

**Northeast Wisconsin Partnership for Children and Families**  
**Member / Nonmember Daily Training Rate Policy**  
**January 14, 2005**

**Purpose:** To identify the rate members and nonmembers pay per day of training for training offered by the NEW Partnership.

**Policy:** Members of the NEW Partnership, and others that meet the reciprocity requirements, attend NEW Partnership training at a low or nominal fee (per Article 9 of the NEW Partnership By-Laws), currently set at \$20 per day.

Nonmembers pay the full daily training rate, currently calculated at \$120 per day.

This policy will be reviewed annually.

**Definitions:** Member – Staff providing child welfare services or other individuals as defined below of one of the 26 county departments of social/human services within the boundaries of the NEW Partnership region, UWGB and its Social Work Professional Program staff, and the Northern and Northeastern Regional Offices of DHS/DCF, as defined in Article 2 of the NEW Partnership By-Laws.

Other Individuals – Individuals who may be leased or contracted (1) who provide public child welfare functions for the county agency, (2) whose principle work site and day-to-day program supervision is provided by the county agency, and (3) the county agency pays directly for training and mileage expenses because expenses are **not** included as part of the overhead costs in the contract/lease.

Reciprocity – Members of one of the other four training partnerships in Wisconsin (Western Wisconsin, Southern, Milwaukee, and Intertribal) as well as employees of DCF are granted reciprocity and pay the NEW Partnership daily member rate to attend training. (Reciprocity is defined in Article 9 of the NEW Partnership By-Laws.)

Nonmembers – All other individuals who attend NEW Partnership training are considered nonmembers and pay the daily nonmembership training rate.

Daily Training Rate Calculation – The daily training rate is calculated by adding the per day overhead costs (staff salary and fringes and general operating expenses) and the per day training expenses (site, material and food costs) and dividing this total by the planned number of participants for training sessions over the course of a year. When applying these calculations, the daily training rate is \$120.

**Rationale:** County members of the NEW Partnership pay an annual contribution, based upon county population, to the NEW Partnership. They also contribute soft match with their participation in training. The University and DCF contribute fiscally to the NEW Partnership as well. Therefore, members pay a low or nominal daily fee to attend training. Nonmembers do not contribute annually to the NEW Partnership nor do they contribute soft match to the NEW Partnership (and cannot based upon IV-E regulations), therefore nonmembers pay the full daily training rate.

Initially approved by the NEW Partnership Steering Committee on October 29, 2004. Revisions approved by the NEW Partnership Steering Committee on 1-14-05, 10-20-06, and 10-19-07, and the Administrators on 11-14-08. Signed on behalf of the Steering Committee by:

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Marty Bonk, Chair – Steering Committee

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Stephanie Reilly, Director – NEW Partnership

Next Review Date: October 2009