

**2008-09 CATEGORY A SALARY RANGES**

Effective July 1, 2008 through June 30, 2011

**Twelve Month Staff**

<u>Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$26,921	\$33,651	\$40,382
2	\$30,853	38,566	46,278
3	\$35,358	44,197	53,037
4	\$40,526	50,657	60,789
5	\$46,452	58,065	69,678
6	\$53,249	66,561	79,873
7	\$61,041	76,301	91,562
8	\$69,980	87,475	104,970
9	\$80,231	100,289	120,346
10	\$91,983	114,979	137,975
11	\$105,466	131,832	158,199
12	\$120,998	151,247	181,496
13	\$138,820	173,525	208,230

**Nine Month Staff**

<u>Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$22,026	\$27,532	\$33,040
2	\$25,243	31,553	37,864
3	\$28,929	36,162	43,394
4	\$33,158	41,447	49,737
5	\$38,006	47,507	57,009
6	\$43,567	54,459	65,351
7	\$49,943	62,429	74,914
8	\$57,256	71,570	85,885
9	\$65,644	82,054	98,465
10	\$75,259	94,074	112,888
11	\$86,290	107,862	129,435
12	\$98,998	123,748	148,498
13	\$113,580	141,975	170,370

1.0% Adj to the 07/01/07 ranges

**2008-09 CATEGORY B MINIMUM SALARIES  
AS A PERCENTAGE OF FACULTY MINIMUM SALARIES**

Effective July 1, 2008 through June 30, 2011

<u>INSTRUCTIONAL</u>	<u>A-Basis</u>	<u>C-Basis</u>	<u>Comment</u>
Adjunct Professor	\$64,800	\$53,000	100% of Professor Minima
Adjunct Associate Professor	53,700	43,900	100% of Associate Professor Minima
Adjunct Assistant Professor	42,300	34,600	100% of Assistant Professor Minima
Adjunct Instructor	35,300	28,800	100% of Instructor Minima
Dist Professor (CHS)	\$64,800	\$53,000	100% of Professor Minima
Professor (CHS)	64,800	53,000	100% of Professor Minima
Associate Professor (CHS)	53,700	43,900	100% of Associate Professor Minima
Assistant Professor (CHS)	42,300	34,600	100% of Assistant Professor Minima
Instructor (CHS)	35,300	28,800	100% of Instructor Minima
Dist Clinical Professor	\$64,800	\$53,000	100% of Professor Minima
Clinical Professor	64,800	53,000	100% of Professor Minima
Clinical Associate Professor	53,700	43,900	100% of Associate Professor Minima
Clinical Assistant Professor	42,300	34,600	100% of Assistant Professor Minima
Clinical Instructor	35,300	28,800	100% of Instructor Minima
Extension Associate	\$37,141	\$30,388	101.0% of the 7/1/07 rate
Dist Faculty Associate	\$55,092	\$45,075	85% of Professor Minima
Faculty Associate	48,611	39,772	75% of Professor Minima
Associate Faculty Associate	40,270	32,948	75% of Associate Professor Minima
Assistant Faculty Associate	31,776	25,998	75% of Assistant Professor Minima
Dist Instrumentation Innovator, Instruction	\$55,092	\$45,075	85% of Professor Minima
Instrumentation Innovator, Instruction	48,611	39,772	75% of Professor Minima
Associate Instrumentation Innovator, Instruction	40,270	32,948	75% of Associate Professor Minima
Assistant Instrumentation Innovator, Instruction	31,776	25,998	75% of Assistant Professor Minima
Distinguished Lecturer	\$55,092	\$45,075	85% of Professor Minima
Senior Lecturer	48,611	39,772	75% of Professor Minima
Lecturer	40,270	32,948	75% of Associate Professor Minima
Associate Lecturer	31,776	25,998	75% of Assistant Professor Minima
Senior Visiting Lecturer	\$38,131	\$31,198	90% of Assistant Professor Minima
Visiting Lecturer	33,894	27,731	80% of Assistant Professor Minima
Associate Visiting Lecturer	29,657	24,265	70% of Assistant Professor Minima
Visiting Professor	\$64,800	\$53,000	100% of Professor Minima
Visiting Associate Professor	53,700	43,900	100% of Associate Professor Minima
Visiting Assistant Professor	42,300	34,600	100% of Assistant Professor Minima
Visiting Instructor	35,300	28,800	100% of Instructor Minima

(Category B Minimum Salaries Effective July 1, 2008 through June 30, 2011)

<u>RESEARCH</u>	<u>A-Basis</u>	<u>C-Basis</u>	<u>Comment</u>
Dist Instrumentation Innovator, Research	\$55,092	\$45,075	85% of Professor Minima
Instrumentation Innovator, Research	48,611	39,772	75% of Professor Minima
Associate Instrumentation Innovator, Research	40,270	32,948	75% of Associate Professor Minima
Assistant Instrumentation Innovator, Research	31,776	25,998	75% of Assistant Professor Minima
Dist Research Animal Veterinarian	\$55,092	\$45,075	85% of Professor Minima
Research Animal Veterinarian	48,611	39,772	75% of Professor Minima
Associate Research Animal Veterinarian	40,270	32,948	75% of Associate Professor Minima
Assistant Research Animal Veterinarian	31,776	25,998	75% of Assistant Professor Minima
Distinguished Scientist	\$61,573	\$50,378	95% of Professor Minima
Senior Scientist	55,092	45,075	85% of Professor Minima
Associate Scientist	45,639	37,341	85% of Associate Professor Minima
Assistant Scientist	36,012	29,464	85% of Assistant Professor Minima
Distinguished Researcher	\$55,092	\$45,075	85% of Professor Minima
Researcher	48,611	39,772	75% of Professor Minima
Associate Researcher	40,270	32,948	75% of Associate Professor Minima
Assistant Researcher	31,776	25,998	75% of Assistant Professor Minima
Senior Visiting Scientist	\$55,092	\$45,075	85% of Professor Minima
Associate Visiting Scientist	45,639	37,341	85% of Associate Professor Minima
Assistant Visiting Scientist	36,012	29,464	85% of Assistant Professor Minima

**2008-09 FACULTY SALARY MINIMA**

Effective July 1, 2008 through June 30, 2011

	Annual (A) (12 Month Basis)	Academic Year (C) (9 Month Basis)
Professor	\$64,800	\$53,000
Associate Professor	53,700	43,900
Assistant Professor	42,300	34,600
Instructor	35,300	28,800