

MINUTES
UW-Green Bay Campus Climate Committee

Present:
Lucy Arendt
Anne Buttke
Bill Laatsch
Illene Noppe
Georjeanna Wilson-Doenges

August 5, 2004
3:00 pm, MAC 311

Guest: Mary Ann Rose

Excused: Bob Skorczewski

1. The minutes of July 27, 2004 were reviewed and approved with a few minor changes.
2. Mary Ann distributed a proposed lecture series designed by the Employee Assistance Program that is in need of funding and support. Although the CCC agreed that this is a good thing, we agreed that we are not ready to conceptualize how this would fit into our action plan. It was also suggested that as a matter of policy, that it probably is not wise to endorse specific programs.
3. Our discussion turned to two additional elements of a positive campus climate. These are support and recognition. We agreed that the campus does a good job at formal recognition, especially for outstanding performance. Perhaps where we are lacking is in the everyday acknowledgement of a job well done. Of course, this would appear on a campus that had good communication, shared experiences and the like.
4. Our full attention was turned to the issue of support. Much of what we consider support would come with a huge price tag (i.e., on-site day care). There is the perception that budgetary inequities exist on campus, and that some programs are not even having their basic needs covered. Hopefully, more careful strategic planning will answer imbalances in resource allocation and the Campus Climate Committee should do anything it can to encourage policy to move towards the meeting of basic needs.
5. We also recognized that people on campus need social support. We discussed several ways that could help to make social support normative on our campus. Shared campus community opportunities may foster this.
6. We all were supportive of our meeting together, but the recognition of getting locked out of one's offices closed the current meeting at 4:30 pm. The search for a common meeting time will follow and we hope to meet again before the beginning of the fall semester.

Supportively submitted,

Illene C. Noppe, Chair