

## **Timesheet Considerations**

- It is recommended that employees submit their timesheet on the last day of the pay period, but they will still have access to submit their timesheet on the Monday following the pay period.
- Please approve your employee's timesheets by the Monday following the end of a pay period. If extra time is needed, you can still approve timesheets until Noon on the Tuesday following a pay period.
- There is a "Time Administration" process which is run by the UW-Service Center in Madison around 9:00 a.m., 11:00 a.m., 1:00 p.m., 3:00 p.m. daily and overnight, and takes about an hour to run. This processes reported time, so if your employee submits their timesheet, it will sit in a holding pattern until the next Time Administration process finishes running, and then you will be able to see the timesheet on your Approve Payable Time screen.
- We recommend setting up a reoccurring task reminder in Outlook as a consistent bi-weekly reminder for approving timesheets. The Biweekly Payroll Schedule is available on the Payroll Schedules webpage: <a href="http://www.uwgb.edu/human-resources/payroll/payroll-schedules/">http://www.uwgb.edu/human-resources/payroll/payroll-schedules/</a>

## Log in to the portal

- My UW System portal: <u>https://my.wisconsin.edu/</u>
- A link is available from the Human Resources Home Page and the Faculty and Staff Home Page
- Scroll to the "Manager Time and Approval" section
- Click on the "Approve Time" link. This will take you into HRS to approve the submitted timesheets.

HR, Payroll and Benefits News	Time and Absence	Payroll Information	Benefit Information
Monthly Pay Date for December Earning		12/01/2016 Earnings Statement	
Update Your Address by January 6, 201		11/01/2016 Earnings Statement	
WRS News Online, November 2016		09/30/2016 Earnings Statement	Annual Benefits Enrollment Ended November 11
2017 Tax-Sheltered Annuity and Wiscon		Launch payroll to find: • Earnings statements • Tax statements (W-2, 1095-C, etc.) • W-4 and direct deposit forms	Give feedback
See all	Launch full app	See all payroll information	Go to benefit information
Manager Time and Approval	Benefit and Payroll Resources	Personal Information	UW System Career Opportunities
Approve Time	∷≡	-	
See all approval options	Launch full app	Launch full app	Launch full app

## Approve Payable Time Page

- After clicking on Approve Time you will be brought to the Approve Payable Time page.
- Search for your employees
  - Time Reporter Group click on the magnifying glass icon to the right of the Time Reporter Group field, and then click on the 'B' number to get employees who you are the primary

approver for, or click on the 'C" number to get employees who you are the back-up approver for

- You could instead enter the Employee ID or Name.
- Once you have your search criteria filled in, click the **Get Employees** button. A list of employee(s) with outstanding payable time will appear.
  - If your employee's name doesn't show up, he or she doesn't have hours submitted and awaiting approval. To access their timesheet, at the top menu bar, please click on Main Menu > Manager Self Service > Time Management > Report Time > Timesheet, then enter the search criteria, and click on the employee's last name to pull up the timesheet.

Sear	rch Menu:								
			»	0	0	<b>~</b>			
	Self Service		¢ •						
	Manager Self Service		Time Manager	ment		Manage Schedule	S	•	
	Recruiting		÷.			Approve Time and	Exceptions	•	
	Workforce Administration	n	•			Report Time		Timesheet	
	Time and Labor		•			View Time		Absence Rec	quest
	Set Up HCM					Manager Search	Options		

• If the employee's position started during this pay period, you may need to change the view to "Day" and enter the employee's start date and click the refresh green arrows.

*View By	Day		V
Date	05/25/2017	31 0	

• Click on the Employee's Last Name. This will bring you to the Approve Payable Time page. To review an employee's timesheet and hours submitted, click on the hyperlinked Adjust Reported Time.

Overview	Lime Repo	orting Elements	Cost	Task Report	ing Elements					
Select	Date	Time Reporting Code	Status		Quantity		Туре	Accounting Date	Adjust Reported Time	Add Comments
	05/20/2017	REG00	Needs Ap	proval		2.75	Hours		Adjust Reported Time	Q
	05/20/2017	WD060	Needs Approval			2.75	Hours	E E	Adjust Reported Time	Q
	05/21/2017	REG00	Needs Ap	Needs Approval		3.50	Hours	31	Adjust Reported Time	0
	05/21/2017	WD060	Needs Ap	proval		3.50	Hours	B	Adjust Reported Time	0
Select All		Deselect All								
Арр	orove	Deny	1	Push 8	Back					

