Academic Staff Committee Meeting Minutes

December 15, 2011, 10:00 AM
Present: Linda Parins, David Kieper, Mary Simonsen, Leif Nelson
Absent: Kelly Kramp, Samantha Surowiec

Approved Minutes
• Approved minutes from December 6th, 2011.
• Approved Academic Staff Assembly minutes from November 17th.

Joint Committees
• Discussed the concern brought up in Academic Staff Assembly as to what qualifies a joint committee? Should there be an equal number of faculty and academic staff?
  o Cliff Abbott agreed to draft a proposal to add to the academic staff handbook referencing the joint committee of both the CWC and Legislative committees.
  o It was decided at this time to leave two appointed committees for now;
    ▪ Awards & Recognition
    ▪ Library & Institutional Technology

Academic Staff Distribution List
• We will continue to make adjustments to this list when we need to communicate to all Academic Staff; ensuring the correct people will be included or excluded.

Academic Staff Conference
• We will await an update from the Programming Committee, and liaison (Kelly Kramp), via email.

Strategic Plan
• The Provost had inquired if any concerns had arisen with the strategic plan?
  o Some concerns listed:
    ▪ No integration of goals across functional areas
    ▪ Little integration of strategic themes; more so organized by functional areas
    ▪ Lack of prioritization; many goals listed but unclear on which goals should be top priority
    ▪ Difficult to determine how goals will be measured
New Business

- Meeting Calendar for Spring 2012
  - 2nd & 4th Thursdays of the month @ 10:00 should work well for committee members.

- Academic Staff Assembly for Spring 2012
  - Suggested date of April 19th @ 3:00 to 4:30
  - Look to reserve Phoenix C or Alumni Rooms

- Faculty Senate Report
  - 1st reading of merit review was discussed
  - 1st reading for unit separation of theater from AVD was proposed
    - Theater is proposing to become an interdisciplinary unit separate from music
    - Music proposed to become a professional program

Weidner Center Strategic Plan

- In essence good reviews of the conservative plan

UW System Updates

- Discussions of Budget lapse took place
  - Concern mentioned on $ going to other state agencies
- Discussions of 9 month pay vs. 12 month pay took place
- Discussions concerning Personnel System took place
  - Jason Beier, UWSA Human Resources & Systemwide Classified personnel Director, summarized top ten concerns:
    - Protecting benefits
    - Titles that are obsolete and don’t reflect jobs
    - Performance appraisals
    - Job security
    - Lack of career progression – people are stuck
    - Recruitment process – takes too long
    - Inability to transfer
    - Divide between classified and unclassified staff
    - Need for a more consistent grievance process

- WISCNET expires 2013
  - System is working to extend this date

- Discussed Retired Annuitants

Respectfully Submitted by Mary Simonsen