

Academic Staff Committee

Meeting Minutes – February 9, 2012

Cofrin Library, Room 750

Members: Leif Nelson Mary Simonsen
David Kieper Kelly Kramp
Linda Parins (Chairperson) Samantha Surowiec

Guests: Andrew Kersten

Meeting Called to order at 10:00 am.

1. Minutes of the January 19, 2012 Academic Staff Committee (ASC) meeting were reviewed and approved.
2. Committee on Workload and Compensation (CWC): Andrew Kersten attended to present and discuss the current discussion occurring through the committee work. The CWC has met five times since committee start. The committee is discussing two current issues, and looking to provide recommendation to Faculty Senate and Academic Staff Committee.
 - a. The current CWC is not equipped to gather, benchmark and analysis data. Discussion in regards to the potential of hiring an outside consultant to evaluate; and deal with the sensitivity of the issue.
 - b. Three themes have been identified as the nature of the problem; compensation, workload and employment cost (cost to be an employee).
3. Joint Committee Discussion, moved to table discussion until next meeting. Brief discussion on writing the definition or defining a 'joint committee' in regards to Academic Staff.
 - a. Agreement on the combination of the Legislative Committee.
 - b. Library and Instructional Technology Committee, has been proposed that the make-up remains the same, more discussion will occur at the next Academic Staff meeting. Briefly discussed the need to equal representation.
 - c. Awards and Recognition, discussion on current make-up of the committee and what the make-up should look like moving forward.
4. System Meeting updates was provided by Leif. Hot topics at the meeting included;
 - a. HRS Work group and how individuals were selected. Four UWGB staff/faculty will be on selected committee work groups.
 - b. Review of budgetary shortfall.
 - c. WiscNet internet support discussion.
 - d. Alternative retirement plan options and current cost of education discussion.
5. Linda shared updates from the University Committee.
6. Faculty Senate updates were provided by Linda and Kelly.
7. Academic Staff spring assemble will happen on April 26 at 3pm in the 1965 Room.

8. Brief discussion with regards to the Academic Staff Professional Development programming committee, and the current status of their programming and spending.
9. With no other business being brought forth, the Committee adjourned at 11:10 a.m.

Respectfully Submitted Kelly Kramp