**Chancellor’s Council on Diversity and Inclusive Excellence Meeting**

**Monday, May 15, 2017**

**Minutes**

**Members Present:** Michael Casbourne (TRiO and Precollege), Stacie Christian, chair (Inclusive Excellence/Pride Center/HD), Mathew Dornbush (Provost Office), Scott Furlong (CAHSS), Susan Gallagher-Lepak (CHESW), Mary Gichobi (Education); Myra Gilreath (TRiO and Precollege), Lynn Niemi (Disability Services), Melissa Nash (HR), Courtney Sherman (Music), Alison Staudinger (DJS), Subcommittee chair: Kate Burns (HD); Clifton Gaynard (Provost Office)

1). Inclusive Classroom Update-Inclusivity Fellowship Program: Kate Burns

One time money is being used for this program. Seventeen people applied for ten fellowship slots. Two speakers will be brought in plus reading groups with the one time money.

2). Inclusive Workplace Update-Dean of Students Brochure: Melissa Nash

Dean of Students Office has created a resource list of what they offer for faculty/staff. This information will be sent out to all faculty/staff.

A new employee survey conducted. The results are similar to prior surveys. Attached are the results.

Two new ERG groups have been created: Veterans and International Employees.

3). Inclusivity and Equity Program- 2017-2018 Topics: Discussion

How/where, will certificates be awarded?

A panel discussion on safe spaces, individualism and macroaggressions in October.

Whole departments are working on the certificate programs

5). Diverse orgs/student Stoles/cords for graduation Policy

A meeting is scheduled in June to discuss cultural stoles. The guidelines, process and requirements will be advertised once a policy is in place.

The Civility and Inclusivity Statement needs to be approved so we have it ready for the Higher Learning Commission visit in October. Clif will talk to the Cabinet to see where they are at on the statement.