

HUMAN DEVELOPMENT INTERNSHIP: SUPERVISOR EVALUATION OF STUDENT

INTERN: _____ ON-SITE SUPERVISOR: _____

AGENCY: _____ DATE OF EVALUATION: _____

General Description of Internship Position:

Using the following rating criteria, place a mark in the appropriate column across from each item. Explanations of ratings below 3 are recommended; additional comments, especially pertaining to strengths are encouraged.

- 1 = performance indicates a significant weakness
- 2 = performance is acceptable, but improvement in this area is indicated
- 3 = performance is consistent with level of training and experience
- 4 = performance exceeds expectations
- 5 = performance indicates a superior strength in this area
- N/A = not applicable

EVALUATION AREA	1	2	3	4	5	N/A
<u>KNOWLEDGE</u>						
Understanding agency goals and needs of service recipients						
Understanding principles of human growth and development, as applied to service recipients						
Understanding individual differences in learning and adjustment that contribute to the special needs of service recipients						
COMMENTS:						
<u>SKILLS</u>						
Active listening skills						
Ability to apply knowledge of Hum Develop to real life situations encountered in agency setting						
Ability to help client choose and carry out appropriate and effective problem-solving strategies						
Ability to communicate in clear, coherent, and functional terms, both orally and/or in writing (indicate either/both)						
Ability to schedule and complete tasks efficiently						
Ability to absorb and apply new information						
COMMENTS:						
<u>MOTIVATION</u>						
Enthusiasm and energy						
Willingness to accept responsibility						
Willingness to learn new information						
Willingness to initiate consultation with supervisor and colleagues						
Attendance and completion of assigned hours						
COMMENTS:						

