Position Announcement

The University of Wisconsin System (UWS) invites applications and nominations for the position of Chancellor of the University of Wisconsin-Green Bay. UW-Green Bay seeks a visionary and effective leader to enhance and further the academic programs and initiatives of a growth-minded institution; support faculty development and aspirations; work with an engaged student body that has a strong work ethic; collaborate with the UW System as well as citizens, community leaders, local officials and tribal nations for the advancement of the University and the region; and work with legislators and others to help advocate for the University. UW-Green Bay is one of eleven comprehensive universities in a public higher education system that also includes two doctoral institutions, a system of freshman-sophomore transfer colleges, and a statewide Extension. The Chancellor of each UWS institution reports to the President of the UW System.

The UW-Green Bay Chancellor leads a vibrant comprehensive regional university with a tradition of innovation, a dedicated faculty and staff, exceptional new facilities, supportive community stakeholders, and a campus-wide commitment to “360° of Learning.” The 6,600 students choose from majors and minors in more than three dozen fields of study and 50 areas of emphasis. The University awards associate, baccalaureate, and selected master’s degrees in the liberal arts and professional programs. In early 2008 a review team from the Higher Learning Commission granted UW-Green Bay the maximum 10-year accreditation and praised the excellent teaching and scholarship achieved by dedicated, energetic faculty and staff. Close ties to the larger community and the impressive level of interaction between students and faculty/staff were identified as points of pride. The reviewers found student, alumni and community support to be strong.

UW-Green Bay’s mission and “360° of Learning” brand pledge a problem-focused interdisciplinary education. Students are encouraged to examine issues from multiple perspectives and work effectively with those from other fields, and to pursue hands-on learning through internships, team projects and field work. Growing diversity, engaged citizenship and a
continuing commitment to environmental sustainability — long a campus hallmark — are areas of particular interest.

Founded in 1965, the University includes approximately 600 employees, with about 193 faculty and instructional staff members and an operating budget of about $125 million. The University has a modern, spacious campus overlooking Lake Michigan’s bay of Green Bay. Wooded trails, a nine-hole golf course and a 270-acre arboretum contribute to the park-like setting. The institution is heavily invested in state-of-the-art academic facilities and special amenities for students. Most prominent are the well-equipped green classroom building Mary Ann Cofrin Hall, the completely renovated Laboratory Sciences Building, the nationally recognized Weidner Center for the Performing Arts, and the expanded University Union. Also noteworthy are the Kress Events Center — recently named one of the nation’s best rec centers — with seating for 4,000 and enviable recreation and fitness facilities and attractive student housing. The eight-story Cofrin Library at the center of campus was named the 2012 Wisconsin Library of the Year.

The city of Green Bay (metro population of about 250,000) has a rich history of entrepreneurs who have originated Fortune- and Forbes-500-caliber businesses, and a can-do spirit famously exemplified by NFL football, the publicly owned Packers franchise and the acclaimed renovation of historic Lambeau Field. The city, Wisconsin’s third largest, boasts well-tended parks, historic neighborhoods and a growing arts-minded community. A vibrant, redeveloped downtown, thriving riverfront area and an active and engaged citizenry make Green Bay a place of recreational and civic opportunity. Green Bay is both a gateway to some of the Midwest’s favorite vacation destinations — Door County and Wisconsin’s Northwoods — and the region’s trade, transportation and cultural heart. Healthcare, insurance and tourism have been growth sectors for a local economy that also benefits from papermaking and converting, manufacturing and food processing. The transition of the New North region to a Knowledge Age economy is creating opportunities for UW-Green Bay grads, about 60 percent of whom are first-generation college students, about three-quarters from the local area. With close proximity to several tribal nations, growing influence among black, Hmong and Latino citizens, and city school district enrollment at about 45 percent persons of color, cultural diversity is another source of strength and opportunity.
Local support and regional partnerships have been critical to the recent success of UW-Green Bay in expanding its reach and array of services. The UW-Green Bay Foundation is responsible for private dollars given to support the University. The goal of the Foundation is to manage and grow the University’s current endowments and other assets. Recent fundraising achievements include several million dollars in gifts to enhance the student scholarship fund. The Austin E. Cofrin School of Business, founded in 2010, partners with businesses to improve sustainability, innovation, and entrepreneurship initiatives, and the establishment of the Environmental Management and Business Institute, in 2008, embodies the University’s historic mission of studying environmental issues and developing solutions that connect science, policy and business, and the social contexts within which they occur. The popular Phuture Phoenix program for children has become a statewide model for encouraging academic achievement and college participation among traditionally under-served populations. NCAA Division I athletics draw community support. Partnerships with local technical colleges and two-year campuses are positioning UW-Green Bay to meet increasing demand from adult learners.

