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| **Characteristics** | **So What?** |
| Big Ideas | * I love cool projects and big ideas. I like being creative and thinking of new research projects, documentary ideas, or stories. * I like spirited conversations to develop projects. * I like problem solving ways to help people accomplish their professional goals. |
| Approachable | * Every student can come to me with questions or concerns. I want everyone to feel they can approach me about any issue. * I prefer that people are honest and direct when talking to me. * I think that every student should provide and receive respect and has the right to be heard. I will do my best to help students feel comfortable contributing in class. * I will often keep my door open for anyone to drop by for a quick chat. |
| Flexibility | * I do my best to be adaptable to different situations. * In my teaching, I try to be flexible for students when needs arise. I will always work with my students to help them through challenging situations with class. * I believe students need to learn to be adaptable to the changing communication landscape and will provide opportunities to develop this skill in my teaching. |
| Applicable Work | * I want to provide my students with practical knowledge that can help them further their careers. * I like to have my students work on projects that have some applicability to their eventual careers or to their current jobs/organizations/ideas. |
| High Expectations | * I believe students should strive to improve themselves. * When an assignment is very difficult, I want students rise to the occasion to do better work. * I think students need to be empowered and provided the tools to pursue their interests and achieve success. * I expect everyone to conduct themselves professionally. |
| Education | * I greatly value education. I really like teaching and will continue to improve myself as an educator. * I respond well to those who are willing to put in extra effort to grasp concepts or hone their skills. |

**Justin Kavlie’s Instruction Manual**