraged and welcomed from all guests. RSVP by April 7 at **bit.ly/pride-on-the-lawn**.

#### *"Kuv Ua Laib"* (I Am a Gangster/I Can Do It!)

#### Sunday, April 22 11 a.m.-3 p.m. Phoenix Rooms; University Union

The Hmong word, "Laib" can have both negative and positive meanings. Using this Hmong wordplay, UW-Green Bay's Southeast Asian Student Union invites you to witness others who challenged the norms and succeeded. The program includes performances, speakers and great food.

**Pride Center Lavender Graduation** 



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WHY ARE ALL THE

**BLACK KIDS** 

SITTING TOGETHER

IN THE CAFETERIA?

services. Light snacks will be provided.

# Games and Hot Cocoa in the Pride Center!

Thursday, February 8 3-5 p.m. Pride Center, Room 153; University Union

Meet new and old friends and join in for an afternoon of social games! Come play "Werewolves" or bring your game of choice. Free hot cocoa and snacks provided!

#### **Diversity Discovery Free Day**

Sunday, February 11 12-5 p.m. The Building for Kids Children's Museum; Appleton, WI

Bring your UW-Green Bay family! Join us to learn about different cultures and celebrate what makes us unique! UW-Green Bay is co-hosting this familyorientated event in partnership with local diversity, nonprofit an

orientated event in partnership with local diversity, nonprofit and community organizations. Each organization will have an interactive activity designed to increase awareness and understanding of diversity. Admission is free from noon to 5 p.m.

# EBRUARY

#### An Evening with Ken Nwadike, Jr., Founder of "Free Hugs Project"

#### Thursday, February 15 6-7 p.m.



In this fun, creative and interactive program, guest speaker Ken Nwadike, Jr. brings his 'Free Hugs Project" to engage participants in conversations of understanding and compassion amidst the rising tide of hatred and racism. The goal of this program is to create unity and build community, and remind participants that we are all humans in need of love. Ken's courageous work as a peace activist is helping to heal and narrow the social, political and racial divide that currently exists throughout our country. His energy, spirit, passion and love are changing individual behaviors and group interactions for the better.

the book, *The Paying Guests*, by Sarah Waters. Sara Ladwig will lead discussion. To receive a free copy of the book, contact English Prof. Sarah Schuetze at **schuetzs@uwgb.edu**.

#### Chisholm '72: Unbought and Unbossed

#### Monday, March 5 4-6 p.m. Room 103; University Union

In honor of Women's History Month, UW-Green Bay's Women's and Gender Studies Program is showing this documentary that follows the career of Shirley Chisholm, the first black woman to run for President of the United States.

#### Unveiling the Truth: The Hijab Story

Monday, March 19 6-8 p.m. Phoenix Room B; University Union

Hijab is usually worn by Muslim women, yet many people do not know what the Hijab is and might wonder how Muslim women wear it. Come and learn with us at this interactive Hijab workshop where you can learn the history of the Hijab. There will be a presentation to fully understand everything there is to be known about wearing the Hijab and understanding the role it plays in the Muslim faith.

#### Dolores: Rebel. Activist. Feminist. Mother. Film and Discussion

#### Tuesday, March 27 5-7 p.m. Christie Theatre; University Union

*Dolores* is a film about Dolores Huerta who, alongside Cesar Chavez, fought tirelessly for racial and labor justice and became one of the most defiant feminists of the twentieth century. Many know Cesar Chavez as someone who transformed the U.S. labor movement by leading the first farm worker's union. However, like so many powerful women advocates, Dolores and her sweeping reforms were — and still are — sidelined and diminished. Join us for the film and discussion!

#### APRIL

#### All Campus Clothing and Household Swap

Wednesday, April 4 9 a.m.-4 p.m. Phoenix Rooms A & B; University Union

The All Campus Clothing Swap is an opportunity for employees, students and alumni to donate

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gently used and new items. Items needed for the swap include: books, small furniture, toys and games, lamps, media, sports equipment, kitchen and linens, clothing for all ages and more! Items are collected and then placed on tables for a wide selection of great stuff. The drop-off date for donations is Tuesday, April 3 from 8 a.m. to 4 p.m. in Phoenix Rooms A and B, or contact Stacie Christian at **christis@uwgb.edu** to arrange for another drop-off date.

#### **Pride Center Drag Show!**

Saturday, April 7 7-9 p.m. Phoenix Rooms; University Union

Students and community members will get the chance to come together and bond over their interest in the art of drag while simultaneously learning about drag culture. There will be a Q&A session prior to the show where you can ask the talented drag performers questions that you have been dying to ask — and then the show will commence! There will be a chance to mingle with the performers once the show is over. This event is free and open to the public!

#### and Leadership Awards

#### Thursday, April 26 6-8 p.m. Phoenix Rooms B & C; University Union

The annual Lavender Graduation and Leadership Awards is a night of music, dining, reflections and awards. This event celebrates the graduation of LGBTQ+ and ally students for the academic year of 2017-18 and provides a lavender cord for the graduates to wear on their robes at the UW-Green Bay graduation ceremony. In addition, one faculty member, one staff member and one student will be awarded peer-recommended Leadership Awards for their support of the Pride Center community. Graduates and attendees must RSVP with the Pride Center for a cord and for the meal. To RSVP, contact Stacie Christian in the Pride Center at **christis@uwgb.edu** by Monday, April 9.

#### Lavender Graduation Ball

#### Thursday, April 26 8-11 p.m. Phoenix Rooms B & C; University Union

The Lavender Ball is the celebration following the Lavender Graduation Ceremony. LGBTQ+ students and allies are invited to celebrate and dance to the music played by DJ Luis Franco-Toscano. Free and open to UW-Green Bay students who are LGBTQ+ or allies. The theme is "The Enchanted Forest." Come dressed casual to formal. Sponsored by the Pride Center.

#### MAY

#### LGBTQ+ Lit Book Group Session

#### Sunday, May 6 4-5:30 p.m. World Unity Room A; University Union

Come join the LGBTQ+ Lit Book Group for a discussion of the book, *Angels in America*, by Tony Kushner. Discussion will be led by UW-Green Bay Interim Dean of the College of Humanities, Arts and Social Sciences, Chuck Rybak. To receive a free copy of the book contact English Prof. Sarah Schuetze at **schuetzs@uwgb.edu**.



