

Update/Faculty Senate Report

December 14, 2005

*Submitted by Sue K. Hammersmith, Provost and Vice Chancellor for Academic Affairs
University of Wisconsin-Green Bay*

I. CENTER FOR FOOD IN COMMUNITY AND CULTURE

A new interdisciplinary research center to be called the Center for Food in Community and Culture is being developed with leadership from Lynn Walter in Social Change and Development. This will be a virtual center housed on UW-GB's website. The mission of the Center for Food in Community and Culture is to facilitate interdisciplinary scholarship and communication—integrating the perspectives, data, and approaches across several disciplines—to enhance the synergy between healthy, sustainable food systems and healthy, sustainable communities, locally and globally. Faculty from several units in both LAS and PGS are involved with the project, as well as interested parties in the region. For more information, contact Lynn Walter.

II. LAS DEAN SEARCH

The Search Committee for the Liberal Arts and Sciences Dean has narrowed a field of over 50 applicants to a short list of candidates for telephone interviews. Those telephone interviews are currently in progress. The Committee plans to schedule on-campus interviews for finalists early in the 2006 Spring Semester. The Committee will release information to the campus about the interview schedules and finalists as their work progresses.

III. PLANNING AND BUDGETING

A. SBC Planning Forms. Preliminary planning forms listing the major goals and activities for each UWGB budget division can be viewed at <http://www.uwgb.edu/pboffice/SBC/SBCMain.htm>. These have been reviewed by the Strategic Budgeting Committee (SBC). They may be refined and revised based on further discussion within and across divisions. Final SBC planning forms will be posted on the same web site by February 15, 2006. Please direct any questions or comments to the head of the appropriate budget division.

B. Academic Affairs Budget Update. The final UW 2005-07 biennial budget which was approved by the Governor at the end of the summer requires UWGB to absorb significant additional budget reductions beyond those projected earlier in the year. In the Provost's area, nearly \$250,000 in base budget reductions must be achieved in 2006-07. This is roughly **\$164,000 more** in base budget reductions than we had projected during our budget discussions last year. The required budget reductions were identified by the Provost's administrative council through a series of difficult, strategic discussions spanning several weeks. The resulting budget reduction recommendations are provided in Table 1 (page 3).

In response to these recommendations, Chancellor Shepard and I have met with faculty from the Environmental Science and Policy graduate program to discuss their concerns about the impact of reducing graduate assistantships on that program. I also expect to meet with the affected counselors shortly.

Within Academic Affairs, division operating plans and budgets are being reviewed in detail. Final budget recommendations will be made early in the spring semester. UWGB's budget for 2006-07 must be submitted in April 2006.

C. Comprehensive Academic Planning. I have asked Dean Fritz Erickson and Interim Dean Fergus Hughes to take a holistic and comprehensive look at our academic program array and to develop a set of recommendations to ensure the best possible health and vitality of our academic programs in the years ahead. I will ask a number of faculty (to be identified in consultation with the University Committee) to assist them in this endeavor. I will ask this group to conduct a comprehensive review, with many opportunities for feedback, open discussion, and input across the campus community, and to produce a set of recommendations which we can collectively review, refine, and use as a starting point for discussion in our planning process next fall. Without such broad-based review and discussion, I fear we would simply face an inevitable, pernicious erosion of our academic programs and quality. Thus, a comprehensive review should not be feared, but rather welcomed as an opportunity to gain control of our future and to ensure educational quality for our students in the years ahead. More details will be forthcoming.

IV. THEATRE PROGRAM RECOGNITION

UW-Green Bay's production of Red Herring has been invited to perform at the American College Theatre Festival in Bloomington, Illinois, next month. This delightful spoof on the Cold War era gave me many belly laughs and fond memories. Congratulations to our student actors, to director Laura Riddle, and to all the faculty and staff who contributed to the production's success. Best wishes for another successful production in the ACT Festival!

V. IN CLOSING

We mourn the loss of two colleagues last week. **Professor Anthony Galt** (Social Change and Development/Anthropology) passed away Saturday night. He was to retire at the end of this semester with emeritus status. His family will attend our commencement on Saturday to accept that recognition on his behalf. A memorial service for Tony will be held in the Ecumenical Center here on campus on Sunday, December 18, at 1:30 PM. More information is at [http://www.uwgb.edu/univcomm/news/logarchive/logarchive 37/2005dec12.htm](http://www.uwgb.edu/univcomm/news/logarchive/logarchive%2037/2005dec12.htm).

Associate Professor Emeritus Joseph Mannino (Human Biology/Anthropology) passed away Thursday night following an extended illness. He retired in 2002. No memorial service is planned. His wife asks that you simply remember Professor Mannino as he was in healthier times. More information is at [http://www.uwgb.edu/univcomm/news/logarchive/logarchive 37/2005dec9.htm](http://www.uwgb.edu/univcomm/news/logarchive/logarchive%2037/2005dec9.htm).

Events such as these always remind me of the fragility and miracle of life, the uniqueness of each individual, and the value of our connections and community. As we conclude the semester, let us remember these colleagues, their families, and friends. Let us each take time to "smell the roses," to appreciate the special ones around us, and to enjoy our own unique talents and gifts. If you travel, go safely.

Wishing you the very best as we close another year together,

Sue Hammersmith
Provost/Vice Chancellor for Academic Affairs

**Table 1. Recommended Budget Reductions — Provost Area
Actual Reductions (i.e. fringes not included)
November 30, 2005**

102-12-6000-1	Delete SOFAS administrative position #A113 and replace with reassignments (replacement costs) plus 1/9th summer stipend (SOFAS position); move .43 FTE from A113 to Fleurant faculty position	\$22,269
102-12-6000-1	Eliminate PA 1 position in SOFAS office	15,353
102-12-5000-1	Reduce Assessment Coordinator salary line	519*
	Provost's Office: Division 12 Total	38,141
102-13-0100-5	Reduce S&E	2,652*
102-13-0300-2	Reduce student help in Adult Degree Program	1,735*
	Outreach and Adult Access: Division 13 Total	4,387
102-14-2000-0	Reduce two Counselor Positions by 20%	20,738*
	Student Affairs: Division 14 Total	20,738
102-26-0105-2	Reduce LAS Additional Instructional Budget	25,000*
102-26-5000-2	Delete vacant position salary savings	14,115*
	Liberal Arts and Sciences: Division 26 Total	39,115
102-30-1010-2	Reduce S&E in Partnership budget	1,500
102-30-0600-2	Reduce Graduate Assistantships by 4.5 FTE	94,264**
102-30-4000-2	Reduce salary dollars on vacant position	15,000*
	Professional and Graduate Studies: Division 30 Total	110,764
102-33-1000-6	Move government documents to e-documents	3,000
102-33-2000-6	Eliminate virtual reference service	3,000
102-33-2000-1	Move 50% of position to non-GPR funds	22,970
	Information Services: Division 33 Total	28,970
	Grand Total in Base Reductions:	\$242,115***

* New reductions not previously planned.

** Graduate assistantship reduction up from \$70,877 previously planned.

*** Up from \$138,640 previously planned. With fringe benefits, these base reductions total \$302,556.

Additional Mandatory Reallocations within a Division

Division 26: \$28,979 (Fleurant salary) + \$37,000 (Weidner rental) = \$65,979

Division 33: 10,800 (Retention increase)

Division 13: 40,000 (EOP program)

Total: \$116,779