

UPCOMING EVENTS (details follow)

- November 15** LIR Spring Catalog posted/mailed
- December 7** Holiday Social
- December 9** Deadline for newsletter articles to the editor
- June 5, 2012** 20th Anniversary Pig Roast and "Final Exam"

FROM THE PRESIDENT



The new "Lottery with Fairness" registration process went off very well; everyone was assigned by lottery to the courses on their lists in about 42 seconds. There were a few problems that were fixed with some effort on the part of Joann and her team and a few more problems that continue to remind us that our system isn't perfect yet. Although you may not have gotten your "top" picks this semester, you probably got more courses than you used to -- and that was true for everyone, instead of just the first 50 to 100 members who were at the top of the list in the old lottery system. What made this lottery particularly fair was that after randomly scrambling all registrants, the computer went **down** the list by lottery position and gave everyone their first available course, and then the computer went **up** from the bottom of the list in the same order on the next round. I know I didn't get "Scotland" or "Lerner and Lowe" but I got my other ten picks and my name was in the middle of the lottery. As in the past, the Curriculum Committee will do its best to see that waitlisted courses with high enrollment get repeated the next semester.

And speaking of waitlists, please be sure to contact the coordinator if you are unable to attend a class, so that someone on the waitlist can be called to take your place. Presenters like to see a well-filled classroom rather than a half-empty one, and members on waitlists appreciate your thoughtfulness when they are offered the opportunity to attend a waitlisted course in your place.

The 20th Anniversary Celebration at Riverside was enjoyed by 262 members and 15 guests. The event featured everything from good food to memorable reminders of LIR's history and origins

and some future ideas—and then we were entertained by Mary Eisenreich (with her original LIR song) and the LIR chorale, led by Betty Brown. It was a lovely evening and people said they wanted to do it again in 20 years. There are still some Anniversary Tote Bags left for purchase.

You will notice our attractive new drapes in Rose Hall 220 and 230. Please leave them in the closed position at all times. Even closed they present plenty of light so there is no need to risk damaging them by trying to pull them open. But do let us know if you think we need to do more to darken the rooms for media presentations. We're looking into various possibilities but we aren't sure how serious the problem is. We welcome your comments on this issue.

A big “Thank you” to the very patient staff at First Presbyterian, our latest classroom venue! They have continued to smile as we periodically overrun their very nice facility. Bob Fass, Chair of Curriculum, has been busy making room changes to better accommodate the courses placed there, and also getting signs on door frames and on the outside of the building so that everyone can easily find their way to their classes.

Your Steering Committee works very closely with the University to keep LIR on a forward track. As we grow, everything about our organization gets bigger. One of the negatives about being bigger is that some members don't always know whom to ask when there they have some question or concern about LIR—or UWGB. The Steering Committee and the University want all our members to be well informed and satisfied with the program, but we can't remedy something we don't know is a problem. We need to hear from our members when there are things that are disturbing or confusing. All the members of the Steering Committee are available to answer questions—or can find out who can answer them-- but we need to know those questions and to hear your comments on issues. As President, I am available by phone or e-mail (920-339-9215; jdirschl@att.net) to answer questions or listen to complaints or comments. And I LIKE talking with members. The Steering Committee is proud of our LIR and we want all the members to be proud too. So, let us know how we are doing or what you would like to see different about our LIR.

