University of Wisconsin-Green Bay
Classified Staff Advisory Council
Approved Meeting Minutes
Thursday, October 18, 2012
10 – 11am, RH 315
Action Items in GREEN

Attendance

CSAC Members: Ruth Pearson, Mary Goral, Tina Tackmier, Kevin Boerschinger, Liz Hessler, Vickie Kersten, Mark Roe, Jim Sams, Paul Wikgren, Amanda Wildenberg and Sousie Lee (Liaison to Human Resources)

Absent: Amy Ibuaka, Al Cartwright, Monica Pynaker, Becky Ouradnik (Liaison to the Chancellor’s Office)

Guests: Joe Schoenebeck, Carol Wautlet, Barb Swanson, Leah Liebergen

The meeting was called to order at 10:00 AM by Ruth Pearson.

Welcome:

Introductions were done.

Approve Minutes:

Minutes were approved. Kevin motioned to approve and Mark seconded.

Guests and Topics:

Sheryl Van Gruensven updated the council on the UPS decisions and to answer questions. Feedback was already due to the UPS committee. Some of the biggest issues have been:

A. Classified Exempt Staff option to become Academic Staff. There will be a large window of time for the change to occur and will not happen in the first phase.
B. Shared governance – there will continue to be conversations over this issue. The Regents need to sat if Univ. Staff can be shared governance or not.
C. Title changes – A LOT of discussion over the name changing of Classified Staff to University Staff.

There will also have to be a new grievance/discipline policy in the new plan. Currently this is an OSER policy and will need to go through the Regents.

The recruitment process will change. There will not be exams like there currently is for UW employment. Still trying to figure out what that will look like before July 1. It could be more of an application process like Academic Staff. There are also no mandatory transfers but you can still move for one job to another and keep your benefits.

UPS vs. Workload and Compensation – 2 separate committees. Our campus is looking at internal compensation issues and isn’t related to the rest of the system. They are going to look at pay ranges and the option of being paid anywhere in the range instead of being tied to the unions and paid where they say we can be paid at.

Chrisanna Colletta and Linda Parins came to talk about the Campus Wellness Committee (a sub committee of the Health and Safety Committee). There are currently 8 people on the committee. They participated in the Health Fair and organized the Poker Walk where 47 participants walked 85 miles. They are also hoping to have
American Heart Association recognition by January. They are planning a spring launch of a walking program. Schedules were distributed with details of the activities and times that faculty and staff can use the Kress for free.

A Brown Bag Lunch was suggested about different ways to snack and exercise at your desk. It was also recommended that the Kress offer some classes that are at convenient times for staff. It was also suggested that the wellness committee send out an email to staff on campus to see what they have knowledge about and if anyone would be interested in presenting a session on a related topic.

**Fall Conference**

The conference was wonderful and received great ratings on the evaluations. We also received some good ideas for future conferences. Ruth will schedule a brown bag to discuss results of evals and move forward.

**Compensation and Workload Committee:**

Ruth and Joe attended a 2 hour video conference. The big push is to get CSAC listed as a governance body and they must get the Regent policy to parallel the state statute because we no longer have unions. Faculty and staff are willing to help us move forward with the process. CSAC would need bylaws, etc as an official committee. Even though the CSAC is well received on this campus with our current Chancellor, we would like to become an official committee. Mark Roe has been on the committee since its inception but we now need to replace him. The Steering Committee and the CWC overlap a lot so the rep for both should be the same person but there are open meetings where other staff can attend.

Leah Liebergen. Carol Wautlet and Joe Schoenebeck have all been nominated for the position. Each had an opportunity to address the committee with their reasons for being interested and a good choice for this committee.

A written vote was taken by the CSAC members in attendance and the results were counted by Tina Tackmier and Vickie Kersten. Joe Schoenebeck was elected.

Treasurer’s report and Labor Management report were put on hold until the November meeting.

**Next Meeting: November 15, 2012, 10:00am – 11:00, TBD**

Meeting adjourned approx. 11:15 am.

Submitted by Tina Tackmier