Chancellor’s Council on Diversity and Inclusive Excellence Meeting

February 5, 2016, 9-10 am

Minutes

Members: Brenda Amenson-Hill (DOS), Forrest Brooks (Outreach and Adult Access), Bryan Carr, (Info. and Computing Science), Michael Casbourne (TRIO), Stacie Christian, chair (Coordinator of Inclusive Excellence and Pride Center), Scott Furlong (Dean, Lib. Arts & Sciences), Lorenzo Lones (student liaison), Justin Mallett (Director of American Intercultural Center), Sue Mattison (Dean, Prof. Studies), Lynn Niemi (Disability Services), Kimberley Reilly (Democracy and Justice Studies) Sheryl Van Gruensven (HR), Christian Parker (Student liaison), Asti Martin (Student liaison), Quintenilla Merriweather (Residence Life), Joel Muraco (Human Development), Mary Sue Lavin (Director of Phuture Phoenix), Gregory Davis (Provost), Linc Darner (Head Coach, Basketball Athletic Department), Deirdre Radosevich (Psychology), Sarah Pratt (Financial Specialist, Computing), Ashley Folcik (Operations Manager for Professional Studies)

Subcommittee chairs: Kate Burns, Melissa Nash

Not Present: Greg Davis, Sarah Pratt, Lorenzo Lones, Kimberly Reilly, Asti Martin

**Student Insights**: Camara Wallace, Milton Byers, Christian Parker shared their experiences at UWGB.

Milton is from Milwaukee, Camara is from Slinger, WI and Christian is from Green Bay

**Why did you choose UWGB?**

Major in Human Development, individual bathrooms in the dorms, potential growth of BSU.

Strong English program, cost, larger number of blacks verses home.

Green Bay is home.

**What impresses you about GB?**

The professors’ interaction and genuine care for students.

Faculty and staff are supportive and helped me to socialize with people.

BSU makes me feel safe and enjoys the group. Happy to represent Blacks and break the stereo type image.

**What disappoints you about UWGB?**

UWGB needs more student involvement and interaction on campus.

More faculty training about racism in the classroom.

Minorities feel that SGA doesn’t care about them

Staff doesn’t interact with them.

**Other comments from students:**

 Included International students more on campus, felt they were left out with SGA because of language barrier.

The AIC made him aware of minority students coming from different regions and their different issues.

Intertribal Org. needs help with SGA- struggled with budget.

Multicultural orgs. feel that they have to fight to have events, questioned on why the event is cultural.

Need more cross cultural learning.

Planning to have a SGA Inclusive Mixer.

Ideas from students’ insights:

Collaborate funding to help student orgs.

Need action items

Training for faculty on how to handle racism in the classroom

Talk online

Support for ambassadors

Ask others to help, not the token few

Staff role modeling

**Inclusive Workplace: Melissa Nash**

New Employee social event will be held on Feb. 9th at 4pm. If you would like to attend, please contact Melissa Nash. We have 30 new employees.

**Student Mentorship: Brenda Amenson-Hill, Ph. D.**

Data shows that academically the students that are in thementorship program are doing well**.**

Dining cards were purchased for the mentors to use with their mentees.

Having a social every month with the entire group.

**Community Relationships: Justin Mallett, Ph. D.**

New Wisconsin Minority Professional Network group has been created with 100 professionals signed up to support the group. They are planning a networking event on campus to connect professionals with students.

**Faculty Career Development, March 4: Scott Furlong/Kate Burns**

At upcoming meetings Stacie would like to have students come in to discuss issues for Veterans, OLA, Asperger’s and with disabilities. Please call Stacie if you have students that would like to be a part of these discussions.

Next meeting is March 4th at 9am in the 1965 room.

1. Supporting UWGB Students and Employees: committee members thoughts since Dec. meeting’s discussion
2. Subcommittee reports

Inclusive Workplace: Melissa Nash

 Inclusive Equity Program Updates: Stacie Christian

 First Inclusive Equity Program Certificate Awards: March 4

 Spring 2016 Programming: Campus mailing

Student Mentorship: Brenda Amenson-Hill, Ph. D.

Community Relationships: Justin Mallett, Ph. D.

Inclusivity in the Classroom: Kate Burns

 Faculty Career Development, March 4: Scott Furlong/Kate Burns

1. New Business
2. Adjourn

Next meeting date: March, 4, 9-10 Am, 1965 Room