

## ***Report to the Faculty Senate***

***March 23, 2005***

*Submitted by Sue K. Hammersmith, Provost and Vice Chancellor for Academic Affairs  
University of Wisconsin-Green Bay*

### **I. PLANNING AND BUDGET UPDATE**

As you know, the Governor's proposed budget for the 2005-07 biennium calls for significant and substantial reductions in non-instructional costs across the UW system. As a result, UW-Green Bay has had to plan for a budget reduction of \$843,500. Of this amount, \$602,500 is targeted as permanent, base-budget reductions to be achieved over two years, and \$241,000 is designated as a one-time reduction to be taken during the first year. We also were given a target for administrative FTE reductions that had to be achieved by the end of the biennium.

Following discussions and consideration of alternative approaches within our respective areas, the Chancellor's Cabinet agreed to a set of recommended reductions which were forwarded to the Chancellor. These recommended reductions had to meet two primary conditions:

1. Our reductions were not to reduce direct instructional positions and services.
2. Our reductions had to come from "GPR" state-support funds (102, 105, 115, 402). Large segments of the University are not supported by these funds and hence could not be considered in this exercise. For example, only 18% of Student Affairs is GPR-supported; only 12% of Outreach and Adult Access; none of the Weidner Center budget, bookstore, or residence halls.

Within the Provost's area, we sought reductions that would have the least direct impact on our students, faculty, and academic programs. We also referred to the goals identified by our divisions and by the Academic Affairs Planning Committee during our planning discussions earlier this academic year.

The Chancellor announced the Cabinet's recommendations at a public forum on Friday, March 11, 2005, and invited input, feedback, and alternative suggestions to be submitted or voiced over the next two weeks. The Chancellor's entire slide presentation can be viewed at: <http://www.uwgb.edu/chancellor/budget/budgetforum%203.11.05.htm>.

I subsequently met jointly with the Senate Standing Committee on Planning and Budget and the Academic Staff Committee to discuss the recommended reductions, the criteria by which we arrived at those recommendations, and to solicit additional feedback and possible alternatives we may not have thought of. The Chancellor and I also will be meeting with some interested community members.

The base budget reductions which were recommended by the Cabinet and presented by the Chancellor at the public forum are summarized in Table 1. Again, feedback and additional input are requested by no later than Monday, March 28. The Chancellor will make his final decisions after that time.

### **II. FACULTY NEWS**

**Cliff Ganyard, Assistant Professor of Humanistic Studies (History)** has been awarded a Sasakawa Fellowship from the American Association of State Colleges and Universities. This Fellowship will support Cliff's participation in the National Faculty Development Institute on Incorporating Japanese Studies into the Undergraduate Curriculum at San Diego State University this summer.

**Rosemary Christensen, Assistant Professor of Humanistic Studies (American Indian Studies)** has been selected to receive the 2005 University of Wisconsin Women of Color in Education Awards. The University of Wisconsin System honors one award recipient from each campus each year. Dr. Christensen will be honored in Madison on April 16th.

**Ray Hutchinson, Professor of Urban and Regional Studies (Sociology)** has been awarded a UW System Institute on Race and Ethnicity Award for a project entitled "Cultural Change and Continuity in the Hmong Culture."

Please join me in congratulating your colleagues. Accomplishments and honors such as these reflect well not only on the recipients but also upon their colleagues who provided the kind of environment and support that encouraged such achievement.

If others have received special recognition not mentioned here, please let me know.

Respectfully submitted,

***Sue H.***

Sue K. Hammersmith, Provost and Vice Chancellor for Academic Affairs

<b>Table 1. UWGB Budget Reduction Recommendations as of March 11, 2005</b>	
<b>Reduction</b>	<b>Savings*</b>
Eliminate the Financial Specialist position in the LAS dean's office	\$35,358.
Eliminate the half-time Interim Director position in the Institute for Learning Partnerships and reorganize leadership function	63,705.
Reduce the non-personnel budget in the Institute for Learning Partnership	26,559
Reorganize the administrative support functions and resources of the graduate programs office; eliminate the part-time Associate Dean's position	58,672
Reduce non-instructional graduate assistantships from 17 to 11	70,233
Reduce library support for the government depository and for a 24/7 virtual reference service	6,000
Reassign the SOFAS office non-governance-related functions (e.g., visa assistance) and eliminate a half-time clerical position	37,243
Reduce and reassign staff support for CLEP and test-proctoring service	4,927
Reduce non-personnel budget in Extended Degree Program	4,700
Shift portion of Athletic Director's salary from state support	24,623
Reduce personnel costs in Office of Planning and Budget	13,284
Reduce non-personnel support budget in Chancellor's Office	13,181
Reduce state funding for support of student computing lab	22,970
Reduce state support for Government/Community relations position	28,508
Eliminate state funding for Grants Accounting position	53,130
Eliminate the position of Internal Auditor	57,356
Reduce support for mail, package delivery	28,227
Restructure Human Resources Office	7,224
To be determined (temporary contingency fund reduction)	48,108

\* Savings for eliminated positions include both salary and benefits.