

MINUTES
UW-Green Bay Campus Climate Committee

Present:

November 2, 2004

Lucy Arendt

Bill Laatsch

12:30 pm, MAC 311

Illene Noppe

Mary Ann Rose

Bob Skorzewski

Georjeanna Wilson-Doenges

Grant Winslow

1. After a heartfelt welcome to Grant Winslow, who is replacing Anne Buttke on the CCC, we approved the minutes of October 19, 2004.
2. Although our original intent was to discuss proposals for course scheduling, CCC members continued the discussion of communication on campus, reflecting the significance of the issue. Working off the grid that was presented at our previous meetings, we once again addressed the concern that coordination across administration, committees, and individuals on campus is a problem. Recognizing that these communication gaps reflect structural issues, the committee wondered how to get a handle on the campus governance structure. One suggestion was to work with the Chancellor's cabinet, another was to contact Dean Rodeheaver for an organizational chart of the campus hierarchy, and a final suggestion was to work with the Secretary of the Faculty's office to diagram the campus governance structure. Committee members considered the possibility of creating a short, easy-to-fill-out form for each committee that would be used to communicate to the UW-Green Bay community their semester's work.
3. Having reached an impasse on the structural problems of communication, Lucy attempted to address the issue from another angle: "What do we find aggravating about communication on our campus?" Answers came swiftly:
 - Failure to communicate to involved parties about administrative decisions.
 - Different committees duplicating functions.
 - Finding out about important events, changes or issues on campus for indirect sources (e.g., the Press-Gazette).
 - Being required to generate reports that do not get any action.
 - Administrative decisions made without asking the people who are affected by the decisions.
 - Affected parties not receiving full disclosure on important issues.
 - Lack of clarity of authority relationship on campus.

4. This new angle to our discussion led to the idea of drafting a paper that outlines what things are best communicated face to face, via the LOG, or through a committee report. A LOG II was posited, that could be specifically devoted to personnel issues. All of these ideas would be further considered by an ad hoc committee, comprised of Georjeanna, Bob, and Mary Ann, who would further discuss campus communication via e-mail.
5. We did not want to end our meeting without at least introducing the course scheduling issue. We decided to ask for feedback from units, especially the sciences and arts which are heavily dependent upon labs. We would like to see at least one common time that would be a sacred period for all campus events. Specific programming would be scheduled in order to build demand for the common time. For our next meeting, every CCC member is to pick out his or her two favorite schedules from the 2001 proposal of course schedules.
6. The meeting adjourned at 2:00 pm.

Optimistically submitted,

Illene Noppe, Chair