



FROM THE PRESIDENT



I'm pleased to report that our LIR program continues to grow at a comfortable rate. This semester we have 1,018 members and 112 courses to serve them. I hope everyone knows by now that our office is temporarily in room ES 301. It's not as convenient or cozy or as close to the parking lot as our previous office, but it is comfortable for JoAnn (who now has a window!) and all our office volunteers. It's particularly workable for our volunteer coordinators now that we've arranged for them to pick up their materials in Library room CL206, which has 15 minute parking spaces conveniently close by.

Currently the Steering Committee is reviewing our By-Laws to make sure they accurately reflect our current structure, and we are also drafting a proposal for some minor modifications. For instance, last year we established the Volunteer Development Committee as a sub-committee of Steering. Because this committee has proven to be a valuable asset to our committee structure, we will be proposing that it be made a standing committee. Last year we also made Travel a sub-committee, and encouraged that committee to explore a variety of travel opportunities. But after thoughtful and extensive administrative review of University of Wisconsin travel policies and regulations, it is now clear to us

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SAVE THE DATES
LIR ANNUAL MEETING
SPRING FLING !!

Wednesday, May 4, 2011

Members, please join us at the Stadium View, 1963 Holmgren Way, Green Bay. The event starts with brunch at 9:00 a.m. Register prior to April 27th by sending a check for \$10/person payable to UW-Green Bay to the LIR office at UWGB, ES301, 2420 Nicolet Drive, Green Bay, WI 54311-7001.

Hope to see you there!

20th ANNIVERSARY YEAR
CELEBRATION
(2011 - 2012)

KICK-OFF SEPTEMBER 7, 2011
RIVERSIDE BALLROOM

The Anniversary Committee has many special events planned for the 2011-2012 year.

* An Anniversary chorale has been created to provide entertainment for the Kick-Off and other events to follow.

* A special Anniversary tote has been designed and will be available for purchase.

* Curriculum will try to schedule courses that were presented during LIRs first year.

* NEW Zoo Picnic, September 28, 2011
We are looking forward to celebrating our 20th Anniversary and hope everyone will participate.

Happy Anniversary!

Mary Johnson, 20th Anniversary
Chairperson



that LIR cannot and will not be connected in any way, formally or informally, with sponsoring or publicizing any national and international trips. The good news is that we will certainly be able to maintain our very popular "It's Happening" one-day travel opportunities. And as always, there are many options for group travel available through a variety of travel agents and travel organizations.

We know it is frustrating not to get a course that you particularly wanted, but whenever possible, we do try to repeat a course the next semester if it had a waiting list. And the list of courses that aren't full contains some great courses that might be off your "beaten track" but might surprise you if you take the chance of signing up for something "different." We are continuing to look for ways to improve our registration process to assure that everyone gets into at least some of the high-priority courses on their wish list.

I'm delighted to report that we have new volunteers on the Communications Committee who have agreed to serve as co-editors of the LIR Newsletter. We very much appreciate their willingness to do this and I'm sure they would welcome your help in the form of any comments, suggestions, ideas or news items you have for our Newsletter.

Finally, remember that we have a fun "brunch" planned for the Annual Meeting on May 4 at 9:00 am (Wednesday) at Stadium View. Be sure to get signed up before April 27 so you are able to attend and participate in the voting for LIR officers and any changes in the By-Laws. If you would prefer to just come for the voting, that will be fine and we promise to have seating available for you. As you can see from the list of nominees in this Newsletter, we have

a very competent group of people willing to serve in various administrative LIR positions, so I hope you will do your part in helping elect our officers for next year. Of course, you **will** keep in mind that we are a volunteer organization and can always use more volunteers, so don't hesitate to get involved in whatever way you can. We'd love to have your help and your ideas anytime--and that also applies to suggestions for courses and course presenters. Thank you for being an active member of your organization.

Joyce Dirschl, President

You Have A Voice

Joyce Dirschl

Just a reminder that LIR is **YOUR** organization and we welcome your comments, ideas and feedback anytime. And, as officially stated in the LIR Manual of Policies and Procedures, you "have a right to full participation in the organization," including "the right to make motions, to debate, and to vote at the Annual Meeting." You also have the right to formally bring a grievance in writing to the attention of the appropriate LIR committee and to have it resolved by that committee or by the Steering Committee if necessary. You also have the right to amend the LIR By-Laws by a two-thirds vote at the Annual meeting, provided that you submit the amendment in writing to the membership at least one month prior to the Annual Meeting.

