**How Can Inclusive Excellence Help You?**

**Employee Resource Groups (ERGs)**

Join one of the Employee Resource Groups to meet people, learn about our campus and community, socialize and find support when you need it:

**Ethnically Diverse Group of Employees (EDGE)**

**EDGE** is open to all UW-Green Bay employees. Many of the members have ancestry that includes Asian, Latino, African, First Nations and Middle Eastern heritage along with many other nationalities.

**Mission:** This group works to ensure that UW-Green Bay’s ethnic minorities achieve their full potential as valued employees with its commitment to creating an environment that recognizes, values and respects the differences we all bring to the workplace, allowing everyone to do their best work.  
**Focus:** EDGE helps to promote the heritage of each ethnicity of their members by sharing their culture and through their offerings of educational opportunities, networking, cultural events, and social gatherings.

**For more information contact:** a) Mai J. Lo Lee, Interim Director, MultiEthnic Student Affairs (MESA) Office, [lom@uwgb.edu](mailto:lom@uwgb.edu) – 920-465-2522

**Group for International Employee Support (GIES)**

Key interests: helping international employees with questions, concerns and just general social support.  
**Mission:** to provide advice and support to international employees from all across the world.  
**Focus:** The focus is on interacting and sharing experiences while also guiding each other to new and available resources or local cultural experiences. International employees get a chance to share knowledge and provide support to each other in an inclusive environment. Employees gather once a month during the academic year in a social setting.  
**For more information contact:**  a) Vallari Chandra (coordinator), Assistant Professor, [chandnav@uwgb.edu](mailto:chandnav@uwgb.edu) or 920-465-2496; b) Jagadeep Thota, Assistant Professor, [thotaj@uwgb.edu](mailto:thotaj@uwgb.edu) or 920-465-2817.

**Pride Center Employee Resource Group**

**Mission:** to provide social/support to employees who support the mission of the UWGB Pride Center and LGBTQ+ equity and inclusivity  
**Focus:** employees gather one time per month during academic year for one to two hours, in employee homes, for social activity and support as needed. Typically employees gather for a potluck, conversation and to perhaps play board games.

**For more information contact:** a) Stacie Christian, Director of Inclusive Excellence & Pride Center; lecturer for Human Development/Psychology Program at [christis@uwgb.edu](mailto:christis@uwgb.edu) or at 920-465-2167; b) James Conduct and Accommodations Coordinator, [zarlingj@uwgb.edu](mailto:zarlingj@uwgb.edu) or 920-465-2236

**Veterans Employee Resource Group**

**Mission:** to provide social/support to employees who support the mission of Veterans on campus  
**Focus:** employees gather one time per month during academic year for one to two hours, in employee homes, for social activity and support as needed. This group provides support for employees who are Veterans and for support of students who are Veterans.

**For more information contact:** a) Elaina Koltz, Senior Advisor, Financial Aid, at [koltze@uwgb.edu](mailto:christis@uwgb.edu) or at 920-465-2065; b) Ronald Kottnitz, IS Supervisor, Academic Technology Services at [kottnitr@uwgb.edu](mailto:dovekasj@uwgb.edu) or 920-465-2792

**Woman’s leadership Network Employee Resource Group**

**Mission:** to connect, encourage, mentor and help woman advance in higher education and community organizations.   
Focus:

* **Leadership:** We are committed to developing the leaders of tomorrow.
* **Diversity:** We welcome participants of every race, color, age, ethnicity, sex, sexual orientation, gender and/or gender identity or expression, martial or parental status, citizenship status, religion, national origin, age, veteran or military status, and ability.
* **Equity:** We believe in equal opportunity for women in all areas.
* **Empowerment:** We strive to provide women with the tools, support, and network to be successful in their professional and personal lives. Quarterly meetings and a summer book discussion

For more information contact: Sheryl Van Gruensven, Vice Chancellor for Business & Finance, [vangrues@uwgb.edu](mailto:vangrues@uwgb.edu), 920- 465-2210  
Susan Gallagher-Lepak, Dean of the College of Health, Education, and Social Welfare, [gallaghs@uwgb.edu](mailto:gallaghs@uwgb.edu), 920-465-2050

**To learn about other groups that are forming, please contact Stacie Christian, Director of Inclusive Excellence and Pride Center, at 920-494-2167.**