

MINUTES  
UW-Green Bay Campus Climate Committee

Present:

October 5, 2004

Lucy Arendt

Anne Buttke

Bill Laatsch

12:30 pm, MAC 311

Illene Noppe

Mary Ann Rose

Bob Skorczewski

Georjeanna Wilson-Doenges

1. After enthusiastically agreeing to Anne Buttke's participation until her retirement, the minutes of September 21, 2004 were approved without amendments.
2. We discussed feedback from the campus website and our letter of introduction to the campus-wide community. The highlights of this extensive discussion included:
  - the need to be inclusive of the entire campus.
  - how to disseminate information to classified staff (which can be a part of our communication audit).
  - how we can be accommodative to potential climate concerns that we as a committee have not targeted as the focus of this year's plan of action. There were two perspectives voiced with regard to this issue. On one end of the continuum was the concern that our group decisions would limit our openness to real issues and concerns regarding campus climate. On the other end was the belief that given our limited time (and collective energy) that we should focus on a few "chunks of change" and hope that our changes will spread to other areas of campus climate concerns. The CCC resolved to try to ensure that the "right" people hear the concerns of others, and that we develop a mechanism to respectfully deal with an issue. Thus, at the end of the year, we will create a list of recommendations and comments that can be forwarded to a governing body that will deal with campus climate issues. These recommendations may include that:
    - ◆ the Campus Climate Committee be sustained.
    - ◆ the Campus Diversity Committee reconvene.
    - ◆ opportunities for all to attend all-university events be facilitated.
    - ◆ future committees that deal with all-campus issues have representation from across the campus.
3. Anne described her communication chart. According to the chart, the biggest communication failing on campus involves a lack of coordination of information. Since the ending time for our meeting was rapidly approaching, we agreed to begin our next meeting by

completing the chart, developing broad general principles about campus communication, and devising an action plan to actualize communication coordination.

4. Despite our desire to continue communicating, we reluctantly agreed to adjourn at 1:45 pm.

Appreciatively submitted,

Illene C. Noppe, Chair