As executive head of UW-Green Bay, the Chancellor is vested with the responsibility of administering UW System Board of Regents policies under the coordinating direction of the President and is accountable and reports to the President and the Board on the operation and administration of the institution. Subject to Board policy, the Chancellor in consultation with the faculty is responsible for: designing curricula and setting degree requirements; determining academic standards and establishing grading systems; defining and administering institutional standards for faculty peer evaluation and screening candidates for appointment, promotion and tenure; recommending individual merit increases; administering associated auxiliary services; leading initiatives focused on private and public fund procurement; and, administering all funds, from whatever source, allocated, generated, or intended for use by the institution.

Applicants or nominees should have the following professional and personal characteristics:

- A collaborative leadership style that emphasizes academic freedom, consultation, innovation, and openness;
• A commitment to uphold Wisconsin's statutory requirement and Board of Regents Policy for shared governance with faculty, academic staff, classified staff, and students;

• Personal integrity, approachability, intellectual curiosity, compassion, resilience, energy, and a sense of humor;

• Credentials and accomplishments that will secure the respect of the academic community; evidence of scholarship may be considered an asset;

• A desire and ability to maximize financial resources and to manage effectively complex and varied budgets;

• The ability to advance the University through effective private fundraising, friend-raising, and legislative advocacy;

• A record of academic accomplishment and relevant background at the university level, with experience in both teaching and administration or comparable accomplishments in the public or private sectors;

• The ability to formulate, articulate, and implement a vision for the future of public higher education in a comprehensive university environment and to advance the University’s development of diverse undergraduate and graduate programs;

• The ability to provide leadership by supporting the faculty in teaching, scholarship, public service, and to link the curriculum to the needs of the region and the state of Wisconsin;

• The ability to lead faculty, staff, administrators, students, and other constituents in implementing the current and future strategic plans;

• A commitment to fostering a warm, welcoming, collaborative, student-centered, and inclusive campus community (faculty, academic and classified staff) with a respect for the open exchange of ideas;
• A demonstrated understanding and commitment to a problem-focused interdisciplinary approach to student learning;

• A demonstrated commitment to the recruitment and retention of a diverse faculty and student body, to support and enhance cultural awareness, and to cultivate an appreciation for diversity on campus and in the community;

• A demonstrated commitment to equal employment opportunity, affirmative action, and non-discriminatory practices;

• A demonstrated understanding and commitment to internationalization and globalization through support for international programs and international students and faculty exchanges;

• A demonstrated commitment to continuous improvement of the quality of on- and off-campus instruction and educational outcomes for students through support for faculty development and innovations in pedagogies that support student learning;

• A demonstrated commitment to maintain and enhance the quality of student life and strengthen the delivery of service to students;

• An understanding of appropriate ways to improve education and outreach with new technologies;

• The ability to communicate with a wide variety of constituent groups and to promote flourishing, reciprocal relationships with key stakeholders, such as business, nonprofit, educational, public, and community organizations, and the Oneida, Menominee and Stockbridge-Munsee Sovereign Nations;

• A desire and ability to be a participant and leader in the community including a commitment to community partnerships to advance the regional economy;

• The ability to represent the institution effectively to its many constituencies, including educational entities (System Administration, the Board of Regents, PK16 education),
community (alumni, business leaders), and public sector officials (federal, state and local);

- The talent and energy to expand support for the institution at local, state, tribal, national, and international levels.

INFORMATION FOR APPLICANTS

The university anticipates that the new Chancellor will start in late summer 2014. While the new Chancellor’s start date is subject to negotiation, it should be no later than August 15, 2014. For optimal consideration, materials should be submitted no later than **Friday, March 28.** Inquiries, nominations and applications will be held in confidence. In accordance with Wisconsin's Open Records Law, the University will not reveal the identities of applicants who request confidentiality in writing, except that the identities of “final candidates” must be revealed upon request. “Final candidates” under Wisconsin law means “the 5 candidates who are considered most qualified for the office or position.” See, Wis. Stat. sec. 19.36(7). Employment will require a criminal background check. Application materials (to include a letter of interest, a curriculum vitae, and the names, addresses, telephone numbers and email addresses of five references) must be submitted electronically (MS Word format).

Storbeck/Pimentel & Associates are assisting the search committee. Questions, requests for information, and all written nominations and applications should be directed to:

Steve Leo, Vice President  
Vicki Henderson, Senior Associate  
Storbeck/Pimentel & Associates, LP  
UWGBChancellor@StorbeckPimentel.com  
610-572-4296

The University will establish a chancellor search website that contains useful information regarding the search: [http://www.uwgb.edu/chancellor/search](http://www.uwgb.edu/chancellor/search). For more general information about the institution, please visit: [http://www.uwgb.edu](http://www.uwgb.edu)

The University of Wisconsin System is an Affirmative Action/Equal Opportunity employer and actively seeks and encourages applications from women, minorities, and persons with disabilities. It is our policy to provide reasonable accommodations to qualified individuals with disabilities who are employees or applicants for employment.