NOMINATING COMMITTEE SLATE OF OFFICERS

Election of LIR officers will be held at the ANNUAL MEETING. The following slate of candidates has been prepared by the Nominating Committee. Nominations from the floor will be accepted at the meeting.



PRESIDENT

JOYCE DIRSCHL:

Graduated from work into LIR in 2004. Wanted something fun to do to keep me thinking. LIR is a great place to stretch my brain so I can keep up with my six grandchildren and one great-grandchild.



VICE PRESIDENT

MIKE MURPHY: Has been an active member in LIR since 2001.

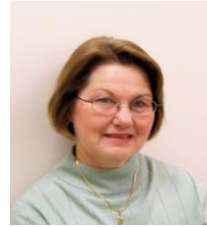
Currently Vice President, formerly Member at Large, and served on the Curriculum Committee for four years. Regularly presents and coordinates a variety of courses every semester. Prior to retirement he was a Professor of Humanities and Associate Dean at UWGB.



SECRETARY

GLORIA GAIE: Before she retired from being the corporate receptionist at a large insurance company in 2005, she knew she wanted to join LIR to continue

learning and to meet new friends. She has been on the Steering Committee as a Member-at-Large, done new student orientation tours, has been a course coordinator, and participates in the travel aspects of LIR. She is currently on the 20th Anniversary Committee, the Social Committee, and volunteers in the LIR office.



TREASURER

CAROL GAGAN: An LIR member since 2007, Carol retired from being secretary at St. John the Baptist School in Howard.

Previous to that, she was secretary to the vice-president of Softlines and Advertising at Prange Way, Inc. She has served on the Board of Directors of the YWCA and is currently the LIR Treasurer.

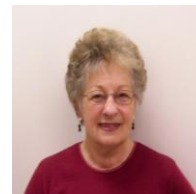
MEMBERS AT LARGE

(Vote for 3 maximum)



JERRY ABITZ: Jerry is a retired fifth and sixth grade teacher at Wequiock School. He has served as President of the Kewaunee Historical Society and the Luxemburg-Casco School Board. An

LIR member since 1997, Jerry has taught German and other LIR classes as well as coordinating many courses.



NELLIE DE BAKER:

Nellie is currently secretary of the Finance Committee and was a member of the Curriculum Committee. She has presented and coordinated numerous LIR classes and has attended two WALL Conferences as a Green Bay LIR delegate.



SUZANNE DOAN: Prior to moving to Green Bay, Suzanne spent twenty years as a military wife. After settling in Green Bay, she studied at UWGB. She

served on various committees at St. Paul's Methodist Church, tutored at the Literacy Council and participated in a summer reading program for youth at the Southwest Library.



NANCY MCGREW:
Prior to retirement Nancy was a Medical Technologist working in a microbiology lab for 39 years. A member of LIR since September of

2008, she has been a member of the Social Committee, the 2010 Nominations Committee and a coordinator and presenter for LIR courses.



FRANK MOON:
Frank has been an active LIR member for the past two years. He is currently a member of the Finance Committee, the

Volunteer Development Committee, and the Attendance and Growth Committee. He retired after a 32 year career with Wisconsin Public Service Corporation in Green Bay.

A huge thank-you to these candidates and to the members of the Nominating Committee: Bob Cook (Chair), June McCotter, Adolph Kannewurf, Darlene Hallet, and Peggy Christiansen.

MEMBER QUOTES

“Another outstanding program for LIR! Looking forward to coming fall plans for more about Heritage Hill history.”

“An enlightening presentation by a very engaging presenter, Mike Morgan. It was the next closest thing to being in New Zealand for me. Very inclusive of important facts about a little known Country.”

“I joined LIR because I wanted to continue my education. I have been a presenter for approximately 10 years because of the appreciation expressed by the members in my classes.”



EDITOR COMMENTS

Barb Mohr, New Editor

“As a new resident of the Green Bay area, I’ve been greatly impressed that such a valuable resource as LIR is available to retirees. Those of us who now have increased time available to continue our lifelong quest to learn are very fortunate to have these affordable opportunities so readily available. Such a wealth of information and experiences, LIR connects us to! Whether we’ve always wanted to express ourselves through art, music, or writing, or become more knowledgeable about history, literature, different cultures, or science—LIR provides a plethora of opportunities.”

GEORGE BERNARD SHAW DVD

Stu Hoar and Ed Smith have completed another DVD for our LIR members to enjoy. Mike Murphy’s class on George Bernard Shaw is now available at the LIR office. If you were there for the class you might want to see it again. If you were not able to attend the class do not miss enjoying it by way of the DVD.

