

ACADEMIC STAFF COMMITTEE MEETING MINUTES
Tuesday, January 31, 2006, 12:30 p.m. - 2:00 p.m.
Secretary of the Faculty and Staff Conference Room, CL 825

Present: Lucy Arendt, Sue Bodilly, Paula Ganyard, Dave Dettman, Samantha Surowiec,
Grant Winslow
Excused: Jane Swan

- 1. Call to Order by Chair at 12:32**
- 2. Minutes of January 17, 2006 meeting → Approved**
- 3. New Business**

A. Develop preliminary pay plan distribution recommendations

The Committee discussed options for our recommendation to the Chancellor regarding the pay plan discretionary and surplus funds. Using feedback from the recent open forum and feedback gathered at other meetings with interested parties the committee decided that issues raised will need to be dealt with in two memos. The first memo will address recommendations concerning the Chancellor's discretionary fund and surplus dollars. The committee will discuss this matter further at our next meeting before making final recommendations. The second memo will address concerns brought forward at the forum (consistency in process, making transparent the connection between evaluations and pay, etc.).

B. Discuss limited appointments in the context of academic staff governance participation

The Committee continued its discussion of Limited Term Employee status and how this status prevents participation in governance. One possible solution is to model the faculty practice of bestowing faculty status on academic staff to allow them to participate in decision making. The Committee will pursue the possibility of allowing Limited Term Employees to be considered Academic Staff for the same reason.

4. Old Business

A. Discuss nominations for the Regents Excellence award

The Committee evaluated three submissions for consideration for the Regents Excellence Award. After agreeing that all three candidate's achievements are most certainly worth of recognition we agreed that Deb Anderson will be our representative. Grant Winslow motioned to accept the nomination, Paula Ganyard seconded the motion, and all approved.

B. Discuss nominations for the Community Building Committee and related topics

The following have been contacted and have agreed to serve on the newly formed Community Building Committee (see committee charge at the end of the minutes).

Shane Kohl, Rick Warpinski, Sue Bodilly, Lisa Tetzloff, Dave Dettman, Monica Pynaker, Jennifer Mokern, and Paula Ganyard

Grant Winslow motioned to accept the nomination, Samanth Surowiec seconded the motion, all approved.

C. Discuss budget and personnel issues

Lucy clarified our role and level of involvement concerning Academic Staff layoff. We only become part of the process in the event that there is an appeal.

D. Discuss standing committee updates - Is everyone on track?

The Committee reviewed recently submitted updates concerning accomplishments.

5. Information Items

A. ASC Chair update

Lucy reported that the idea of a Community Building Committee was received favorably by the University Committee.

B. Provost update

The Provost did not attend.

C. Academic staff committee updates, including System Academic Staff Reps report

No updates or reports.

D. General

**1. Information of interest to academic staff is posted on the SOFAS website:
<http://www.uwgb.edu/sofas/>**

All meetings are open unless otherwise stated.