

Academic Staff Committee

February 6, 2014, 1:30 pm (CL 705)

Present: Kristy Aoki, Anne Buttke, Jen Jones, Mary Simonsen, Emily Rogers, (Invited guest- Christopher Martin)

Absent: Katrina Hrivnak

Approved Minutes

- Approved 1/9/14 meeting minutes
- Approved Academic Staff Assembly minutes with one change as Diana Delbecchi is the chair of the professional development programming committee.

Committee Updates

- Report from CWC chair (Christopher Martin) –
 - The committee is first looking at compensation
 - They got the Fox & Lawson data with redacted names
 - Determined pay discrepancies are all over the board
 - Are struggling to find a more fair and accurate assessment as to who is most underpaid. A huge obstacle is ensuring their starting block information is accurate.
 - The committee is second looking at workload
 - They are interested in utilizing the HERI survey and would like to make a strong push for faculty and academic staff to respond. The survey can compare data from past years and look at trends, as well as compare data from peer institutions.
 - It is important to check if academic staff can be included on this survey. If not it was suggested a more inclusive tool be used in which both Faculty and Academic Staff be surveyed.

Old Business

- Survey Update
 - Still working to coordinate schedules to organize an initial meeting
- Personnel Committee update
 - Off and running. They have already started looking at other UW school's processes and are organizing data to make suggestions for improvement.
- Academic Staff Regents Award
 - Nominee has been submitted; no word yet on results
- UC
 - Discussions of campus daycare took place
 - They continue to work on policy for self-authored texts.
 - Tech council is looking to implement Office 365 in replace of GB Share
 - State legislators have prompted discussion on the minimum job qualifications for faculty teaching load (current 21 vs. 24 at other UW schools).
- Academic Staff Rep Meeting
 - Further cuts coming
 - Explore option for 9 month and 12 month options for faculty pay contacts

Academic Staff Committee

- Supervisor trainings
- Faculty Senate
 - Open enrollment brainstorming sessions took place
 - Members are in favor of the split of the Library Technology Council.

Future Business

- Start gathering examples of campus governance structures
- Look into proposing the CWC have joint chairs (one from faculty and one from academic staff)
- Work on collecting data for CWC in regards to position titles and UW-System ranges. See if we can find if individuals are hired in either the lower, mid, or upper portions of their ranges. Also include # of years in the position as well as # of years at the university.

Adjourned- 2:32 pm

Respectfully Submitted by Mary Simonsen