OFFICIAL NOTICE OF PROPOSED AMENDMENTS TO LIR BYLAWS

The LIR Steering Committee has unanimously approved a motion that the following amendments to the Bylaws be submitted to the membership for approval at the upcoming (May 4, 2011) Annual Meeting. The publication of these amendments in this Newsletter fulfills the Bylaw requirement that all proposals for amendments be submitted to the members in writing at least one month prior to the Annual Meeting. Approval of the amendments below will require a two-thirds vote of the members present and voting at this year's Annual Meeting. In addition to these amendments, several non-substantive changes are also being proposed to correct grammatical or semantic errors or to reflect current LIR terminology, most notably changing the name of the "Promotions Committee" to "Communications Committee." Those changes are reflected in the copy of the Bylaws currently on file and on line.

1.Substance of Proposed Amendment #1:

Change the Volunteer Development Committee (VDC) from an Ad Hoc Committee to a Standing Committee.

Rationale: Based on the size of the committee and on the important and extensive role this committee played this past year in recruiting and training volunteers and fostering potential leaders for key positions in our organization, the Volunteer Development Committee needs to become a Standing Committee to assure that it will continue to effectively fulfill all its duties and responsibilities in the future and to assure that its chairperson has a voice and vote on the Steering Committee.

MOTION #1: Amend Bylaw Article IX, STANDING COMMITTEES as follows:

Article IX, Section 1: There shall be five standing committees:

Article IX Section 1: Add Section 1 e: Volunteer Development

2.Substance of Proposed Amendment #2:

Allow the Bylaws to be amended at a Special Meeting instead of just at the Annual Meeting, to avoid untimely delays in making any changes deemed essential to furthering the best interests of our organization.

Rationale: An ad-hoc subcommittee is currently exploring the potential advantages and disadvantages of establishing our LIR program as a participatory and member-directed LIR organization that meets the requirements for a Federal 501c3 non-profit organization. If that were done in a manner similar to UW-Madison's "PLATO" LIR program, our program would then still be affiliated with UWGB and the Division of Outreach and Adult Access and would still be subject to the applicable rules and policies of the University, but LIR would have significant more flexibility and greater control over the use of its funds. If the LIR membership determined that it would clearly be in the best interests of our program to become a 501c3 organization, LIR presumably would have to make some changes in our Bylaws to meet federal requirements for 501c3 organizations. The purpose of Amendment #2 proposed below is to allow LIR to call a Special Meeting anytime in the year (with 30 days notice) to consider whatever Bylaw changes are necessary rather than delaying the whole process until the next May's Annual Meeting.

MOTION #2: Amend Bylaw Article XIV as follows:

Article XIV: These Bylaws may be amended at the LIR Annual Meeting or at a Special Meeting by a two-thirds vote of the members present and voting, provided the amendments have been submitted to the membership in writing at least one month prior to the meeting at which the vote is to be taken.

THE WEB SITE BULLETIN BOARD

We no longer have the interesting and informative bulletin board located just outside the LIR office in Wood Hall. To take its place, a new page is being added to the LIR website titled “The Bulletin Board”. This page will include all the interesting notices and photographs about upcoming and recent LIR activities that you used to see outside our office. Some of the information on the website will appear in newsletter editions. Our Bulletin Board website will include the following features:

Volunteers At Work

The Volunteer Development Committee will be posting informal photos of coordinators, presenters, and members at various LIR events. If you have a camera and are willing take a few photos you can e-mail them (including the names, dates and event) to Ed Smith edsmith000@sbcglobal.net.

In Memoriam

LIR would like to include tributes to members, former members and other loyal supporters of our organization who have died recently, and not recognized in our newsletter. Members are asked to contact the LIR office with information about such individuals by e-mail at lir@uwgb.edu, or by mailing the information to the LIR office at UWGB, ES301, 2420 Nicolet Drive, Green Bay, WI 54311-7001.

Car-Pooling

Some members of LIR may not be able to drive to classes due to inclement weather, car problems, or health issues. When “The Bulletin Board” becomes functional it will give members an opportunity to request help and others to offer help. This new feature is now in the final planning stage.

LIR Member Feedback

The feedback from every LIR member who fills out their course evaluation forms provides valuable input to the Curriculum Committee. This feedback on course experiences has helped the Committee evaluate current courses and select future courses. The Committee has accumulated many wonderful comments from members, and the Communications Committee would like to share some of these comments by posting them on our website “Bulletin Board” and in future issues of the newsletter. Perhaps these anonymous comments will inspire members to pursue new courses and subjects.

