**Chancellor’s Council on Diversity and Inclusive Excellence Meeting**

**Minutes 5-3-2016**

Members: Chancellor Gary Miller, Brenda Amenson-Hill (DOS), Bryan Carr, (Info. and Computing Science), Michael Casbourne (TRIO), Stacie Christian, chair (Coordinator of Inclusive Excellence and Pride Center), Scott Furlong (Dean, Lib. Arts & Sciences), Sue Mattison (Dean, Prof. Studies), Lynn Niemi (Disability Services), Sheryl Van Gruensven (HR), Asti Martin (Student liaison), Quintenilla Merriweather (Residence Life), Mary Sue Lavin (Director of Phuture Phoenix), Gregory Davis (Provost), Linc Darner (Head Coach, Basketball, Athletic Department), Sarah Pratt (Financial Specialist, Computing. Ron Pfeifer (Assoc. Chancellor for Extern Affairs)

Subcommittee chairs: Kate Burns, Melissa Nash

Absent: Forrest Brooks (Outreach and Adult Access), Lorenzo Lones (student liaison), Justin Mallett (Director of American Intercultural Center), Kimberley Reilly (Democracy and Justice Studies), Christian Parker (Student liaison), Joel Muraco (Psychology), Deirdre Radosevich (Human Development), Ashley Folcik (Operation Manager, Professional Studies).

**Southeast Asian student experience on campus:**

String bracelets are a sign of blessings among the Hmong culture. Athletics requires that all jewelry be removed prior to participating in sports. This conflict was brought to the attention of the Athletics department. Policy was changed and students can now tape their bracelets for safety purposes when participating in sports.

Some Hmong students don’t feel like they fit into the western cultural. Some of their traditions are not understood. Funerals are very important in the Hmong cultural and students can need up to 7 days off for a funeral. Students need to be aware that the Dean of Students will work with them and faculty for funeral leave. Training is needed for faculty /staff on the Hmong culture.

Some students feel that faculty /staff don’t attend Hmong events on campus. They also feel like they are tokenized in the classroom.

Suggestions for publishing events by student orgs: bring calendar of events to Inclusive Excellence committee meeting, send out quarterly list of events to faculty /staff.

Public Safety should occasional have lunch in the Cloud Commons to see and be seen by students.

**Inclusivity and Equity Certificate Program:**

The I. E. certificate program has been existence for 2 ½ years.

There will be 8 to 10 people receiving their certificate at the fall convocation. The committee is currently working on phase 2 of the series.