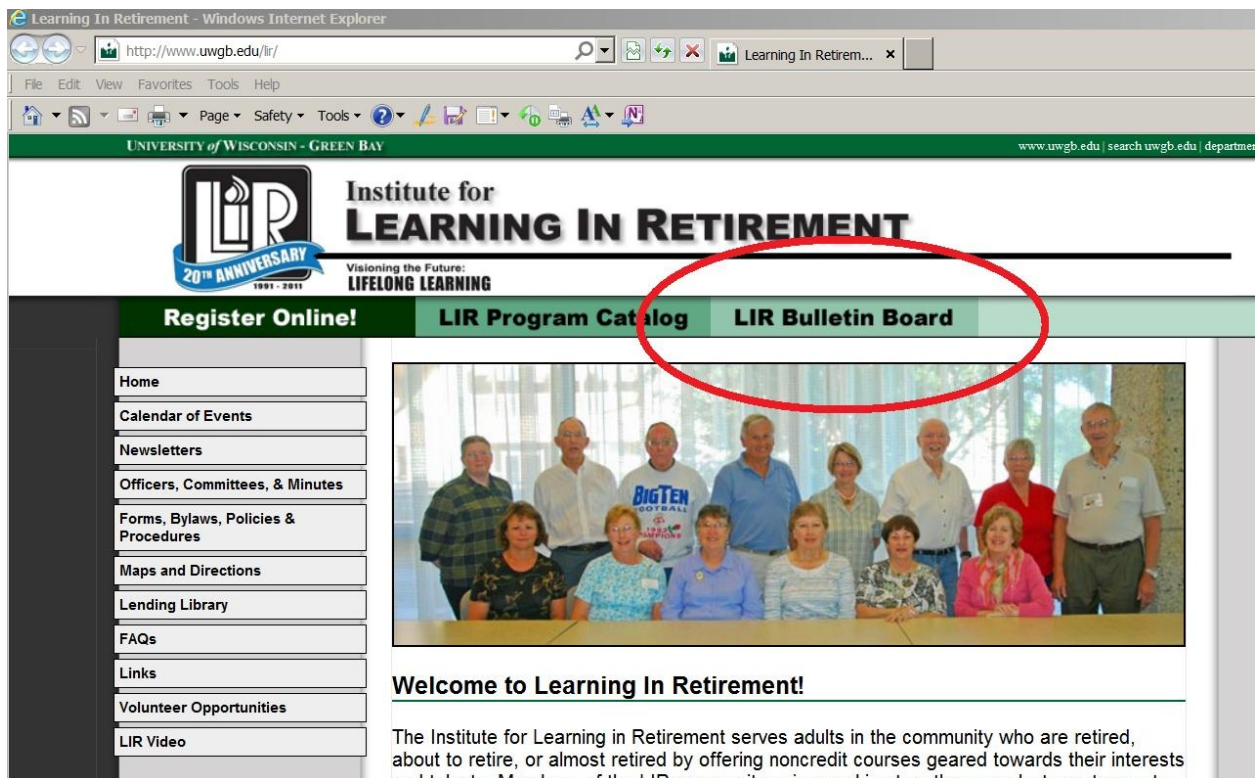
We always welcome new volunteers and we truly appreciate all the people who DO already volunteer. We are run by volunteers—which is what makes us a truly effective and thriving organization.

Joyce Dirschl, President

THE BULLETIN BOARD by Ed Smith, Communications Committee

LIR members are reminded that the Bulletin Board that was once outside the Wood Hall office is now found on the LIR website instead. Just click on the "LIR Bulletin Board" tab near the top of the LIR website (<http://www.uwgb.edu/lir/>). (See photo below)

On the Bulletin Board you'll find announcements, dates of upcoming events, and recent photos of volunteer and class activities. If you have something that you think should be posted on the Bulletin Board, e-mail it to Ed Smith (edsmith000@sbcglobal.net). If you don't have access to e-mail you can phone him at 494-5944. Note that you can post car-pooling requests on the Bulletin Board.

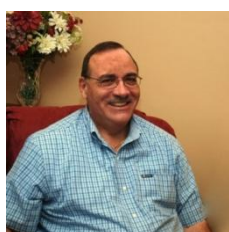


LIR HISTORY ALBUMS by Shirley Haskins, Communications Committee

LIR members are welcome to browse through the new compilation of LIR History Albums in ES 301. These albums describe the history of LIR from its founding in 1991 to the present, are organized by year, and are continually being updated. Although these albums must remain in the LIR office, they should be very interesting to peruse.

FAMILIAR FACES – WES CARVENOUGH by Barbara Otto, Communications Committee

After 33 years of being employed by the Ashwaubenon School District, Wes Carvenough decided it was time to hang up his educator hat at age 55. In spite of the fact that he had enjoyed teaching, he and his wife Karen planned to relax a bit and enjoy life. This was a most fortuitous decision for the LIR organization as he has contributed much over the years since his retirement.



Wes was born and raised in Marinette, the eldest of three children born to his fireman father and a mother who was a baker in the Marinette School System. He graduated from Marinette Catholic Central where he played trumpet in the school band, sang in the chorale, and was involved in the school's drama club, the Windsor Players. These interests remain with him yet as he is a

familiar face as usher at the Weidner Center where he began as a volunteer and advanced to a paid position as either floor manager or house manager depending on scheduling. He also is responsible for fund-raising activities in a three-year term on the Civic Symphony Board.

Wes's first two years of college were spent at UW Marinette before transferring to UW Oshkosh to continue working towards his degree in elementary education with a minor in art. His MS degree was also earned at UWO. He and Karen met while they were in classes in Marinette and were married during his senior year. They have raised two children, now grown, and currently share their home with two cats.

Wes and Karen are members of Nativity Catholic Church where they counsel engaged couples which they find to be a rewarding experience being of value to those contemplating marriage in the church. Wes also sings tenor in the choir and has taught 7th grade religion class.

As a teacher, Wes served as President of the Association of Teachers. He has also assumed various leadership positions in LIR: he served as President from 2005-2007, has been Curriculum Committee Chair and continues to serve in that group, and is coordinator for several classes this semester.

