

- An absence entry (leave report) is required for each month, even if no leave was taken.
- Entries should be recorded in HRS by the 5th of each "following" month (i.e., entry needs to be made by February 5th for any absences taken in January).
- Faculty, Academic Staff, and Limited employees must report time off in the following increments:

Appointment	Time Used	Time Reported		
Part Time	Any amount	Actual Hours (rounded to nearest quarter hour)		
Full Time	Less than 2 hrs	0 hours		
Full Time	2-6 hours	4 hours		
Full Time	> 6 hours	8 hours		

Request an Absence

- 1. Click the Time and Absence tile from the MyUW Portal.
 - O Employees can access the MyUW Portal at <u>https://my.wisconsin.edu/</u> (a link is available from the <u>Human Resources Home Page</u> and the <u>Faculty and Staff Home Page</u>).

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- 2. On the Request Absence tab, click **Absence Name** and select the absence from the dropdown.
- 3. Enter/Update information in the following fields:
 - Hours Per Day how many hours are being requested for each day of absnce
 - o Start Date first day of the absence
 - End Date last day of the absences (if requesting a one day absences, this day will match the Start Date)

NOTE: if entering for multiple days, do not include weekend days; entries should only span Monday-Friday.

- **Duration** will automatically calculate
- o Comments optional

NOTE: Comments fields should be used to indicate FMLA leave when appropriate

4. Click Submit. Absence entry will flow to supervisor for approval.

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	Comments		
	Balance Information		

Submit No Leave Taken

- 1. On Request Absence, click Absence Name tab and select No Leave Taken
- 2. Enter/Update information in the following fields:
 - Start Date first day of the month
 - End Date same day as Start Date (this will fill in automatically)
 - Original Start Date leave blank
 - **Duration** leave as default value (weekday will default 8, weekend will be blank, no actual leave is deducted regardless of 8 or 0 appearing in Duration field)
 - o **Comments** optional
- 3. Click Submit. Entry will flow to supervisor for approval.

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	Original Start Date	(iii)	
	Duration	8 😫 Hours	
	Comments		

Edit/Cancel an Absence

Prior to editing an absence, the request must first be cancelled.

Cancel an Absence

- 1. Click the Time and Absence tile from the MyUW Portal.
- 2. Click Cancel Absences tab.
- 3. Click on the absence line.



- 4. Enter comment, optional.
- 5. Click Cancel Absence button.

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6. Click **Yes**, to verify the request.

NOTE: if the absence does not need to be edited, no additional steps needed. If the absence needs to be edited, follow Edit an Absence steps below.

Edit an Absence

- 1. Click View/Edit Request tab.
- 2. Click on the cancelled request.

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() Absence Balances	Vacation (UNC)	10/30/2018	
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I View / Edit Requests	Sick Leave (UNC)	10/01/2018	
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	Sick Leave (UNC)	09/27/2018 - 09/28/2018	

- 3. Update absence request as needed.
- 4. Click **Submit**.
- 5. Click Yes, to verify that the request should be submitted.

Review Missing Leave Reports

- 1. Click the Time and Absence tile from the MyUW Portal.
- 2. Select Leave Reports
- 3. View the list of missing reports (leave reports appear from the last fiscal year plus 6 months) NOTE: if no reports are missing, this section will be blank
- 4. To remove a report from the list, enter absence(s) or submit No Leave Taken for the month. NOTE: Leave reports will continue to show as missing until the absence or no leave taken has been approved by the supervisor and overnight processing has run.

(iii) Request Absence	Leave Rep	orts			
[^P] Leave Reports	Enter any mis	Leave Report Notice Leave Reports Help Enter any missed leave via the 'Request Absence' button on the left. Enter a 'No Leave Taken' absence for any month where			
Absence Balances	month(s) as m	issing a leave repor	t until the next business day	r, the Missing Leave Rep	on below will continue to show the
View / Edit Requests	Leave Reports taken during t questions to yo	for Faculty, Acaden he month . Unsubn ur supervisor or hu	nic Staff and Limited Appointees i nitted leave reports for the prior fis man resources office.	must be submitted for eve scal year will reduce your	ry month, even if no leave was current sick leave balance. Direct
R Cancel Absences	Generic Mo	Generic Monthly Leave Report Generic Monthly Summer Leave Report			
	Missing Leave Report from July 2017 to November 2018				
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