

ACADEMIC STAFF COMMITTEE MINUTES

3/21/13
CL 125D

Present: Kristin Aoki, Katrina Hrivnak, Jan Malchow, Emily Rogers, Mary Simonsen

Absent: Samantha Surowiec

Call to order 10:45am

- I. Review and approve prior minutes
 - a. Minutes of the 2-21-13 meeting were approved (Rogers motioned with Malchow seconding the motion).

II. Old Business

- Finalize Survey
 - Changes submitted via e-mail were made and the final draft was distributed for review.
 - It was agreed to take out the last sentence regarding holding a forum as it might create an expectation for one.
 - We will not track individual responses and will include information letting survey respondents know this is anonymous.
 - It was suggested that we send a similar survey to all academic staff asking what progression issues they have encountered. Questions from the current survey being reviewed could be reworked for that survey.
 - The survey for supervisors will be sent out ASAP with the proposed survey to academic staff coming out in April.
- Transparency Resolution
 - Another draft of the CWC Transparency Resolution was presented for Academic Staff review.
 - The make-up of the proposed advisory committee was discussed. There was agreement that we want equal representation for all employee types on this committee. Rogers will advocate for this with the CWC.
 - Suggested rewording for last sentence of resolution is "In addition, an advisory committee of equal representation should be established to identify barriers and recommend proposed changes to facilitate progression for faculty, academic and classified staff."

III. Committee Updates

- CWC (and consultant)
 - A teleconference with Jim Fox, workload and compensation consultant is scheduled for later today to discuss progress on workload comparisons and survey data. The CWC will meet with the Chancellor next Thursday to discuss the compensation philosophy and how it will be implemented, the transparency resolution, and morale.
- Faculty Senate/University Committee
 - Both UC and Faculty Senate discussed the newly proposed engineering degrees. The funding details still need to be addressed regarding these degrees.

- System Reps
 - D2L contracts have been renewed however for a shorter period of time. There is a great deal of development in course management software and UWS would like to investigate all options.
 - The upcoming Board of Regents meeting will focus on equity gaps in graduation rates as well as the growth agenda initiatives for each campus.
 - The Governor's budget proposal was reviewed. It was stressed that this is a good budget for UWS. There is some additional money with flexibilities given to how it will be used. Potentially this could be used to deal with salary issues across the system. The budget calls for UWS and the Wisconsin Technical Colleges System to enter into an agreement that ensures no less than 30 credits of core general undergraduate courses transfer toward graduation. After a preliminary investigation it does not look like this will be difficult to accomplish.
- Other
 - There is an opening on the Legislative Affairs committee. This may remain vacant until July 1 when the appointments are made.

IV. New Business

There was no new business.

V. Other items

- A reminder to check in with your designated committees

Meeting adjourned at 11:45am.

Respectfully submitted by Emily Rogers