

Users' Consent and Agreement for Handshake

Acknowledgements, disclaimers and consent to release information for job and internship seekers using Handshake. Once you login to your account:

- You grant Career Services the right to release and/or grant access to information relating to your online profile and/or your resume, cover letter or other documents that are uploaded to Handshake at their discretion and in your concern within the realm of services provided by said office.
- You acknowledge that you are solely responsible for the accuracy of your profile data and uploaded documents to Handshake.
- I understand further that I have the right not to consent to the release of my resume (and/or other documents) by not uploading the documents in Handshake.
- You understand that profile information on gender, ethnicity (race), and work authorization through completion of your profile is voluntary and that leaving these fields blank will not affect your use of Handshake. This information is not available to employers on your public profile either.
- You further understand that no written release is required for the distribution of the information contained in Handshake.
- To revoke this authorization in Handshake, you can hide your profile and resume from employers by making both PRIVATE. You can also request with Career Services that your account be inactivated.

Career Services at UW-Green Bay is an equal opportunity employer and will not knowingly sponsor or list job announcements that discriminate, practice deception, or violate federal and state employment statutes. The presence of job announcements on this web site does not indicate an endorsement or recommendation from the University of Wisconsin-Green Bay or UW-Green Bay Career Services. UW-Green Bay Career Services reserves the right to refuse job listings from any employer if there is a concern about an organization's or individual's employment practices. Students should take responsibility for all necessary precautions when interviewing for, or accepting these positions, and students are solely responsible for obtaining necessary information concerning the employer.

Employers posting job openings on Handshake are not necessarily affiliated with, nor endorsed by the University of Wisconsin-Green Bay. Therefore, by accepting listings on Handshake, UW-Green Bay is in no manner sponsoring or endorsing any employer. The university acts solely as a referral service that is free of charge for both employers and job seekers and makes no claim or representation regarding the validity of positions posted with our office. UW-Green Bay is not responsible for the wages, safety, or working conditions of any employment.