- You will now see the employee's timesheet.
- The four "In" and "Out" boxes should be used as follows:
  - First "In"- The employee should enter the time they first report to their job.
  - First "Out"- The employee should enter time if they leave their job, but plan on returning.
  - Second "In"- The employee should enter time in this field when they return from their break or lunch.
  - Second "Out"- This field would be filled in with the time the employee left their job for the day.

om 02/13	me on or /2011 to 0	First "II		prior period.					
Timeshe	et \ [)	)	V						
Day	Date	Status	In	Out	In	Out	Punch Total	Time Reporting Code	
) Sun	2/13	New							
) Mon	2/14	New		<					٣
🔾 Tue	2/15	Ne Fil	rst "OUT"			Secon	d "IN"		۲
) Wed	2/16	New	[						٣
) Thu	2/17	New							

- Review the employee's timesheet to make sure the hours recorded are accurate.
- On the Timesheet page, you can also see what dates have exceptions by looking for the Exceptions
  (<sup>(i)</sup>) icon. Exceptions are created when hours appear significantly different than the norm; this
  includes missed punches, incorrectly entering am/pm, hours in a day totaling more than 24, etc.
  You will need to correct the exceptions before being able to approve payable time.

Č <mark>i</mark>	7:45:00AM	11:45:00AM		4.00	×	
					VACTN - Vacation	4.0
Č <mark>i</mark>	7:45:00AM	11:45:00AM		4.00	×	
					VACTN - Vacation	4.0

• In the example above, the employee entered the final punch of the day in the second column instead of the last column, which created a high exception, so you could move that punch to the last column, as shown below, and click Submit.

7:45:00AM	11:45:00AM	4.00	
		VACTN - Vacation	4.00
7:45:00AM	11:45:00AM	4.00	✓
		VACTN - Vacation	4.00

- You will need to correct any high exceptions directly on the employee's timesheet. Once corrections have been made to the timesheet, click the Submit button. The timesheet will have to run through the next Time Administration process before you will able to approve the payable time.
- After reviewing the timesheet to make sure everything appears correct (there are no exceptions and the timesheet hours are accurate) click on the **Return to Payable Time** link at the bottom of the timesheet.

Summary	Leave / Co	ompensatory Time	Abs
Reported	Time Sumn	nary	
Category			
Total Reporte	ed Hours		
Total Schedu	led Hours		
Schedule De	viation		
No category I	Displayed		
Return to Sel	ect Employe	1	
Return to Pay	able Time		
Request Abs	ence		
Approve Abse			
Manager Self	Service		
Time Manage	ement		



- This will take you back to the **Approve Payable Time** page. This page will show you any time that has yet to be approved for the employee. You should make sure that the information appears correct.
- The following items may appear on the Payable Time screen and can be distinguished by the **Time Reporting Code** Field:
  - Regular Hours (REG00)
  - Night Differential (ND045): Time worked between 6:00 p.m. and 6:00 a.m.
  - Weekend Differential (WD060): Time worked between 12:00 a.m. Saturday and 11:59 p.m. Sunday
  - Overtime (OT150): Time worked over 40 hours in a week (Sunday through Saturday)

Overview	Time Repo	rting Elements	Cost	Task R	
Select	Date	Time Reporting Code	Status		
	02/22/2017	ND045	Needs A	pproval	
	02/22/2017	REG00	Needs A	pproval	
	02/23/2017	REG00	Needs A	pproval	
	02/24/2017	REG00	Needs Approval		
	02/25/2017	OT150	Needs Approval		
	02/25/2017	REG00	Needs Approval		
	02/25/2017	WD060	Needs A	pproval	
	02/26/2017	REG00	Needs Approval		
	02/26/2017	WD060	Needs Approval		
	02/27/2017	REG00	Needs A	pproval	
Select All	D	eselect All			
App	rove	Deny		Pu	

- Please note that punches will be rounded to the nearest quarter hour (ex. 0, 0.25, 0.5, 0.75, 1), as shown on the Time & Absence webpage: <u>http://www.uwgb.edu/human-resources/payroll/time-absence-information-(1)/</u>
- If everything is correct, click the **Select** check box for the days you want to approve or click the **Select All** link.
- Click the **Approve** button to approve an employee's time.
- If your search pulled up multiple employees, you can click on links in the upper right hand corner to go to "Next Employee" or "Previous Employee".
- You can also use the **Return to Approval Summary** link to go back to your search.
- Sign out of your My UW System portal when you are finished.

Please contact <u>payrollandbenefits@uwgb.edu</u> or ext. 2390 if you have any questions.