

**University of Wisconsin Green Bay  
2017-18 Extramural Fringe Benefit Rates**

|                             | Unclassified  | University<br>Staff | LTE           | Proj, Teach &<br>Research Asst. | Research<br>Associates &<br>Interns | Ad Hoc<br>Spec &<br>Undergrad<br>Assts. | Students     |
|-----------------------------|---------------|---------------------|---------------|---------------------------------|-------------------------------------|---|--------------|
| Workman's Compensation      | 0.00%         | 0.00%               | 0.00%         | 0.00%                           | 0.00%                               | 0.00%                                   | 0.00%        |
| Income Continuation         | 0.17%         | 0.46%               | 0.00%         | 0.00%                           | 0.00%                               | 0.00%                                   | 0.00%        |
| Unemployment                | 0.00%         | 0.39%               | 0.00%         | 0.00%                           | 0.00%                               | 0.00%                                   | 0.00%        |
| Social Security tax         | 6.12%         | 6.20%               | 6.20%         | 6.20%                           | 6.20%                               | 6.20%                                   | 2.95%        |
| Medicare/FICA               | 1.45%         | 1.45%               | 1.45%         | 1.45%                           | 1.45%                               | 1.45%                                   | 0.69%        |
| Health                      | 29.85%        | 49.48%              | 0.00%         | 0.00%                           | 0.00%                               | 0.11%                                   | 0.00%        |
| Life                        | 0.02%         | 0.10%               | 0.00%         | 0.00%                           | 0.00%                               | 0.00%                                   | 0.00%        |
| Retirement                  | 9.99%         | 12.27%              | 6.66%         | 0.00%                           | 0.00%                               | 0.48%                                   | 0.00%        |
| Terminal Leave              | 0.45%         | 0.23%               | 0.00%         | 0.00%                           | 0.00%                               | 0.00%                                   | 0.00%        |
| Adjustment                  | -5.05%        | -0.58%              | 0.69%         | 37.35%                          | 4.35%                               | -0.59%                                  | -0.64%       |
| <b>Fringe Benefit Rate:</b> | <b>43.00%</b> | <b>70.00%</b>       | <b>15.00%</b> | <b>45.00%</b>                   | <b>12.00%</b>                       | <b>7.65%</b>                            | <b>3.00%</b> |