

MINUTES
UW-Green Bay Campus Climate Committee

Present:

Lucy Arendt

Anne Buttke

Bill Laatsch

Illene Noppe

Bob Skorczewski

Georjeanna Wilson-Doenges

July 20, 2004

1:00 pm, MAC 311

Guest: Mary Ann Rose

1. The minutes of July 13, 2004 were reviewed. They were approved with a few amendments. Admiration was given to Lucy Arendt for her ability to make a straight path out of a meandering conversation.
2. A good portion of the meeting involved our processing of the meeting with Chancellor Shepard and Provost Hammersmith. We are pleased that the Chancellor and Provost are committed to improving campus climate at UW-Green Bay. A number of us had at least one "aha" moment from that discussion such as:
 - We don't have good procedures for the implementation of procedures (or metaprocedures!)
 - We need to have both short and long-term goals for creating a more positive campus climate.
 - In contrast to the campus-building era of the past, new initiatives are difficult to start because of our loss of sight of the "greater good."
 - With recognition that administration needs to help the campus in specific ways, faculty and staff also need to be more proactive in implementing change.
3. To facilitate campus communication, the CCC will write a letter to the entire campus community detailing the activities of the committee thus far. We discussed possible content of this letter, and determined that this letter should be sent prior to Convocation on August 25th.
4. The next component of a positive campus climate, "a Shared Vision," was discussed. We began with "the good 'ol days" when UW-Green Bay was a muddy farm field, but everybody on campus, in all job positions, worked toward a common goal. CCC members agreed that our campus needs to once again articulate a vision that is shared by everyone. A number of ideas about the nature of that common vision and how to accomplish a sense of campus unity was discussed. All agreed that what makes our campus unique is its location, size, nature of the student body, and the mission of interdisciplinarity and problem-solving focus. Beyond that,

what seems to energize all members of the University is the opportunity to be creative and innovative. Unfortunately, in the recent past, the ability to create has been stymied by resource issues and a sense of territoriality. The inability to take action on exciting and creative initiatives has fragmented the campus and demoralized many of its members. Thus, several ideas were generated about how to once again foster campus-wide innovation that would be tied to action and appropriate follow-through.

5. Unfortunately, we ran out of time before we could complete our discussion of "a shared vision." This is where we will begin our next meeting on July 27, 2004, at 1:00.
6. Seeing visions of a beautiful summer day, we adjourned at 3:00 pm.

Visually submitted,

Illene C. Noppe, Chair