Wes's hobbies are art-related. After teaching counted cross-stitch to his students, Wes became interested in that craft himself and has produced gifts for others including their two grandchildren, Enrique, 7, and Kristi, 4. Watercolor painting is another hobby to which he wishes to devote more time. Wes and Karen both enjoy travel, and through LIR they have visited Ireland, Italy, New York City, the Oregon coast, and an east coast cruise to Nova Scotia. They are part of a group planning a bus tour of the National Parks in October. His "bucket list" includes trips to Austria, Alaska, and possibly Iceland.

The next time you see Wes, thank him for all he's done for LIR and the community and find out what he's up to next!

20TH ANNIVERSARY PROGRESS REPORT by Mary Johnson, 20th Anniversary Chairperson

The Kick-off of our 20th LIR year of existence took place on September 7th at the Riverside Ballroom as the 20th Anniversary Celebration. The event was a huge success with Mary Werner and her harp presenting background music during the social hour.

Mike Murphy, Master of Ceremony, and Joyce Dirschl, our President, welcomed the members and guests. Father Willard VanDeLoo gave the invocation. Mary Eisenreich sang an original LIR song before dinner. Everyone enjoyed joining her in singing the chorus. Thank you Mary! The program consisted of a welcome by Steve Vandenvond, Associate Provost. The original Founding members, who were present, were recognized. Jan Thornton, former Associate Provost and LIR's first advisor, explained how our vision was realized. A future vision was given by Hayden Gory, an LIR member.

The highlight of the evening was the new LIR chorale directed by Betty Brown. This group prepared for a whole year to perform the beautiful music. We enjoyed joining in on several numbers.

This was a very successful beginning for LIR's 20th year and is only one of the various events planned. If you missed it, we missed you and hope you'll join us for other events.

Please save the date: Our concluding event for the 20th Anniversary year will be the Final Exam, a Pig Roast, at Green Isle Park, in Allouez, on June 5th 2012.

The 20th Anniversary Totes were sold during the evening and will be sold during our special events.

NEW 20th ANNIVERSARY LIR TOTE BAGS AVAILABLE

- Organize and carry your stuff AND advertise LIR!
- Flat bottom, sturdy handles, 100% polyester with a waterproof lining.
- Water bottle pocket outside and two small pockets (cell phone, notebook) inside.
- Only \$6!



Available at Potpourri and Women Worth Knowing seminars and at other future activities. Or contact Dave Dionne at 336-9122 or d.dionne@sbcglobal.net

HOLIDAY SOCIAL by Judy Charles and Petrene Daley, Social Committee

The annual LIR Holiday Social will be held on Wednesday, Dec. 7 at Riverside. Social hour will begin at 11:00 with the meal (chicken) served at 12:00. Entertainment will consist of a holiday sing-a-long led by our own 20th anniversary chorale. The cost will be \$10.50 payable to UW-Green Bay and mail *by Nov. 30* to: Learning in Retirement, ES 301, 2420 Nicolet Dr., Green Bay, WI 54311-7001

FREQUENTLY ASKED QUESTIONS

HOW DOES UWGB'S LIR PROGRAM COMPARE WITH OTHER LIR PROGRAMS?

In an effort to answer that question, LIR member Mike Murphy recently researched several dozen other LIR programs across the country, looking at membership size, cost, course array, use of technology, funding sources, and even--for elite LIR programs like Harvard's-- "eligibility for consideration for membership" requirements. The 3-page report on his research

is too long for our Newsletter, but you can read it on the UWGB LIR website at <http://www.uwgb.edu/lir/> , click on the FAQ section and then on the link under question #7. Overall, the report suggests that UWGB LIR members can be very proud of their program.

WHERE CAN I PARK AT THE NEVILLE PUBLIC MUSEUM FOR LIR CLASSES?

Parking at the Neville can be difficult because:

- There are not enough spaces in the lot to accommodate all the cars for the larger, popular LIR classes
- Other museum patrons, some with young children, also need parking
- Employees from businesses on Broadway are parking on Museum Street

Some suggestions are:

- Come a little early if you prefer to park in the lot
- Carpool to reduce the number of cars; the driver can drop riders off at the door
- Take the city bus which stops at the corner
- Park in the Leicht lot across from the Neville
- Do NOT park in the area designated as staff parking behind the museum

HELP WANTED

LIR is in need of additional volunteers to input data to the office computer. We are in the process of entering info for the new directory and new classes in the spring catalogue. If you feel comfortable on the computer and could donate a few hours to help out, contact Judy Charles at kcharles002@new.rr.com or phone at 437-7392. We'll try to work around your schedule.

DON'T BE A NO-SHOW! PLEASE CONTACT YOUR CLASS COORDINATOR IF YOU CAN'T ATTEND A CLASS

Registration Glitches

Now that we have all survived the fall registration session, we can take a deep breath and get ready for the next spring registration session to begin in another month.

