

# Academic Staff Committee Minutes

## *February 21, 2013*

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*Present: Kristin Aoki, Jan Malchow, Emily Rogers, Mary Simonsen*

*Absent: Leif Nelson, Samantha Surowiec*

*Guest: Paula Ganyard*

*Call to order 11:00 a.m.*

Paula Ganyard was a special guest. She voiced some concerns in regards to the Resolution on Transparency for Professional Advancement.

- Major concern(s) discussed
  - Funding obstacles in departments should be looked at campus wide in regards to academic staff progressions
    - If there is no money left in a divisions budget the career advancement cannot move forward even if individuals are deserving
  - Would like to see the Academic Staff Committee fight for a process change
- On the horizon
  - Work to include HR & appropriate administration in the discussion regarding academic staff career progressions
  - Create a qualtrics survey to collect data on existing obstacles for academic staff
  - Invite CWC chair (Dave Dolan) & directors who operate budgets in a division to collect data in regards to obstacles each have faced with academic staff career progressions

Next we looked at the draft for the Resolution on Transparency for Professional Advancement. Before endorsing the draft the Academic Staff Committee would like to see an academic staff advisory group added to the resolution in efforts to look at ways to improve the process for academic staff.

We also discussed the programming committee's request to distribute extra funds to the allocations committee. We decided to run this by Andy Kersten before moving it forward.

We discussed the student nominated teaching award and found out there is not a student nominated award for non-instructional academic staff to be recognized. We are recommending something should exist for non-instructional academic staff to also be recognized.

Tabled discussions:

- Committee Updates (CWC, Faculty Senate, UC, System Reps)
- Vacancy on ASC
- Health & Wellness Fair

*Adjourned 12:15 pm*

*Respectfully Submitted by Mary Simonsen*