BITS AND PIECES

In Memoriam

William M Perpich, Sr. passed away on January 29, 2011, at the age of 73. Bill was a Professional Civil Engineer who started up the Green Bay branch of STS Consultants, and held several positions, including company President. Bill was deeply involved with LIR and was a course presenter, co-coordinator, and a key member of “What’s Happening”.

Joseph Elson, our first LIR President, died last year on October 13th. Joe, who was instrumental in starting the first LIR program in the fall of 1991, and served as President from 1991 to 1994. All of us are indebted to Joe, and offer our condolences to his family. As we celebrate our 20th Anniversary we are indeed grateful for Joe’s efforts in founding LIR at UWGB.

Condolences

Our condolences go out to Janice McCarthy on the loss of her grandson John Kennedy in a tragic hit-and-run accident in January

LIR SOCIAL COMMITTEE

Ken & Marilyn Rabideau, Co-Chairs

The Committee would like to thank all those who attended the Fall Kick Off and Holiday Social this past year. We are grateful for the people who get their reservations and payment in on time. **We can no longer accept walk-ins for meal service, so everyone needs to make timely reservations.**

Since we are always interested in getting better attendance at socials, we encourage LIR members to contact us with any concerns or suggestions for improving our events.

kenfrab@yahoo.com 920 866-9646

CURRICULUM COMMITTEE NEWS

Weston Carvenough

Curriculum Committee Co-chair

Course Selection

Recently the curriculum committee has been asked how the committee puts together the course selections that are in each catalog. I will attempt to explain the process we use here. The first thing we do is to look over the suggestions that have come in on the blue evaluation slips. We discuss whether the subject would have a great appeal and then we discuss who could be approached to teach on the subject. Once a decision has been made on these two things then a person from the committee is assigned that topic and speaker to do some contacting. Secondly we receive e-mails and written suggestions throughout the semester and they are handled in the same manner. Then we look back at the past catalogs to see what courses had large waiting lists and we try to incorporate those into our plans. The members of the committee are constantly looking at the UW Green Bay Log for

professors who have recently published and try to get them to present on their research. We also watch the local paper for ideas from articles that we read or mentions of people who have spoken to other groups in the area. Members of the committee also come up with ideas of their own to use. The first meeting for each semester takes about 4 hours of discussion and volunteering to contact different presenters. Then as we receive course proposals the committee chair starts assigning the courses to the appropriate classroom. This process usually takes a couple of months of the committee member's time and energy to complete. This is a very basic explanation of how the curriculum team puts together the courses for each catalog. We are always on the lookout for suggestions and presenters, so when you have ideas or the names of presenters to contact, please let a member of the committee know.

LIR Room Changes

There are times during a semester that a room change must be made for a course. We try to avoid any changes, as they can be confusing. Sometimes, between the publishing of the catalog and the beginning of the semester we are informed that a room is too small for a class or it doesn't have the needed equipment. There are other times that a presenter cannot walk the distance to the room they are assigned to. There are reasons that changes must take place, and so if this happens you will be notified on your confirmation slip, in an e-mail, a mailing, or a phone call, depending on the size of the class. We ask that you pay attention to these changes and go to the newly assigned classroom instead of the one that is listed in the catalog. We try to make these changes prior to the confirmation slips going out, so they can be noted there. However, unexpected things happen during a semester and you will be notified as soon as possible

If these changes affect your attendance, please notify the course coordinator as soon as possible that you won't be able to make the course so anyone on the waiting list can be called. Thank you for your cooperation.

UWGB SUMMER CAMPS

Mona Christensen, LIR UWGB Advisor

Grandparents' University July 7-8, 2011

UWGB's Grandparents' University, one of 13 programs around the country and founded at UW-Madison, will again offer fun and enriching learning opportunities for grandparents and their grandkids – all taught by our UWGB faculty. In partnership with the Alumni Association, join Mark B. (Alumni Assoc.) and Mona C. (Outreach), as instructors of some of the tried and true courses such as Nutrition, Wildlife Ecology, and Clay Designs that will be offered. NEW this year is Camp Glee, with UWGB's Courtney Sherman, and Hand Drumming by Prof. Cheryl Grosso, to keep the arts alive and well at GPU!

Arts Enrichment for Adults Afternoons, August 1-4, 2011

will again serve older teens and adults during 4 afternoons in August on the UW-Green Bay campus. Courses include photography, digital editing, mosaics, ceramics, fibers, watercolor, acrylic painting and more.