I know many of you experienced problems with online registration and I want to thank you for taking the effort to register online. Some of you succeeded in your attempt, others were not so lucky. With help from the members, we were able to determine the registration software was having issues if the registrant was using Internet Explorer Version 9.0, a new version released by Microsoft a few months earlier. The software vendor, Certain Software, was able to fix the problems and online registration is ready for the spring registration session.

Linked registrations were another issue we encountered. Linking registrants all started with the idea of car-pooling for our members. We got away from that over the years in that members would want to link 1-2 courses with friends and the one vehicle was not a determining factor. In the prior system of manual registration, we were able to accommodate that. Now that the computer assigns classes with the Lottery with Fairness program, we are only able to link registrants if they have the same exact course selections. **Therefore, linking will only be used for those members that will be car pooling to class together**

We continue to work on the problems that arise, and I know they are very frustrating when they occur, but we are gaining knowledge and perfecting our process. I still encourage everyone to register online and use the link you receive in an email. By doing so, it will connect you directly to your record with all your current information there. Make any necessary changes and mark your selections. If you have or anticipate a new email address, please be sure to contact the office and let us know so we are kept up to date on any changes in your record and that you receive your prompt to register. Thank you for your patience and assistance as we work through these situations. Our goal is to make the process as smooth as possible and achieve optimum results with member's selections.

JoAnn Feeney, Office Manager



Friends of the Neville invite LIR members to join:

Neville Public Museum Membership

- Unlimited admission for 12 months
- 10% discount at the Gift Shop
- Invitations to exhibit openings, trips and special events
- Discounts and advance registration for classes, work-shops, programs and special events
- "Time Travelers Program"- Show Neville membership card at 100 + U.S. museums and receive gift shop and/or admission discounts

Visit www.nevillepublicmuseum.org or call 920-448-7847 for more information.



IN MEMORIAM

Bernice Sucha, 85, died Sunday, September 25, 2011. Most of her working life was spent teaching high school English. Bernice reveled in learning and remained active in Learning in Retirement at UWGB. An avid reader, she loved to paint, play the piano, work crossword puzzles, watch Jeopardy, play golf and bridge, fish and write poetry. She completed one mile of the Bellin Run in 2007 and in 2010.

If you know of the death of an LIR member, or past member, please notify the LIR office. This will help to insure that we are aware of the death and can include a notice on our website and in this Newsletter.

CORRECTION TO 20TH ANNIVERSARY YEAR CELEBRATION ARTICLE IN AUGUST NEWSLETTER

Jan Thornton was Director of the UWGB Outreach and Adult Access program in 1991, having succeeded Marge Engelmann in 1985.

NEWSLETTERS

The Steering Committee has established a new policy for the distribution of the Newsletter. Members with email addresses will now receive their Newsletters by email. Members without email addresses will receive their Newsletters by regular postal service.

VOLUNTEERS NEEDED!

Are you interested in giving back to LIR? Do you enjoy working with volunteers? The Volunteer Development Committee is looking for members to become part of our committee and help us as we develop training programs for coordinators and office volunteers, organize a New Member Welcome, track volunteerism in LIR, and match coordinators to classes for the upcoming semester. If interested, please contact Karen Dallman [kdallman@new.rr.com]. We meet the third Tuesday of each month, and would love to have you join us!

Karen Dallman

Volunteer Development Committee, Chair



Institute for Learning in Retirement
Division of Outreach and Adult Access 2471
ES 301
University of Wisconsin-Green Bay
2420 Nicolet Dr.
Green Bay, WI 54311-7001

Nonprofit Org.
U.S. Postage
PAID
Green Bay, WI
Permit No. 66

CONTACT PEOPLE FOR LIR

President:
Joyce Dirschl
339-9215
jdirschl@att.net

Vice President:
Mike Murphy
468-3188
mwmurphy@new.rr.com

Secretary:
Gloria Gaie
494-5944
ggaie@sbcglobal.net

Treasurer:
Carol Gagan
434-6581
rgagan1@new.rr.com

Curriculum:
Robert Fass
490-0333
robertfass@sbcglobal.net

Social:
Judy Charles
437-7392
kcharles002@new.rr.com

Volunteer Development
Committee
Karen Dallman
406-8206
kdallman@new.rr.com

Communications:
Phillip Andreas
866-3074
Phil_andreas@centurytel.net

LIR UWGB Advisor:
Mona Christensen
465-2267

Website Bulletin Board:
Ed Smith
edsmith000@sbcglobal.net

Newsletter Editors:
Barb Mohr
651-226-3031
Claire Weiser
clairew999@aol.com

Office:
JoAnn Feeney
465-2356
lir@uwgb.edu