For more program info and to register: www.uwgbsummercamps.com

TRAVEL POLICY UPDATE FOR LIR

Mona Christensen, LIR UWGB Advisor

In accordance with recently clarified UW-Green Bay policies, LIR travel opportunities will exclusively feature day trips, via bus or coach, that require returning on the same day. This means that the ever-popular "It's

Happening" day trips will continue to be offered on a regular basis. LIR members who wish to travel together on national or international trips may want to contact Road Scholar (Elderhostel) or any other travel agency to coordinate these types of trips on their own.

VOLUNTEER DEVELOPMENT COMMITTEE

Janice McCarthy & Members

Thank you LIR members! More than 18% of our membership has volunteered in some capacity this year to help LIR to function. By now all members who completed a Member Profile Survey, and offered to volunteer, should have been contacted by e-mail, phone or letter. Even with this great response we are still looking for additional members for the Communications Committee and would like to see others volunteer for the Volunteer Development Committee. If we missed you and you have not been contacted for some reason, call Judy Charles at 920-437-7390 or e-mail to kcharles002@new.rr.com. We will make every effort to match your interests and abilities to the needs of LIR.

LIR COORDINATORS NEEDED For Fall 2011 Classes

Shortly after April 18th potential LIR coordinators will receive an email asking for their help for the fall semester. A prompt response from interested coordinators guarantees a successful assignment and a "free class" that doesn't count against your limit of 8 classes per semester. The LIR Volunteer Development Committee appreciates your volunteering.

“FAMILIAR FACES”

Barbara Otto, Communications Committee

Everyone needs a “handyman” - this includes organizations such as LIR. Retiring in 2006 after spending 42 years in the paper industry, and joining LIR at the suggestion of his wife, Stu Hoar has proven himself invaluable as an all-around “Mr. Fix-it” guy whenever there is a need for his technical expertise. All those machines and digitalized gizmos which most of us find so puzzling and intimidating, Stu finds simply problems to be mastered. His personalized license plate sums up Stu’s philosophy; it reads “Tuum Est” or “It is yours so go do it”!

Born and raised on the west coast of Canada and a Canadian citizen to this day, Stu spent his growing up years in Vancouver as the oldest of four children. His father was a noted university professor whose specialty was zoology. His two sets of grandparents lived far away in Ontario and New Brunswick. His family’s annual trip east by train remains a treasured memory for him. One set of grandparents operated a working dairy farm so, as a boy, he was able to experience a “hands on” summer vacation. Always fascinated with technical workings, he became interested in amateur radio communication while in high school. Not wishing to follow in his father’s footsteps, but to assume a separate identity, he decided to major in physics and mathematics as a scholarship student at the University of British Columbia. At this time, while in his sophomore year, he met his future wife Linda. After earning his B.S. in 1964, they married and moved to Los Angeles CA. Rather than continue his formal education, Stu took an attractive job offer in sales. He advanced to management positions but his career with Crown Zellerbach (later James River, Fort James and Georgia Pacific paper companies) allowed him to be at that exciting time where he could contribute and learn as new applications opened up in the field of computer technology. Stu’s natural

gifts were given the opportunity to flourish as his talents were of recognized value to his employer. While at Crown Zellerbach, he developed a computerized order entry



system, becoming known as the “computer guy” with the company. He and Linda moved to Portland Oregon, then Seattle. They are the parents of two

children, a son and a daughter. Their son now lives in Kansas City with his wife and four sons while their daughter remains in Seattle.

As a result of corporate mergers there arose a need for someone with his talents to help consolidate two business systems and he was offered a position here in Green Bay. He and Linda moved here and, in 1999, they purchased their lovely home on the Bay. A 2006 job relocation to Atlanta resulted in his decision to retire a bit earlier than planned once he became convinced that his two worst fears weren’t going to happen - boredom and poverty!

Since joining LIR, Stu has been happy to share knowledge with us, having taught three classes in digital photography. He has produced 8 DVDs of various classes which are available for viewing by LIR members and can be checked out at the LIR office. As a volunteer at the Wildlife Sanctuary he is presently involved in a 75th anniversary project for the Sanctuary. He serves as the volunteer coordinator for both the Salvation Army Bridge and the Newcomer Bridge groups. He and Linda love international travel and have actually satisfied their goal of visiting all 72 Wisconsin counties. They plan on a trip to Russia in May. Stu would much like to go to Australia and New Zealand. He would include Antarctica if only he weren’t so prone to sea sickness!

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